

>> KACIE WELDY: This is Kacie speaking, calling the September 9th INSILC public meeting to order. It is 2:03:00 p.m. and we'll start with our roll call. I know that -- is absent. Anna Thompson Jones.

>> Present.

>> KACIE WELDY: Jennifer David.

>> Present

>> KACIE WELDY: Amy Browning-Varble.

>> Present

>> KACIE WELDY: Ann Barnhart.

>> She's still on the attendee list.

>> Ann, you need to accept the invite to join as a panelist.

>> This is Anna, and in the chat, Ann Barnhart said something, and she also said here.

>> KACIE WELDY: Great, and Halie Brown. don't see Halie present. Okay, Linda Greeno. Laura Kitterman. also Christina Trimnri1.

>> Christina Trimnri1 has been promoted to panelist.

>> KACIE WELDY: And Gary Olsen is absent. Christina Trimnri1. Christina Trimnri1, are you on?

>> She's still in the attendees. I sent her a promote to panelist. But she and Anna I think were having troubles.

>> KACIE WELDY: Jennifer is present. Catherine Vest is absent. Dave Schelppenbach.

>> Present.

>> KACIE WELDY: Danielle Bradley.

>> Present.

>> KACIE WELDY: Amy Luellen.

>> Present. Kacie, Christina Trimnri1 has also been in the chat and she is here.

>> KACIE WELDY: Our guest attendees, Mike Foddrill.

>> Pretty

>> KACIE WELDY: Katy Myers is absent today. And we have chair, and I believe Ann Barnhart is going to be filling in. So Mike, will you do

the accessibility, please?

>> MIKE FODDRILL: Yes, we do have both CART and ASL available for our in-person attendees as well as our virtual attendees. If you're having any issues with accessibility, you can put those into the chat and we'll watch for that, and you can text me on my cell. (317)514-6145.

>> This is Jennifer, sorry, I'm having technical difficulty today. Confirmation quorum, I'm going to need help with that. And I'm unfortunately trying to get to my computer. The total number of appointed council members are 15. And I -- how many members are present, I believe 8.

>> MIKE FODDRILL: Yeah, 8.

>> Okay. So is there nine council members present? Is that correct?

>> MIKE FODDRILL: Yeah, 8 council members and that does give us a quorum.

>> Is that also 8 voting members?

>> MIKE FODDRILL: That's correct.

>> So yes, we do have a quorum. Let me get the math. Anybody got the math on that? Sorry.

>> MIKE FODDRILL: Yeah, Jennifer that puts us at 53.3%. So gives us a quorum.

>> 53.3%.

>> KACIE WELDY: Thank you.

>> All right.

>> KACIE WELDY: All right, so the first item we have on our agenda today is the minutes. from our 2026 meeting. And I'm getting feedback, and we also have the July 22nd special session of the meeting minutes. With that, is there anything with that? Or do we have a motion on the floor to accept the minutes?

>> This is Jennifer David, I make a motion to approve the minutes for both meetings.

>> This is Danielle Bradley, I second it.

>> KACIE WELDY: This is Kacie, we have a motion on the floor to approve the minutes as presented. And a roll call vote on the minutes.

>> MIKE FODDRILL: Yes.

>> There's a note in the chat I cannot hear Kacie

>> KACIE WELDY: This is Kacie. Are we still having challenges in hearing me? This is Kacie speaking, are you able to hear me at this point.

>> I can hear you says somebody.

>> Miss Torres says barely. Miss Torres commented barely.

>> KACIE WELDY: So I will attempt to speak up, is that better?

Thank you. All right, so we have a motion on the floor to accept the two public meeting minutes from June 10th, 2026, and from July 22nd, 2026 special session, and public meeting minutes, Jennifer David made the motion, Danielle Bradley made the second, and we're going to do roll call now to accept the minutes. First up is Anna Thompson Jones.

>> Accept.

>> KACIE WELDY: Jennifer David.

>> Accept

>> KACIE WELDY: Amy Browning-Varble.

>> Accept

>> KACIE WELDY: Ann Barnhart.

>> She also typed accept.

>> KACIE WELDY: Ann Barnhart typed accept in the chat. Christina Trimnrl.

>> Again, trying to allow her to speak.

>> I agree.

>> KACIE WELDY: Christina Trimnrl says yes. And Dave Schelppenbach.

>> Yes.

>> KACIE WELDY: Danielle Bradley.

>> Yes

>> KACIE WELDY: And I as chair also say yes. All right, motion passes. All right, so Jennifer, on going communications please.

>> yes, oncoming public meetings, they're held on wednesdays from 2:00 to 4:00, and the last meeting for 2026 is going to be December 9th. And then the meetings that are scheduled for 2027 are March 10th, June 9th, September 8th and also on December 8th. Notice of communication rules for public INSILC meetings, there will be announcement of the speaker's

time limit. And I believe, is that 3 minutes, Mike?

>> MIKE FODDRILL: Yes, that's correct.

>> And the meeting facilitator will state when the time limit has ended, and then we'll mute the speaker. If you have additional comments that you're not able to make during the meeting, there's other methods that you can use and that information is found at the link here. It's [INSILC.org/feedback](https://insilc.org/feedback). In order to view INSILC's policy on public participation and comment on public meetings, it's on page 12 of the public facing policy document. Which is located at the bottom of the about page on the INSILC website. When it's your time to speak, please identify yourself. Say your name so people, for accessibility so everybody knows who you are, and if you can speak in as steady of a voice as possible, that will help us for interpreting accessibility.

>> KACIE WELDY: All right, so this is Kacie. We'll now open the floor for 15 minutes of public comments. Can you help us with people in the room and online, please?

>> I will.

>> I see Brianna in the room.

>> My name is Brianna, and my comment is more of a question. Earlier, we, as Everybody Counts, and myself and Katy were scheduled to have a conversation. And that conversation we received an email that it was determined that there were better uses of time. Even though at the end of the conversation, everyone had agreed to have the following conversation. And we all kind of reached out separately to see if the meeting was still happening. It was here, and we didn't receive any response from either Mike or Katy. The question really was, since we have most of the council here today, of what exactly about that conversation seemed like a waste of time?

>> MIKE FODDRILL: This is Mike, and I think I mentioned to the council, I'm sorry that it's

stated that way. And I should have not stated as a waste of our time, so I apologize for folks for saying it that way. I know we were talking about having a Town Hall event and requested -- and happy to continue to do that, and if folks would like to talk about having an event there in 2027, I'm happy to have a meeting on that topic, and I'm sorry for any confusion or hurt feelings is that my poor choice of words may have caused.

>> Just as a followup, that communication, more communication would be nice going forward. That if you're not going to go to the meeting, then just say you're not going to go to the meeting. Don't say that it's a better use of time. What of have---what have you. We all reached out and didn't hear back and didn't change our schedules for nothing.

>> MIKE FODDRILL: Okay, thank you for that feedback.

>> KACIE WELDY: This is Kacie, any other comments?

>> Online, Jarom Hawker.

>> Can everybody hear me? Can you guys hear me? Okay, my question is kind of a followup to Brianna, because the truth is, with that meeting, Mike, we had scheduled the second meeting with you and Katy, and Theresa had mentioned our executive director, that you reached out to the executive committee and after we had already scheduled the meeting, a week after you had reached out to the executive committee, less than that, a couple of days later, you decided to end that meeting. So my question is, what was the context of the conversation with the executive committee to make you cancel the meeting that you had already set up with us to cancel it a few days later, when we felt that you and Katy had agreed to discuss this, but as soon as we had the executive committee, it was canceled. So I'm wondering the context of that conversation that made you decide to just cancel that meeting.

>> KACIE WELDY: This is Kacie speaking. So there was a miscommunication between Mike and the executive committee. So we're at some point, Mike said he will be reaching back out to communicate with you, as we cannot commit the executive committee to attend the meeting, but Mike will be reaching back out to continue the conversation.

>> Anna Thompson Jones online.

>> Thank you, this is Anna. I am just wanting to do a shout-out to INSILC for having Town Halls. Sickles has experienced some more communication with the community and Bartholomew county, which is where we had a Town Hall recently. And I just wanted to state that I appreciate that connection. We have been invited to meetings, we have been invited to some outreach opportunities, and we just have more visibility in that area. So I just wanted to express my appreciation for the Town Hall in Columbus.

>> If there's no one in the room -- Jarom Hawker has raised his hand again. Jarom, you're unmuted.

>> I want to make sure, so Kacie, when you say that Mike is going to reach out again, in the past, when he has reached out again, it has been an extended amount of time, so what's the timeframe, and furthermore, with Mike reaching out, is it just going to be Mike, or is it going to be the actual council reaching out as well? It seems like Mike is an employee of the council, and we reach out to the council more than anybody else, but we more or less interact with Mike.

>> MIKE FODDRILL: Yeah, this is Mike, and Jarom, I'll reach out and as we continue to have conversations, the staff and the council, which is me and Katy responsible for the logistics of our Town Halls and events, so as we're going to be talking about potential events in 2027, we need folks to talk to about the logistics to make the event successful.

>> Like, pi don't mean to be rude, but my name is Jarom, not Jerome, please pronounce my name correctly.

>> MIKE FODDRILL: I'm sorry about that, Jarom.

>> And we were not necessarily talking about the town hall. We were talking about the meeting with you and Everybody Counts. So when you are referring to the Town Hall, I'm referring to the meeting with you and Katy and following up with you on that.

>> MIKE FODDRILL: And this is Mike again, and we are willing to continue to talk about the Town Hall. And other than that, we'll have to talk about that.

>> I do not see any more hands in the room for online at this time.

>> KACIE WELDY: This is Kacie. I actually want to do a shout out. And this is outside of my role as INSILC chair, but I want to give a shout out to Everybody Counts. I have had several individuals that my staff works with, that Everybody Counts supported during the storms. And enabled them to have resources that they were not able to access at times. And I appreciate that Everybody Counts has able to be there.

>> Mike?

>> MIKE FODDRILL: Yes.

>> You now have, as attendees at the moment, Linda Greeno, Ann Barnhart and Christina Trimnrl. For some reason, we're not able to promote them. It keeps saying "Fail to promote."

I've let all three know if they want to speak, I will unmute them.

>> MIKE FODDRILL: Okay. And I received a text from Linda and she says that she cannot see the interpreters. Linda, you should have gotten an invite to join the meeting as a pan lift. And if you could accept that, we'll promote you. The interpreters are cohosts in the meeting and you should get them on the screen as well.

>> She may be having trouble accepting. They're

accepting the promotion, it just keeps saying "Fail to promote."
promote to panelist has failed is all it says to me.

>> KACIE WELDY: This is Kacie. With Linda, do you have -- what are you seeing on your screen? Are you seeing this room or are you seeing the individual boxes?

>> I think to my right. Would you pin the interpreter actually?

>> would you like to know that I see her hand as raised and we're just dealing with the accessibility issue please?

>> MIKE FODDRILL: Yes, Theresa, resee your hand is up and we'll come back to you.

>> Linda responded, yes.

>> All right, Linda, we're pinning the interpreter.

>> Linda is saying, leave the interpreter as whole TV, please, thanks.

>> MIKE FODDRILL: Linda, is the current setup working for you?

>> I don't see a response yet.

>> She says, yes.

>> MIKE FODDRILL: Thank you.

>> Miss Torres has her hand raised.

>> The last comment.

she disappeared. Bear with me. Good to go.

>> KACIE WELDY: All right, Theresa, you should be able to speak at this time. She's unmuted.

>> Miss Torres is unmuted.

>> Can you hear me?

>> KACIE WELDY: Yes.

>> Wonderful. Hey, Kacie, I cannot hear you when you speak, and I know the interpreter is having difficulty too. That's just a comment. So a long time ago, Mike, I said to you that you would make a great politician, and I say that again. People asked you a question about A, and you answered B. The calls that my staff were referring to were calls made at your request. And you said, because you wanted to heal the damage. The calls were not about a

Town Hall meeting. That was subsequent. So for the record, it's wonderful that you are willing to talk to us about what you want to talk about, but the call that you reneged on was on a different topic. And you said that the executive committee decided that it was a waste of your time. So just for the record, just because you change the words, it doesn't change the record. All of those conversations are on tape. So the calls that you reneged on were not to discuss the Town Hall meeting. What you told us is that is all that you will talk about. You will not continue the other conversation that we had.

>> I need you to stop, please.

>> why?

>> Because we have an accessibility issue. I apologize. Linda Greeno.

>> I fixed it. I spotlighted the interpreter and that's what needed to happen not being pinned, so the interpreter, I fixed it, and I spotlighted my camera.

>> You know, when I hear we need you to stop talking, usually it means that you bring in police or turn off my mic, and so that's all I assumed you were doing, so anyway, again, let's try to speak truth and not twist it to make it suit your agenda. Thank you. And by the way, I appreciate the acknowledgment of all of the hard work to my staff was doing during the three-weather emergency, and I thank all of you who reached out to our community with your concerns. That's it.

>> All right. Next up, we'll have -- so we have the committee updates and reports. First up is the executive director's report, Mike.

>> MIKE FODDRILL: Thank you, Kacie, I'm going to touch on a few items, and the first is the system advocacy plan. And as you know, we shifted from the full strategic plan process to systems advocacy. And this is the position to effectively respond to emergency issues, policy, and advocacy in our community. We partnered with Crystal and the team at Mac solutions, and many of you took the opportunity

to take a survey or conduct an input and we'll talk about the details of the draft and the first part of the project later in the meeting. But that's on going, and I want to thank everybody who has been part of that success, and I would also like to talk about our public forums, and Anna talked about the public comment in Columbus. The next Town Hall is coming up later this month, and it's going to be in Indianapolis on Tuesday, the 29th, from 5:00 to 7:00 p.m.

and we're excited, it's going to be at the embassy suites in Noblesville, and we're offering transportation and assistance to get there. If you need assistance, reach out to INSILC, and you can do that on the info or Indiana SILC. It should be a nice event, and a panel discussion talking about home and community based services, and particularly the waiver. We have Kathy Robinson, the associate director of Robb services will be there, and along with Holly Weinstadt. And we're going to talk about the ongoing changes to Medicaid. And we're going to have that panel discussion facilitated by Kim Dotson, the facilitator of the Arc of Indiana. And we'll have pre reported questions, and the opportunity for the public to ask questions. If you have questions to ask either of the panelists, we're going to be streaming live, and you can watch that event. That will be on the website, and all of the social media channels, so stay tuned for that.

if you can't make it in person, we would love to have you be part of that conversation. We have an agreement with indigo, the para-transit here in Indianapolis and we will have signs on the open door buses on the outside, the wrap around on the buses and inside as well. And those should be starting two weeks before the event. So next week you should be seeing those. So if you're in central Indiana, keep an eye on that, and we have exciting things and we're happy to bring this event to Indianapolis and hopefully have a very meaningful

conversation. And the Town Hall after that will be a virtual one. On December 1st, and we'll have details to share on that as well as announcing our 2027 Town Hall calendar. Partnering with the managed care entities. Conducting disability training with some of our SILC partners and we'll be doing that with the team on Humana, and the second leader with Humana with additional training. We have also had conversations with Molina health. And they have agreed to \$100,000 over 3 years of training, so I don't know how that's going to be delineated yet. As we move forward, they'll decide on year one, two and three. And once we have the details, we'll subcontract that out to the CILs like we did in Indiana. And we'll have the announcements to apply to be part of that project. We're continuing to have conversations with anthem, and with another NCE called merit health. Which is going to be applying to one of the managed care entities here in central Indiana. So it's an opportunity for us to continue to provide training for folks who work directly with people with disabilities. And improve the services they receive, as well as a chance for us to do some service and increase the funding for both INSILC and for all of the CILs and members of the network. And lastly, I want to update everybody on the disability alliance. We have joined the Disability Alliance, a statewide coalition with statewide organizations that representative all types of disabilities and we have all agreed to come together to work on two issues. One of those is protecting home and community based services and the other is preventing re-institutionalization. And it's an exciting projects to see these organizations come together. It ties in directly to some of the CIL objectives for us, with engagement and expanding outreach and awareness, as well as strategic collaboration across the network. It should be an exciting way for us to start making systemic and more statewide differences

in disabilities. I've issued a couple of statements as far as an alliance. We have a community living as a civil right. And a strong program is more than the bottom line. It's about people. And you can find these on the new Disability Alliance website. That's Disability Alliance.org and on the INSILC website. INSILC.org. And if you want to let everybody know that the next event that the alliance is planning is a practically at the statehouse on organization day, Tuesday December 18th at 11:00, and you want to have as many people with disabilities in as many areas of the state and diverse backgrounds as we can get there to talk to you and a rally about saving home and community based services. Mark that on your calendar. We're putting together marketing to get out to everybody now. So look for that in the coming weeks. If you have signed up for our newsletter, we'll give you more information there. And there's also a new Facebook page on the home and community alliance. Hope to see you out on organization day the 17th. And look for more information. That's the director's report.

>> KACIE WELDY: Thank you, Mike.

>> Kacie, I apologize, in the chat, miss Torres is asking, I don't understand why I'm only seeing the interpreter.

>> KACIE WELDY: Ashley, are you able to pin both?

>> She says small picture of council now on-screen, thanks. That was miss Torres, I have Linda.

>> MIKE FODDRILL: Linda just texted me, and it's perfect for her.

>> She's great.

>> MIKE FODDRILL: Thank you.

>> KACIE WELDY: Our next report is the treasurer report. Anna Thompson Jones.

>> Hello, this is Anna, and I have the budget versus actuals for October 2025 to July 2026. We have a revenue of

\$199,906.80. with total expenditures, \$344,478.90. We have been able to implement new projects like the emergency preparedness symposium, the deaf-blind project, the league Inclusion Institute and other initiatives. that's all I have for the budget versus actuals for October to July.

>> KACIE WELDY: Thank you. All right, so next we have the CIL director representative report. Amy Browning-Varble.

>> Thanks. Let's see, what I have to share now is from attic, and this does year-to-date, attic has completed 27 ramps and/or accessible steps for their eight southwestern counties, and this has led to consumers either staying in their homes or moving from a facility. And attic staff has also teamed up with the will center staff to host and facilitate a rural community focus group, sponsored by INSILC. The executive director has been attending and participating in the Indiana supports budget community advisory board. which plays an important role in shaping Indiana's upcoming waiver reset by offering feedback, ideas and support in creating clear information for communities across the state. They feel it's an excellent opportunity to advocate for IL. And the series we offer to assist with this process. Thank you for sharing that, that was from Rebecca Anderson attic. And I want to thank INSILC for the increased opportunity for feedback, not only to CILs, but for people with disabilities and our consumers. Just a few years ago that was not the case. We were fighting for opportunities to provide input and INSILC has continued to provide more opportunities for feedback, input, shared opinions and concerns, which INSILC has continued efforts, whether it's hosting Town Hall meetings, or hosting events or attending events as well as conducting surveys to increase opportunities for inclusion. which are appreciated. So thank you for the continued opportunities to strengthen engagement. thank you.

>> KACIE WELDY: Thank you, Amy. Next, we have our designated report with Amy Luellen.

>> Good afternoon. After the special session in July, the INSILC contract is fully executed and in place, so those things are good to be [Unintelligible] as soon as they are met. Regarding the contracts, the ten contracts will expire on September 30th of this month. And they will not be renewed. Steady, we're amending the grant agreements to include all three funding sources, which is the part BP. state match money, the statewide money and the state's budget and now the SSB money will be included in those also. It's my understanding that after a very long procurement process, the amendments have all been sent out to the CIL director for signature. And any director that was not signed yet is encouraged to do that. Another important point about the agreements, the SSA grants management has added a requirement that must be returned within 7 days. And that 7-day countdown begins once the email is received stating that the contract is fully executed. It's not 7 days from the time it's signed by the director, but 7 days once the last signer has signed it.

and each director will receive an email stating this contract is fully executed and it's a standard email that goes out every time. So once that's received, the seven-day begins. Please know that tomorrow, the one-page form will be emailed to each director and will have the top for each center on all that the director needs to do, all they need to do is complete the bottom section, and there's an email address listed at the bottom of the form where it needs to be sent and it does not come to the DSC, but comes to the grant management. So if you have any questions about that, please feel free to reach out to me. That's all the DSE has at this time.

>> KACIE WELDY: Thank you, Amy. So this is Kacie, Ann Barnhart is up next for the SPIL. But --

>> She just needs to unmute herself.

>> Can you hear me?

>> KACIE WELDY: Yes, we can.

>> All right, the state committee has a new monthly meeting schedule, and we're going to start meeting monthly through June, 2027 for the 2027 and 2030 state plans. The meetings can be found on the calendar page of the website. The 2026 dates are September 21st, 2026, October 19th, 2026, and November 16th, 2026. We have put into place a 7 step process for collecting and implementing input. You can find details about the process on the feedback page of our website. Join the next state planning meeting on September 21st. To hear more about the input we have analyzed, as well as goals and objectives for the state plan. The 2027, 2030 state plan development milestones, data and input will be reviewed on the third Monday of the month through June, 2027 at the state planning committee meetings. The first full draft of the 2027/2030 state plan will be presented at the next council meeting on December 9th. Drafts 2 and 3 will be presented next year. We will host virtual forums dedicated to hearing public input about each draft, which will then be incorporated into the plan. Subscribe to our newsletter and follow us on Facebook for information about input opportunities. INSILC is working with highly qualified experts to create a plain language version of the 2027/2030 state plan. A working draft of the plain language plan will be reviewed by multiple groups of people representing different disabilities and reading abilities to ensure that the document is accessible to all. The plain language version of the plan will be published alongside the technical version of the plan in June, 2027. I have some work group updates. The emergency preparedness work group is compiling best practices to distribute to state level officials. The alternatives to guardian work group is creating a public faith in resource that will be distributed to people with disabilities, youth with disabilities and

healthcare providers. The healthcare work group is creating a resource guide for healthcare providers that focuses on how they can make their practices accessible. The focus group/work group is actively conducting focus groups in partnership with many of the Centers for Independent Living. Three focus groups have happened. Input from the focus groups will be analyzed and incorporated in the next state plan. The data work group is compiling in preparing publicly available data as well as the input INSILC has gathered to inform the state plan committee's work of crafting the goals objectives and activities of the next state plan. The state plan writing group is drafting all sections of the document and will put into place the state planning committee's recommendations for the goals, objectives and activities of the plan. They're also working with the plain language experts. Questions can be emailed to info at INSILC -- Indiana INSILC.org. That is info@indiana INSILC.org. Thank you.

>> Thank you. Now we have our marketing and engagement committee report with Dee Ann Hart.

>> Good afternoon, this is Dee Ann. Can be everyone hear me?

>> KACIE WELDY: Yes, we can.

>> Okay. The marketing and engagement committee meets every other month. We met yesterday on September 8th. We reviewed event attendance and promotion at the events that have happened this summer. We have been utilizing all available channels to get the message out about INSILC meetings and events. Including partner O. outreach, newsletters, social media, social media ads, Google ads, outdoor advertising, and news media. So far this year, over 500 people have attended meetings or events. Google ads. A Google ad grantview. INSILC is a recipient of the Google ad grant, which provides a monthly allotment of dollars to support ads that display when people search for key words that are related to our mission or activities. Our ad click rate is 12.6%, which is high above

industry standard. Meaning the ads are relevant to people who click them. This year, we have earned \$3,446 in successful digital ads. This money is granted and does not come out of our marketing budget. People are most interested in our resource web page, which lists the information for all the Centers for Independent Living. We are continuously working with our grant manager to improve our website content, which will improve our ad grant performance. As will be mentioned later in the meeting, INSILC is going through a strategic planning process, which will involve dedicated attention to improving our brand language and messaging, and overall effectiveness of reaching our peers with disabilities and other stakeholders across the state. More than details will be available in the coming months. Our next meeting, the next marketing and engagement committee meeting, will be held virtually on November 10th from 11 a.m. to 12:30 p.m.

the details and meeting link can be found on the calendar page of our website and on social media. Questions can be emailed to INFO@indianaINSILC.org. Thank you.

>> KACIE WELDY: Thank you, Dee Ann. Next up, we have our nominations committee report. Luis Roman had been planning to report that, but Mike will.

>> MIKE FODDRILL: We currently have five council members that we have approved as a council, and they're awaiting government approval. The last two years, and Ford afford, Julie Scher, Cierra Thomas-Williams, Tiffany and Juan. And it is not unusual, many of the SILCs in the country are facing the same issue, it's up to the governor if they want to say yes or no, [Unintelligible] which is where we are. Kacie and I continue to reach out to contact the governor's office and try to nudge them. And we will continue to do that until we get an answer on these five candidates. I can tell everybody that when the nomination committee met recently to go over the new applications, because we had trouble getting

the governor approval for the applications, we are trying to send as many qualified applicants as they can. The thinking is, if we think they're G. we send them to the governor's office and we can get a couple of those people and that's going to be a stronger council. So we'll go over the slate of nominees in the new business section and get into the specifics. That's the nomination committee report.

>> KACIE WELDY: Thank you, Mike. So now we're going to move to old business, and the first item we have is the state plan, action plan status, and Mike, I'll let you take that one.

>> MIKE FODDRILL: Thanks, Kacie and just to let everybody know that we're continuing to work on the action plan. We have a couple of recent meetings with them, and there are two final items that we're trying to resolve and that's how serving the underserved and unserved population, and we have processes in place, and we want to make sure that it's as data driven and as transparent as we can make it. The ACL likes the processes, and they're waiting to see that it's utilized correctly. And we continue to resolve that, and we'll keep you up-to-date as we get updates.

>> KACIE WELDY: Great. Thank you, Mike. If you can please go ahead and move to the next topic, which is the strategic planning discussion.

>> MIKE FODDRILL: Yes, and we'll probably cover this more in new business, but we'll approve the plan in new business, but which a draft of the strategic plan. This is phase one of the system advocacy project. And if we approve this, phase one is a strategic plan for us. Phase two is the marketing and outreach materials that Dee Ann talked about in the committee. And phase three is fundraising, so those will happen over the next several months. Phase 2 will begin after we approve the strategic plan today, and run probably through most of 2026 and in 2027, we'll spend time working on fundraising. So to keep everybody up-to-date on that as well. And we'll get into

the strategic plan as a voting item.

>> KACIE WELDY: All right, this is Kacie, so the next topic, the [Unintelligible] we wanted to provide you an update that after the vote and the last meeting that happened, we were -- there were some concerns as to the vote, and whether or not there was a conflict of interest, and after seeking some legal guidance, it was clarified that the meeting, that it was legitimate and the vote stands as it was. I'll give you the last one under old business, which is credit card update?

>> Do they need to promote me again? Because I can't --

>> MIKE FODDRILL: We have to take the captioning off the screen here on the one site while I take you back.

>> I'm good to go, thank you.

>> MIKE FODDRILL: Put the captioning back on the screen. Okay. Are we okay then?

>> I'm okay, thank you.

>> MIKE FODDRILL: Okay, and so the next item as Kacie had said, the update on the credit card process. And at the last meeting, we went to credit cards as we manage our month to month finances of INSILC, and Katy and I have been working to get that done, and we worked with the team and had all of the practices in place to track the credit card spending and have that in place, and I've been in contact with the national bank, and they asked me for classified material to open up a credit card account, is about I'm currently compiling all of that. Once we have that, we'll be able to open a credit card account and start that.

So getting it ready on the back end and it should be open in the next few weeks, and I'll keep everybody up-to-date on that, as well as keeping Anna [Unintelligible]

>> KACIE WELDY: This is Kacie and that concludes all of our old business and we're moving to the new business. Under the new business, the first topic is the fiscal year 2027 budget. And Anna Thompson Jones, will you please tell us about that.

>> This is Anna. For fiscal year 2027, the proposed budget reflects INSILC's continued investment in staff capacity, council development and major SPIL and systems change initiatives. It adds a third full-time staff position, provides for in-person council training, maintains funding for INSILC's core work. Program funding supports Town Halls, SPIL tracking, public input activities, accessibility and other initiatives. Added income is anticipated \$285,903. Expenses are \$472,393. The fiscal year 2027 budget intentionally uses a portion of the accumulated reserves to expand organizational capacity. [Unintelligible] in addition, the executive director has key deliverables for fiscal year 2027 to increase nongovernmental funding for program and project support. That's what I have.

>> KACIE WELDY: All right, thank you. So are there any questions or concerns by the council on the budget that has been given so far.

>> Mike, I have a question, this is Dave Schelppenbach.

>> MIKE FODDRILL: Sure, go ahead, Dave.

>> Could you elaborator in everybody on the nongovernmental sources that you're starting?

>> MIKE FODDRILL: Absolutely. So we want to continue to grow the fundraising and that's seeking outside foundational support as well as outside services, things like Humana and hopefully anthem and others as well and seeking out additional grant funding and that's the third arm of that systems change project. The first phase, the plan, and the second phase was marketing outreach and the third phase was fundraising. So that part of the projects will be developing sophisticated fundraising plan and targeted grants and timelines and all of that, so we can continue to grow that portion of our income.

>> Thank you, Mike, that's very exciting to hear.

>> MIKE FODDRILL: You're welcome.

>> KACIE WELDY: All right, so this is

Kacie. Any other thoughts or questions on this? If not, we need a motion to accept this budget as presented for the fiscal year 2027.

>> This is Dave Schelppenbach, and I'll motion that we accept the budget.

>> This is Jennifer David, I second the motion.

>> KACIE WELDY: Thank you, this is Kacie. We have a motion on the floor to accept the budget as presented for the fiscal year 2027. Dave Schelppenbach created the motion, Jennifer David seconded the motion. We will now do our roll call vote. Anna Thompson Jones.

>> I accept.

>> KACIE WELDY: Jennifer David.

>> Yes

>> KACIE WELDY: Amy Browning-Varble.

>> Accept

>> KACIE WELDY: Ann Barnhart.

>> In the chat, she says she accepts.

>> KACIE WELDY: Thank you. Christina Trimnrl.

>> Accept.

>> KACIE WELDY: Dave Schelppenbach.

>> Accept.

>> KACIE WELDY: [Unintelligible] Danielle Bradley.

is Danielle still on?

>> I do show that she is off.

>> KACIE WELDY: All right, so this is Kacie. I will Mark her as abstain. So and I myself, accept. All right, so the motion passes. The next topic that we have is the slate of new council members. Mike will be handling this.

>> MIKE FODDRILL: Yes, thank you, Kacie, as I talked about when I gave the nomination committee report, we do want to send forth as many qualified candidates as we can, and hopefully we can get some approved by the governor, and currently, we have seven candidates that applied. One withdrew their application and so we ended up with 6 candidates. We had a chance to review their application as well as the interviews, and we think they're all very viable candidates for council membership. Some of the statistics

around this group, university members and representations, four of the six people identify as having at least one disability. Two of the six are parents of individuals with disabilities. Six of the six work for a CIL or state agency and six of the six identify as being an advocate in their community. The candidates come with representation of the following types of disabilities and bring experience and knowledge in these communities. We have representation from folks with physical and mobility disabilities. Vision disabilities, intellectual and developmental disabilities, and the candidates are also identified as residing in members of the state and being members of the LBGQTQIA community, and being members of a racial or ethnic community. All of the candidates have an independent philosophy and are willing to serve and all six are willing to serve on the work groups. In areas of interest, four of the six are interested in public policy and two of the six are interested in marketing and communication. You have the full roster of details about their questions and where they're from, and I won't read all of that today. But really exciting. I had a chance to speak with everybody on the list, and they bring a whole variety of great qualities and they would all make excellent council members. So hopefully we can get a few of these folks through the governor. I'll entertain any questions of course if anybody has questions about the slate.

>> KACIE WELDY: This is Kacie, are there any other questions at this time? If not.

>> I apologize, I'm not a panelist again, so I cannot --

>> MIKE FODDRILL: That's fine, we're going to pause one second while I fix the Zoom, so the captioning will be off the screen for a second.

Danielle, I'm showing you as a panelist.

>> Just so you know, it's not allowing me to do

anything.

>> MIKE FODDRILL: Hang on one second. Okay, you're a cohost now.

>> Thank you.

>> MIKE FODDRILL: You're welcome. And you can put the captioning back. We can continue.

>> KACIE WELDY: Thank you, Mike. So Mike has shared the information on the slate of nominees. If there are no further questions, and if the council capitulates the slate of nominees as presented, I need a motion on the floor to do so.

>> This is Jennifer David, I make a motion to approve all of the nominees.

>> This is Anna Thompson Jones and I second that motion.

>> All right.

>> KACIE WELDY: This is Kacie, and we need a motion on the floor to accept the slate of nominees as presented. Jennifer has created the motion and Anna Thompson Jones has seconded it. Now for a roll call vote. First is Anna Thompson Jones.

>> Accept.

>> KACIE WELDY: Jennifer David.

>> Yes.

>> KACIE WELDY: Amy Browning-Varble.

>> I accept

>> KACIE WELDY: Ann Barnhart.

>> I accept.

>> KACIE WELDY: Christina Trimnrl.

>> I accept.

>> KACIE WELDY: Dave Schelppenbach.

>> Accept.

>> KACIE WELDY: Danielle Bradley.

>> Accept.

>> KACIE WELDY: And I as the chair also accept. The motion passes as presented.

>> MIKE FODDRILL: Kacie, I would add the update that I will work to get them to the governor's office to get the applications there to review.

>> KACIE WELDY: Sounds good, thank you. All right, so the next topic we have on new business is the strategic plan language. Mike.

>> MIKE FODDRILL: Thanks, Kacie, and if you remember, we have been working with the team on solutions as the first part of the systems change project. And that's to put together a strategic plan for us, and a couple of the key takeaways for this, the plan has had committee and staff put and it was not created in a volume, but hours of work between INSILC personnel and dedicated planning members and many stakeholders and surveys. And it represents a broad range of feedback. Working on the strategic plan, we're really excited to present this for a vote. I think when I talked to Crystal last week, we had received almost 50 responses to the surveys that we sent out for the folks with an interview. And thanks for the work on the call or the survey, and interview, and it's very much appreciated.

and just a reminder, the strategic plan is still adjacent. The framework is designed to complement and not replace the SPIL. If any of the language sounds familiar, some of that may be language from the SPIL, it's interplanned and visa versa. The framework is driven from the SPIL, but it also has a framework on our deliverables. They should complement each other, and it has the objectives that we need to exist as a viable 501(c)(3). And things like fundraising have been completing all of the federal paperwork and 990 and all of these things. It's good to have all of that referenced in a document. So the organizational plans are in there, and the framework caused INSILC action for deliverables. More effective including again having the strategic plan. We'll have a marketing and communications plan with refresh, and it will have an advocacy plan and a fundraising plan. All of these will grow out of the strategic plan and it will be the basis for all of that, and all of these things continue to make INSILC stronger. The framework spends time outlining what the personnel goals need to be to create a functioning organization, and that's part of

one of the things that I as the director will continue to look at, my role, Katy's role and the potential other staff role to make sure that our job descriptions and our tasks and the deliverables will align with SPIL. To make sure that we're setup to complete those. And this plan is really the overall kind of -- the next steps on this will be adding action, and we'll get to the tactical action plans and measurement in place, and that will be placed in December at the next council meeting after we get the framework and the arching plan in this. So I won't read through all of the strategic plan and it's full language because all of the council members should have access to that and have a chance to review that. And I think it's a comprehensive plan on those four big goals, collaborate, advocate and grow. And I think they really incorporate who we are and the vision of where we want to go. So thank you everybody who contributed to this, and I'm excited to work with you on this. I'll take any questions that anyone has.

>> KACIE WELDY: All right, this is Kacie. If there are no other questions, then we would like to have a motion on the floor to sub the strategic plan language that has been given to the council.

>> This is Jennifer David, and I make a motion to approve.

>> I second the motion, this is
[Unintelligible]

>> KACIE WELDY: I'm sorry, who was that that seconded it?

>> That was Danielle Bradley

>> KACIE WELDY: Okay, sorry, I just didn't hear you. So we have the motion on the floor that we accept the strategic plan language as it was presented to the council. Jennifer David made the motion, Danielle Bradley seconded it. And now we need to go through the roll call vote. First, Anna Thompson Jones.

>> Accept

>> KACIE WELDY: Jennifer David.

>> Yes

>> KACIE WELDY: Amy Browning-Varble.

>> Accept

>> KACIE WELDY: Ann Barnhart.

>> Accept

>> KACIE WELDY: Christina Trimnrl.

>> Accept

>> KACIE WELDY: Dave Schelppenbach.

>> Accept

>> KACIE WELDY: And I accept. All right, so this is Kacie, the next topic we have on here is the attendance policy, and this is more of an FYI information for the council and clarity on some of the members that we have on the council. INSILC does have an attendance policy of missing two meetings that an individual could be asked to step down off the council. Unless it's excused. The attendance policy advises that Mike needs to be notified if you're not going to be able to attend the meeting in advance, and from there, so while we do have this attendance policy in place, we do have some individuals who have not come to meetings. And however, we do need to be up front in saying that we are at this time, the governor's office has shared that they are not going to remove people off the council unless they receive a resignation from that person. So there are meetings that we have with -- individuals that we have no response, but it's up to the governor's office to help us with that. All right, the leadership we have on our new business is that we have the engagement activities report and Mike, can you tell us about that?

>> MIKE FODDRILL: Sure, and this was I think a really great suggestion, Kacie, and a couple of our other council members and the community suggested it. We put together an activities report and it shows all of the work that we have been doing over the last several months to engage with the community and get public input from the people with disabilities and hopefully get out to the network all of the good work that we do. I wish Katy could be here today, because she pulled this report together for us,

and also, there is an online version, you can go to the website. And it's on the state plan link that you go to. It's in the chat and Amy just dropped that into the chat. If you go to INSILC.org and click on state plan and scroll down a little bit, there's an engagement report link to show you all of the statistics, but I want to highlight some of the things we have been doing. From an activity standpoint, we had 9 community engagement events and we reached 599 people. And I'll go through all of the details on them and they are in the report. We had six work groups working on various projects for us, and they have put in a total of 45.5 hours to get the projects off the ground. We have had three systems advocacy events, 16 and a half hours, and some really great -- I'm sorry -- maybe I did. Okay, sorry about that, everybody, I can't find my page 2. I ran to staples this morning as I was putting the packets together. And this is behind the scenes, but we have been doing a lot of work to really get out and do this. I know we have had 20 forums to get INSILC input across the last several months, and I think we have had almost 100 people. 88 or 86 attendees from many of the counties around the state. So we have been putting in a lot of work on this. Katy has done a lot of work, and I've done a lot of work, and also our volunteer support has done that, and the council members have engaged in all of the activities, and especially for the work group members and the many chairs, the council members have done great work to be done, and it's important and impactful.

thank you for all of the great work that you've done because without the successions, we wouldn't be here as a team. Thank you so much for that. And we're going to keep this website. The goal is to update every month, and so hopefully we'll have new photos on there, but at the top of the page, it shows the date range for it. Our internal goal is to have it updated every month. So again, it's great to be out there in the community and hear from people

and give people a chance to have their voice heard and comment on issues that are impactful to them. And thank you to everybody who has been a part of the success. It has been I think something that we're very proud of so thank you.

>> KACIE WELDY: Thank you, Mike, and I think that, unless anyone else has any other new business, I think that concludes our new business. And that takes us to the second public comment section, which will be open for 15 minutes.

>> We have John in the room.

>> Good afternoon. Just a couple of things I've been talking to legislators recently that I think INSILC needs to take a position 0 first of all, the requirements for pre test and processes is flawed. I'm a person of interest. If I want to take a pre test and I plug in that I work my hours and I plug in that I earn my salary and I plug in that I'm a person of interest, it says I don't have to work. The test is flawed. The test tells many of our consumers who actually still work and do meet the requirements that they no longer have to meet the requirements, so they're not going to collect the data and not going to report it. And that's a huge flaw. Part of it, the definition is in the pre test. It uses disability but doesn't define T it's a systemic issue. Along with that, the for RAI. I helped a consumer two weeks ago participate in the interRAI. I have not seen it. And have not participated in it. It takes nearly two hours to complete. And it's an assessment of the [Unintelligible] and this person has intellectual disabilities, a traumatic brain injury. Stepped out twice to have a cigarette. I respect that, and had I not had, this person would not have passed it. People talk about the successes that they have, and that's what people like to do. People like to talk about what they can do. And you look at someone and you go, you make good decisions or bad decisions? The person will tell you, I

make good decisions. So you -- it's a flawed system, and it's going to take more people that deservedly need Medicaid waivers. That's an issue that I've been talking about the last week and I encourage you to take a position. The Indiana disability alliance does. One, I want to talk about fundraising and I want to talk about taking action. I know while many of the nonprofits have been projected each year, it's an 82% deficit. The strategic plan after six months, they're going to get behind me. Fundraising for that plan. It's just a heads-up. The SPIL. I would recommend that the SPIL include a coordinated plan that INSILC be the coordinators of that coordinated plan that supports the consumers. I think that's incredibly important and establish an emergency fund for those consumers. That's a network thing, an INSILC thing versus individuals. On the positive side, a couple of things. Ream, we graduated another 22 people through our 8-month leadership and add vehicle see academy, that makes it 56. And more than 35 [Unintelligible].

>> John, you've exceeded your time. Okay? There is someone who is typed a question into the chat. Would you like me to read that?

>> MIKE FODDRILL: Yes, please do.

>> It's from Marcy. It says I have a question about the council membership numbers. They said there are currently five pending members and six additional names were accepted today. Can somebody clarify how many open council seats there are?

>> MIKE FODDRILL: Yes, this is Mike, and I can do that. Our bylaws say that we have to have between 11 and 23 council members and we're currently at 15. And there are five awaiting governor approval, and we just approved the slate for six nominees that we'll send to the governor for approval. If all six of those folks are approved, that puts us at 21 which keeps us at 23, which is under our bylaws. We'll see what the governor approves, we may not get all six.

>> Online, Jarom has a question.
>> MIKE FODDRILL: It's Jarom, sorry.
>> I apologize, Jarom.
>> No problem, I just want to make a comment, a report that was submitted recently about the amount of attendees that are going to your events. It had been made that there are 500 people, but when a member of -- the staff asks if people have been counted twice, it was stated that they had by Mike, which shows that INSILC continues to make false records about how many people are actually attending their events. And this is a concern.
>> MIKE FODDRILL: This is Mike, and to clarify. That 500, I think -- I think the number is 500 and something, that's not unique people that attend the events. So I think there were sign events in fact that, and we had the attendance for each event and that's the cumulative number. One person could have attended all nine of those events and they would have been counted nine times.
>> KACIE WELDY: This is Kacie.

>> MIKE FODDRILL: That's the end of public comment.
>> Thank you, this is Tammy, I'm the CEO of accessibility. And I wanted to let the council know about the symposium that we hosted in July. This symposium was led by and for people with disabilities, and with training assistance of the Inclusion Institute. We were able to work with just under 100 individuals, community and county members as well as staff to promote emergency preparedness, which is one of the keystone deliverables. These kinds of events are really expensive to host. They are incredibly time-consuming to do, and they take a lot of effort and it's worth every penny and every minute. This is an ongoing project that will take the next 4-6 months to create because there are actual projects that the attendees will be completing in that timeframe. Once we have the results, but I did want to thank the council because you also contributed to that

event as a sponsor and that was greatly appreciated and it made it possible for us to do the work.

>> MIKE FODDRILL: Thank you.

>> There is another hand up. Jarom, your hand is up again. And you're able to, if you just unmute.

>> Yeah, so according to our map, 20 and 25% of the people at your events have been Everybody Counts staff or people we brought. Because we have been at every single event and we have been trying to have communication and collaboration with you, but every time its like we're ostracized and we're not heard. And now your report is saying 25% of the people that have been there is Everybody Counts to all of your events. And it's just unbelievable.

>> MIKE FODDRILL: Jarom, this is Mike, and you're right, you guys come to almost all of our events and thank you for that and we appreciate that. And I don't have the numbers in front of me to know the breakdown, but it could be that. And you guys do always come, so we appreciate you guys attending all of them. Thanks.

>> I see another hand in the audience.

>> Hi, this is John from the league again. Since I ran out of time the last time, I wanted to do one more, first of all, we just graduated another 22 from our leadership academy, and today we started our new work. And the leadership academy is truly making a difference, and the last thing was, you'll see the league focusing in a lot in the next five years on helping to expand the number of interpreters in northeast Indiana. We just received a five-year grant from the Department of public education, and with that intent, it was a competitive grant, and they were able to come in and use our philosophy and create a program that should create, that should span the number of interpreters in the city. Thank you.

>> I do not see any other hands in the audience or online.

>> KACIE WELDY: All right. Since there are not any other hands, we'll now close the comments, and we'll need a motion to adjourn the meeting. But we will not need to have a roll call.

>> This is Amy Browning-Varble and I'll make that motion.

>> This is Anna Thompson Jones and I will second that motion.

>> KACIE WELDY: This is Kacie, and we have a motion on the floor to adjourn the meeting. So it is 3:33:00 p.m.

this meeting is adjourned. Thank you everyone for coming.