

>> KATY MYERS: Hello, every, and thank you for attending today's public meeting. We have access for a council member and then we will begin.

>> KATY MYERS: Hi, everyone. The council members are going to test each of their microphones to make sure that people online can hear what's happening in the room. We'll test. We'll test Jennifer.

>> This is Mike. Amy Luellen.

>> KATY MYERS: It seems like we're all here, so we'll begin.

>> KACIE WELDY: This is Kacie weldy, and calling to order the June sew council meetings. This is Kacie, just checking that we have access in the room before we continue.

>> They said we're going to move there, but then SI, so they didn't know there was one online, but they can see. So they should be good to go. I'll double check now.

>> KACIE WELDY: We need to make sure that we have access.

>> Yep, they're good to go.

>> KACIE WELDY: So this is Kacie weldy, its 2:05 p.m. on June 10<sup>th</sup>, calling the meeting to order. The statewide Independent Living council public meeting, we'll start with our roll call. First, Luis Roma.

>> Present.

>> Anna Thompson Jones.

>> Present.

>> Jennifer David.

>> Present.

>> Amy Browning-Varble.

>> Here.

>> Ann Barnhart.

>> Here.

>> Linda Greeno.

>> I'm here.

>> Laura Kitterman she may be late. Gary Olsen, not present. Christina Trimnri. Present.

>> Catherine Vest. Also may be late. Dave Schelppenbach.

>> MIKE FODDRILL: He's supposed to be here, but

not yet.

>> Not present at the time. Danielle Bradley. Present. guest attendees, Mike Foddrill, executive director.

>> MIKE FODDRILL: Present.

>> Chris Spinks.

>> Present.

>> thank you, everyone.

>> MIKE FODDRILL: Kacie, did you see you're pretty?

>> KACIE WELDY: This is Kacie, as chairman, present. All right, Mike will give our statement of accessibility.

>> MIKE FODDRILL: Please reach out to me, Mike Foddrill, the INSILC director with any access concerns. You can email me. My email is M Foddrill@indiana INSILC.org, or you can text me if you have any questions about the meeting. Thank you.

>> KACIE WELDY: Okay, confirmation of a quorum. 11 council members present, in person and online. And we have so members present. 71% of the members are present and we have a quorum.

>> KATY MYERS: The percentage?

>> 71, thank you. All right, so the first item on our agenda, the public meeting minutes. This is Kacie. If there are no objections or anything, we'll take a motion to adopt the minutes.

>> I make a motion.

>> This is Jennifer, I second the motion.

>> KACIE WELDY: This is Kacie, the motion is on the floor to pass the pass the March 11<sup>th</sup> minutes as presented. Jennifer has seconded it. So we need a roll call vote as something that has been presented. Luis?

>> Yes, I agree.

>> MIKE FODDRILL: Was there a comment, I heard something as well.

>> KACIE WELDY: Making sure that -- Anna Thompson Jones.

>> Yes.

>> Jennifer David.  
>> Yes.  
>> Amy Browning-Varble.  
>> Yes Catherine Vest is here.  
>> KACIE WELDY: This is Kacie, can you repeat what Catherine said? I'm struggling to hear what's behind me. So I wanted to make sure -- I heard a conversation. Just making sure.  
>> KACIE WELDY: All right, so we had Jennifer David, Amy Browning-Varble, yes. Ann Barnhart.  
>> Yes.  
>> Halie Brown.  
>> Yes.  
>> Linda Greeno.  
>> Yes.  
>> Laura Kitterman.  
>> MIKE FODDRILL: Is absent.  
>> KACIE WELDY: Oh, sorry. Christina Trimnriil.  
>> Yes.  
>> Catherine Vest.  
>> Yes.  
>> And Danielle.  
>> Yes.  
>> KACIE WELDY: Okay, so that moves us to our next item. Communications. Jennifer.  
>> So we'll have two more meetings left this year. They are on Wednesday from 2:00 to 4:00. And our next meeting will be Wednesday, September 9<sup>th</sup>. That will be hybrid.  
>> Excuse me, how about Westin?  
>> We can't see the interpreter, their face is not on the board.  
>> MIKE FODDRILL: Can we spotlight maybe.  
>> I think spotlighting would be easiest.  
>> Okay.  
[ Unintelligible ]

>> wifi?  
>> The wifi, yeah.  
>> wifi, all lower case.  
>> Okay, what's the best one?  
>> That's all one word, all lower case. Oh, perfect.  
>> MIKE FODDRILL: Are we good?  
>> Yeah, we have it here. can we spotlight it

on here?

>> We have it on the screen.

>> it's on the screen now.

>> We can watch this one, we're fine. We can both watch this one.

>> We need clarifications for the interpreters. As far as since there are other deaf individuals here who are in attendance, so since there are other deaf individuals in attendance, me as the hearing interpreter, I have asked Suzie if she would like me to go ahead and copy their signs exactly, or if I follow the interpreter and interpret that, she said that she's fine, but to ask everyone online just to make sure. So if there's anyone online, just to make sure of that.

>> Yes, I can do that.

>> KATY MYERS: You raised a question for me to ask?

>> Yeah, yeah. Okay. Gotcha. I just wanted to make sure that I'm not -- accessibility, so for the interpreters, if there is -- if the deaf individuals who are in attendance at the meeting, if they would like us to show them what signs are being shown, that we're seeing, or if they would like us to base off of the interpretation.

>> KATY MYERS: Thank you.

>> No problem.

>> KACIE WELDY: This is Kacie speaking. Do we have access across the room now?

>> Katy, this is Catherine Vest speaking. I did not catch the question that was posed by the interpreters. I thought you were talking to the people that were there face-to-face, so I have no idea what's going on. Can you rephrase that and kind of catch me up?

>> Interpreter: Yes, so this is the interpreter speaking. This is Joshua Middleton. And the question was, if there are, since there are deaf individuals and deaf-blind individuals here in attendance, if you would -- if the deaf

individuals who are attending online, would you like to see the signs that are being shown exactly, or just go based on the interpreter that you're watching right now? So it might be a point of clarification more for the interpreters in the room. But are you having access right now?

>> Interpreter: I would ask the deaf-blind persons what their preferences are, and I have no problem with the interpreter here interpreting via Zoom. So it's up to their advocacy.

>> Interpreter: Yes, deaf-blind individuals in attendance, I just want to make sure if you are deaf or anything like that, please identify yourself, you don't always have to say that you're deaf, but obviously, we have interpreters here to say what you're signing and everything, so if there's a deaf-blind interpreter in attendance, I'm all good to start.

>> Interpreter: Thank you.

>> KACIE WELDY: This is Kacie checking in online. Are we all good online?

>> MIKE FODDRILL: Yes, Katy is giving a thumbs up and Catherine said she's fine.

>> KACIE WELDY: So we'll restart with ongoing communications. Upcoming meetings for this year are going to be held on Wednesdays from 2:00 to 4:00, this is going to be hybrid, here and online on September 9<sup>th</sup> and also on December 9<sup>th</sup>. Communication rules for the public meetings. When it's your time to talk, you'll make announcement and the speakers, and the facilitator will state when the time has ended and then will tell the speaker they're at the end of their time. If you have additional comments to be made at the end of the meeting, you can find a link at [INSILC.org/feedback](https://www.insilc.org/feedback). Wait until it's your time to talk, and if you could please identify yourself with your name and speak into the microphone, that will help for accessibility for interpreters and other people in attendance.

>> KATY MYERS: Excellent. This is Katy and I will add that we will alternate public comments between people online and in the room. Before we begin, for the folks online, if you are hearing -- please put something in the Q&A. Whether or not if and how many  
[ Unintelligible ]

>> KACIE WELDY: All right, this is Kacie. Before we go on to public comment, I ask a shout-out and thank you to Easter seals Crossroads for hosting this meeting and supporting us in being able to have this meeting here so we can do a hybrid format to be in person as well. So now I open the floor for public comments. If anyone has a comment, please raise your hand.

>> KATY MYERS: Just one second. Some people are not going to be hearing and other people are.

>> Fending on if they are near each other at all.

>> KATY MYERS: Okay, we're working on --

>> KACIE WELDY: This is Kacie. Can you help us with making comment? [ Unintelligible ]

>> MIKE FODDRILL: One in the room and then online and then we'll go back.

>> KATY MYERS: At this time, I don't have anyone on line who has their hand raised to speak. But before we begin, I would like to see if we can fix the echo issue for people who are experiencing it.

>> Can I make a comment right now?

>> KACIE WELDY: This is Kacie, we're calling on people by hand. So hold on, please. Trying to resolve the issue.

>> I just wanted to make sure I just wanted to make sure that I'm following the right process and following the agenda.

I know we have a tight agenda within itself. So I just wanted to make sure that the deaf community members who want to comment have that opportunity. You know, as far as because I don't know, I was going to raise my hand and stuff like that, so I just wanted to make sure I'm commenting at the appropriate time.

>> It's going to be a test. So go ahead and on that and anybody online, when we're hearing the echo, is it when we're talking through the mic or when I'm talking now, are you hearing that echo? That will depend on what we're looking at there.

>> KATY MYERS: To the individuals online experiencing the echo, is that echo happening when we're speaking?

>> Or a particular person I suppose.

>> KATY MYERS: Theresa is saying that my Katy voice is clear, but other people's are not. And Luke is saying that it sounds hollow more than an echo for the person, it sounds distant.

>> Madison online, there are individuals who are saying, I'm getting the interpreter on-screen and over there, and focusing but you're saying that you want interpreting.

>> Interpreter: This is the interpreter, Madison, speaking and I have caught up to say that they were still discussing echo and the problem is my other interpreter team just left and I've been going for 30 minutes straight and I'm trying to see where my other interpreter is, and trying to manage texting and simultaneously catching up and I need to see where my team is. thank you.

>> KATY MYERS: So the voices are distant, so if you have a microphone, please make sure that you're speaking directly into it, and speaking clearly. Additionally for our apartment ants in the audience and our in-person interpreters, please make sure -- we will bring you a microphone, but please make sure that you speak into the microphone.

>> My name is Drea, I'm an African American woman in my 40s, and one of the things that I noticed, when viewing online, people give impassioned comments about things that they're focusing on. And they make powerful comments but on the dashboard, those comments are paraphrased and the essence of what they mean and the passion was taken away. Furthermore, some of the descriptors, if someone argued

insisted, those things again, the context takes away from the comments. As people with disabilities, we have the right for our voices to be heard fully and completely. And it takes away a lot when an echoing our voices paraphrases them and does not capture the feeling and the essence behind the comments. Thank you.

>> KACIE WELDY: This is Kacie, thank you for your be comment. Go ahead.

>> Hi there. Thank you for your comment.

>> Let's wait for the interpreter switch. Just letting everyone know this is the hearing interpreter. We are switching interpreters.

>> KATY MYERS: Hi there, thank you for your comment. And I wanted to let you know a little bit about our process. We are publishing those public comments. We use AI to help us sort through that. And that is where the summaries come from. We do our best to make sure that they are true and that the comments also match up. So we're having a human check, but just the capacity, going through the full -- and this time having to really go through the full transcripts and make sure that the comments are there. That is why we link you to the full transcript, we're certainly not intending to remove any comments. We want to make sure that the dashboard that displays the comments is not cumbersome. And that it provides all of the information as well as the summary. So that's behind how we have set up the dashboard.

>> KACIE WELDY: This is Kacie. Who is our next person to give a comment?

>> Suzie.

>> So what am I commenting in regards to right now? I want to make sure that I know, because I know there are a lot of accessibility things going on, and I want you to be aware. Because when it's ready for community comment, are we at that point yet? Yes. Okay. So I would like to talk when the deaf-blind alliance

proposal. And that's why --

>>

>> KACIE WELDY: You are welcome to discuss it. We have not yet.

>> I have a microphone.

>> You're welcome to talk about the alliance now, but however, we have not presented another item. There will be another public comment section after we vote on the item. So it's up to you.

>> KACIE WELDY: This is Kacie.

>> My proposal and my comments will be about 2 minutes. My comments in regards to the proposal are about two minutes, so I appreciate your time and it will take two or three minutes, and is that fine for comments? And then when the time -- I will talk on that right now. So we can value the time. Because I know we're running short. Okay. So hello, everyone. Hello Kacie, and I'm here to talk about the deaf-blind alliance. So the navigator, I would like to thank the cone navigators and all of the support services being provided. So I'm trying to figure out exactly the program and everything. Kacie and the agenda we went over, \$150,000 funding for the next three years, it's very important. You know, I will say why it's so important. Because at INSILC, we need really, we need to be involved in this process together. The time is now. We need this funding, because deaf-blind people, we're part of the community. And with your investment, that would help in solving for the deaf-blind community that present themselves in the following three years. The time is now, the time is important, it's crucial. Since 2004, for about 22 years, I've been involved in the deaf-blind community. I've been continuously involved in discussions, in prioritizations that have happened over the years regarding my community and regarding the programs. And this is an on going issue. The problem has not stopped. Despite my involvement, it's going to take a task force such as INSILC and different agencies that need to be involved because the

programming, for example, like cars and different programs of the sort are facing major obstacles and barriers, which is leading to extreme frustrations for the deaf and deaf-blind community. Really, it's not an excuse, but there are several reasons why this has been happening. Budget. And also through different committees that it has gone through. The policies. I believe it's our responsibility to make sure that the deaf-blind community, you know, is not having to fight the same thing it has been fighting for 18 years, since 2003, 2001 the Indiana agency for association for the deaf has been trying to get ahold of INSILC and trying to get this process started. However, you know, the deaf-blind community hasn't been included, and our needs have not been included. And that's why I am here. My SSPs as a work service person, those need to be established. Other services that I rely on could be impacted, and those are keys. And so we need to set up a subcommittee of deaf-blind individuals to be involved in this project of involving the deaf agencies within our state of Indiana. You know, our phones, and our different accessibility items that we need, that could take 25,000. And then you take the community services and you put those together. And you know, we can use that money to better improve our policies to set a foundation in order to succeed. And that may we take the gloves off. And we can be equal. You know? Enough of this back and forth. Our deaf-blind community has leadership. And after a lunch debate, I've been involved for so many years. And the data, the documentation of policies. And who we're hiring, for example practitioners, or SSPs, as far as those individuals are crucial. And this is why it's so important. Because in order for our deaf community to succeed, our deaf-blind community has to succeed. And they need our services as well. As far as it would go for the next three years, and once the money runs out, then it runs out, right? I'm here for the \$150,000 to

be in support of it. However, once that happens, and that money runs out, what do we do? We have to look at what we can do. The sky's the limit. We are -- imagine you're just driving along and you arrive at a bridge or something like that, and you're faced with this major obstacle, or there are folks passing by one another, and it comes across an obstacle like a drawbridge or something like that. You're just stuck. If you're at a train stop, you're stuck, and you need a backup plan, we need something that's going to help us in the future. And it's a privilege. You know? I am able to be -- I need to work, because the frustrations, the accessibility concerns, it's a lot. I'll give you an example

>> KACIE WELDY: This is Kacie. So we have a time limit. We need to go to other people's comments. And thank you so much for your comment.

>> Okay. So -- okay. All right. Thank you so much. I just ask you to please vote in support of us in the deaf-blind community. Thank you.

>> KATY MYERS: Hi, Jarom, I see your hand. We have one person online, and then I'll take your be comment next. If you could speak into the microphone, that would be great.

>> Thank you.

>> KATY MYERS: Okay, Dee Ann online you should be able to speak.

>> Can everyone hear me?

>> Yes.

>> Okay, my name is Dee Ann Hart, I'm the vice president of the American council of the blind in Indiana. We have consumers in our community that are both deaf and blind. So I understand the previous person's comments concerning funding and collaboration to continue to support their community. We've recently heard that supports in the rehab program were being diminished as far as having specialized vocation councilors for both the deaf community and the blind community. The statement I want to make is, generalized case loads may work for

some things, but when it comes to needing specialized skills, specialized train, it needs to be provided through professionals who know those needs. And that's my comments for today.

>> KACIE WELDY: This is Casey, thank you, Dee Ann. Katy.

>> This is Jarom, I'm a 46-year-old male, 5-8. I have got Brown hair, [ Unintelligible ] ACL requires some [ Unintelligible ] the policy provided today, reporting false information. The policy, he plainly acknowledges. On March 12<sup>th</sup>, that report was emailed [ Unintelligible ] it was written on behalf of consumers. Since that time, we have not heard anything from INSILC after multiple requests. My question is, the resolution policy to check I box? Or if you're not following policy, why have policy? Because then those who do follow your policy, they're not getting resolution. It's just like throwing dust in the wind. Do you do it to check a box for ACL or do you follow the policy?

>> MIKE FODDRILL: We did get the dissenting report, and it was shared with everyone on the council. We did consult with the ACL administration for community living, and they said we should consider the dissenting report as a public comment and we did track it as such. I did hear that she considers that to be a formal dispute. And so now that has been elevated to the level of formal dispute. And we will follow that process. It gives us 30 days to respond and we'll have a meeting to process it shortly after this meeting.

>> Hi, my name is angel. I'm wearing a floral dress and have blonde hair. I am blind, but I'm not deaf. And I only can see out of this eye and not this one. So I guess my biggest concern being someone with a disability is not exactly that I'm one size fits all. And my biggest concerns, especially for the thins that I've seen in the past few months, and even right now is that, we're in Minneapolis today, which is one of the most accommodating cities in

Indiana, and even here today, I know there are cords everywhere, and I know that there are other parties who are horribly blind and not able to see as well as I can. And with disabilities, it can be a hazard for someone who isn't as fortunate and can't see cords all throughout their realm. And number two is, since we are in Indianapolis, there's a whole school for the blind here that is making things so accommodating, even in my workplace, they aren't accommodating me and I never knew how to make signs -- but which is very unfortunate because it should be. It is something very easy to do. But not done. So I guess my biggest concern, not everyone is as lenient as me. And you can't see anything, especially for papers that could be in Braille and everything like that.

>> Interpreter: This is the interpreter, Madison, I need to interrupt, a different interpreter has joined, and so he is in the Zoom right now. I need whoever is in control to add him as a host and that way he can take over. His name is Ramel Williams.

>> KATY MYERS: This is Katy. I just added him. To the last comment. Thank you so much. It is an excellent one on what is on the floor, and you will be certain that's not an issue at our next meeting or any other meeting. And thank you for that attention, and additionally, if you do decide to return to another public meeting or different public event that we have, we would be happy to provide large Braille materials for you. Just give us a chance -- oh, sorry, ASL paused. We're waiting for the second interpreter to be on-screen. Just one moment.

>> We just need to pin Ramel Williams as the interpreter.

>> KATY MYERS: Just one moment.

okay, I believe he has access, so I'll back up. If you decide to attend another one of our in-person events, we would be happy to provide large Braille materials. And this gives us the chance to give those.

>> KACIE WELDY: This is Kacie, and we're running low on time. So we're closing public comment at this time and moving forward with our agenda.

first item, the next item we have on our agenda is our commission reports. A shortened condensed report as much as possible

>> MIKE FODDRILL: I'll try to get through my report. And if the interpreters are having issues, flag me down. And I'll try not to go as fast. The first on the report is about the strategic planning process. We had conversations about the strategic plan and finding a facilitator to do that. The systems change project, which will help us better respond to current events and be responsive to communication strategies current to on going projects on disability. And we'll address that. And that's an item for alert. I did want to update everybody on the public forums. Since our last meeting in March, we have had two forums. First in new Albany in Jeffersontown hall on March 31<sup>st</sup>, at the IU -- we had a really good panel. And we had representative Ann Claire there. And we had 92 minutes, which was fantastic, and we had over 10 vendors there, there to talk about community services. We also had a community conversations table. Our IL partner perfects who hosted that, and that was great. In part of that. And just last week, we had our Town Hall in Columbus. We had this in conjunction with the symposium in the morning. We were able to have 39 folks attend our symposium. And 29 people attend the Town Hall later that evening. We were able to partner with the Columbus city council, grace Esler, and she was a champion for us. And we helped that to be successful.

one of the things we're talking about is how great of success those were. We wanted to make sure that we are using the right methods to gage success, and that's one of the things we'll continue to talk about with the market being agent. The next Town Hall is going to be in Indianapolis on September 29<sup>th</sup>. And we're

doing this in conjunction with the conference. And September 1<sup>st</sup>, that's a virtual event that we'll share more about as we get closer. The third item I'd like to talk about, our partnership with the eye institute, we developed with the director, in contact with a graduate student, to help us crunch the numbers and analysis. to date, including the two town has that we have had this year, we're up to 200 public comments. And we're doing an excellent job year-to-date. And I'm excited to see all of the comments come in. You can see the latest tracker for that on the website. [INSILC.org/feedback](https://INSILC.org/feedback). And then a little bit about our data project. If you remember, Humana is a partner or the pathways project. They contracted with us, and subcontracted, so the Centers for Independent Living can train the staff on issues related to disability etiquette, Independent Living and all of the things that we stand for. We had a great success for them last year, and we're in the process of negotiating with them for an extension of that contract. And also, two other providers. Molina health and anthem talking about a project for them. And in fact, we already heard back from Molina, they are interested in negotiating at MOU with us, for 2026 and 2027. So I don't know the specifics of that yet. But I hope to do that by September 8<sup>th</sup>. In addition, they're going to be a sponsor for our Town Hall in Indianapolis. So excited to have them onboard and to begin that collaboration projects and it's a good training for them. And for us, to get the word out and making sure that people are aware. Then I want to talk about the Inclusion Institute proposal. And we'll get into this in more detail later in the meeting. We're continuing to see success with that partnership. We've had two symposiums so far. One in Evansville last year, and one last week, and we're looking forward to strengthening that partnership and doing a sponsorship. One of the things I really wanted to talk about today is the Indiana disability

alliance. This is a really good relationship. We have been invited to join the null a formed alliance. It's a statewide coalition in advancing disability change. 8 organizations across disability to grow independence and integration. The key areas that alliance is looking at right now, protection and community based services, and preventing institutionalization and reinstitutionalization. The communities are coming together to work on the collaborative issues, and it's exciting for us, to get involved in something like that, and it's helping us with goals directly. It 28, 3.1.6, expanding outreach and goal 3.1.8, advancing strategic goals in the network. Helping us with a collaborative difference for people with disabilities. I will do my best to make sure that you have the alliance progress. Thank you everybody, and that concludes my report for today.

>> KACIE WELDY: The treasurers report.

>> This is the report for October 2025 to April 2026. Our total revenue is \$157,550.42. Our total expenditures, \$192,124.69. We are operating at a negative revenue, but our expenses are under budget and under our projected budget. We have deliverables at the end of the financial year, which will bring us in increased revenue. So overall, our performing is to the budget.

>> KACIE WELDY: Thank you. Ann, can you give us the representative report? Amy.

>> AMY BROWNING-VARBLE: At SSA, services continues to conduct audits on service contracts and several of them have been completed. And the league is currently having their audit today. In an upcoming event, accessibility is hosting an emergency preparedness symposium at the embassy suites and playing field. And that is going to be July 9<sup>th</sup>. And that is scheduled from 10 a.m. to 4:00 p.m.

lunch will be provided. And the event will bring together Hendrix county residents with

disabilities, first quarter responders, staff, state agencies and elected officials to share their experiences during disasters, and it will also include breakout sessions and participants will begin working on impractically projects. After the symposium, each group will continue meeting to complete a final resource that will be used in Hendrix county. So for any other information about this event, please reach out to accessibility. They have a senior systems advocate there, and her name is Kelly Sampson if anybody has any questions. And that's all I have today.

>> KACIE WELDY: Thank you, Amy. Amy Luellen, please give us I report.

>> The contract, we are working on the grant amendments to each of the ten centers. Their grants are being -- we're getting there and going out in the next week or so.

>> KACIE WELDY: Thank you, Amy. Chris, do you want to give us a report, please?

>> CHRIS SPINKS: Yes, are you guys not going to be showing the visuals?

>> KATY MYERS: This is Katy, just give me one second. Actually, we're going to not share the visuals. Just the report would be great.

>> CHRIS SPINKS: The visuals that we had were a seven-step process to implement our SPIL input that we've received from all of the public. So step number one, we collected input via multiple access methods, which can be found on our Facebook web page. Our feedback web page, I apologize. Secondly, we will be documenting and publishing that input on the be public comment dashboard, also found on the feedback web page. The third step, we will analyze comments and align them into themes and needs. Step four, the SPIL committee will review the input and apply criteria that considers things like alignment with the IFL philosophy, and response to needs, feasibility, equity, compliance, state ability and level of support. Then the fifth aspect of this process, the SPIL committee will decide to include, modify or not include input points. The sixth step assigning

input points will be incorporated into the state plan, and then the final, the seventh, we will be responding to the public dashboard how each piece was considered and implemented at that point. We're also currently working -- our current input is from November 2025 through June 2026, and it's published and available for public review on our website. And we're working to analyze input so the SPIL committee can be decided how it will be incorporated at the meeting on August 1<sup>st</sup>. We'll publish a report after the committee has decided how to implement that input and to host additional feedback. The process will repeat again before and after our November 16<sup>th</sup> SPIL committee meeting. And then our key timeline dates have been established. Some of these have flexed. So on June 10<sup>th</sup>, today, public input is published. On August 17<sup>th</sup>, 2026, the SPIL committee decides and reviews through May 30<sup>th</sup> of 2026, August 30<sup>th</sup> of 2026, the public meeting sharing the SPIL committee's decisions and update is to be scheduled. 11/16/2026, the SPIL committee decides on input through September 30<sup>th</sup>, 2026. And then on 12/1/2026, we'll have a state plan for the first iteration. 12/15/26, the public meeting sharing the SPIL committee's decisions and that date is to be scheduled in the future. February 9<sup>th</sup>, 2027, state draft number two will be available. 2/15 of 2027, the SPIL committee it decides on input received and reviewed through April 30<sup>th</sup>, and then the SPIL committee decides on input through March 30<sup>th</sup>, 2027. Then June 9<sup>th</sup>, 2027, public meeting to declare feedback on the state plan draft 3, and that date is also to be scheduled. June 16<sup>th</sup>, 2027, the SPIL committee reviews and decides on input received on draft number 3. And then June 30<sup>th</sup>, 2027, the state plans submission deadline. That's all I have today, thank you.

>> KACIE WELDY: Thank you, Chris.

>> I'm sorry, we did want to ask for a quick update on the focus projects. That's part of CIL, the state council's update on that.

>> Is he era present to do so?

>> I am.

>> Please go ahead, Cierra.

>> Hi, thank you. Hi, I'm Cierra

Thomas-Williams, and I am serving at the project lead for the focus group initiative that INSILC is doing. So the INSILC focus group initiative intends on gathering input from people with disabilities, from four underserved and underserved communities. And those are racial and ethnic minorities, veterans, rural residents and youth and young adults. And we wanted to hear from people across Indiana to help shape the state's next plan for Independent Living services. So last month, I reached out to all nine CILs to gauge their interest in hosting focus groups in collaboration with INSILC, and I am so excited to report that we are moving forward and collaborating with six of the nine CILs. So over the next week, I am going to be in meeting with our stakeholders to discuss the process and develop shared goals and think through next steps together. And then we will over the next several months collaborate to host these groups, and the ultimate goal is to ensure that the lived experiences of people with disability, from those four groups that I told you about, we want them to direct the next state plan. And the goal is to hold the focus groups this fall, hopefully early this fall. And I am really excited about hearing the community voices and just the wonderful insights that this will bring to the writing of this bill. So that's the update, thank you.

>> KACIE WELDY: Thank you, Cierra.

>> Let me clarify. She said six of the 9 CILs.

>> To Everybody Counts, sorry about that for messing that up.

>> KACIE WELDY: This is Kacie. Nominations?

>> I missed -- you said there were going to be four populations, there's going to be youth and young, regional and ethnic minorities, and then I guess the last two, I need those repeated.

>> Yes, veterans and rural residents.

>> Thank you for the clarification. So now Mike is going to give us an update on a nomination.

>> MIKE FODDRILL: This is Mike. And we'll have a slate of officers to put on here in just a few minutes. The nomination committee wanted to let everybody know, INSILC, we're always sending communications to the council. But we'll start next week for the newsletter. We're always accepting an application to push for that this summer. So please join us.

>> KACIE WELDY: Now to old business.

>> MIKE FODDRILL: I can do that. I just want to let the council know, we're continuing to work with our liaisons at ACO. We had a meeting with them last week, and there are still two issues that they're waiting to resolve with us. The first two -- oh, sorry.

>> MIKE FODDRILL: Hey, everybody. I'm getting the captioning, sorry about that. But yes, we're continuing to work with the liaisons at ACL. And there are two issues that they're waiting to see resolution on. And those are how we're talking to the underserved communities and hearing them and addressing that through the focus group. One of the ways to do that, outreach to the communities that I'm taking the lead on that. And they're also wanting to see how they're utilizing the feedback and continuing to update and change and work on the current bill as well as putting in the next bill. Laying out a really detailed process and timeline. So we'll be continuing to work on those two aspects of the cabinet to work with the ACL for progress on those. As I receive updates, I'll share them with you guys through email.

>> KACIE WELDY: Thank you, Mike, and then we have the planned discussion.

>> MIKE FODDRILL: In my executive report, the systems change project. That's a shift from the planning and we'll get into that in the proposal.

>> KACIE WELDY: All right, so that closes out old business, and now to new business. The

first item is slate of officers for election. Every other year, basically every year, we have a vote. One year, this year, it will be the vice year and the treasurer and next year, it will be the chair and the secretary.

>> We have an ASC interpreter switch, do you mind pinning Madison?

>> KACIE WELDY: Okay, Ashley.

>> Interpreter: And then Kacie, do you mind repeating that most recent comment?

>> KACIE WELDY: Yes, this is Kacie. Our elections are held every year, one year is vice chair and treasurer, which is this year, and then next year, the election is for the chair and the secretary. So as I said with this year, we have a proposed slate of officers for vice chair and for treasurer. We are thankful for Luis and Anna Thompson Jones opted to continue in their positions, and we'll give their information up for vice chair. The term is two years. The term will start June 10<sup>th</sup>, 2026, through June 30<sup>th</sup>, 2028, the council election that year, and then voting member, in Layton county, in Northwest Indiana. Luis, his biography, I'm fortunate to be one of the new members of the council as a person of interest, and the last 30 years, I appreciate having the opportunity to be a member of the council that has the interest of people with disabilities in Indiana. I believe I can assist the council with how we affect the people of Indiana in a positive way. And then Ann, hers would be on the same timeline as far as today, June 10<sup>th</sup> through June 30<sup>th</sup>, June of 2028. She is a voting also, and her bio is director for schools in southern Indiana Center for Independent Living, and she began her role in it 2022, and graduated with her bachelors in disability services. And she believes in the Independent Living philosophy, she's an ambassador for the Alzheimer's association. She married her husband, and they live in southern Indiana with their two boys. And she is a proud wife,

mother, stepmother in Indiana and grandmother to her grandkids. So at this time, clarification. With Ann and Luis, we will vote, as far as introduction.

>> I just want to say that it's a privilege that a lot of people seem to be missing out on.  
>> Luis, do you have any comments?  
>> No, I do not.

>> All right. If there are no other comments.  
>> The officers.  
>> This is Amy Browning-Varble, and I'll make the motion.  
>> This is Halie Brown and I'll second.  
>> Thank you. The officers. Amy Browning-Varble has motioned it. and Halie seconded it. Luis?  
>> I agree.  
>> Anna Thompson Jones.  
>> I believe I need to see Jennifer David. Amy Browning-Varble.  
>> I vote yes.  
>> Ann Barnhart.  
>> I vote yes.  
>> Brown.  
>> Yes.  
>> Linda Greeno.  
>> Yes. Christina Trimnri1.  
>> Yes.  
>> Catherine Vest.  
>> Yes.  
>> Danielle Bradley.  
>> Yes.  
>> KACIE WELDY: So this is Kacie and the motion passes.

so our next item on the agenda is the approval of the minutes for April. April 9<sup>th</sup>, 2026, Mike, I'll turn that over to you.

>> Yes, thank you, Kacie and thank you for bringing up the discrepancy see in the minutes. We have the minutes from April 9<sup>th</sup>, 2025, and that was in a vote where we had approved the Indiana project. The minutes reflected that we had a unanimous approval for that, but we in fact had three abstentions that day. Amy Browning-Varble, Catherine Vest, and

Anna Thompson Jones. So we needed to correct the minutes to reflect the abstention, and we clarified that they did not affect the forum that day. So it's still valid and that's the only change.

>> KACIE WELDY: All right, this is Kacie, thank you. So we need a motion on the floor to sub the amended --

>> This is Catherine Vest. I promote a motion to accept the updated minutes.

>> KACIE WELDY: All right, so Catherine. Motioned it. And we need a second.

>> Jennifer, I second.

>> KACIE WELDY: We need a roll call vote and accept the motion the updated minutes for April 9<sup>th</sup>, 2025 meeting. As far as the accuracy of the -- all right, so roll call. Luis.

>> Yes.

>> Can I interrupt for just a minute, this is Anna, and that was 2026.

>> KACIE WELDY: This is for the minutes of the April 9<sup>th</sup>, 2026 meeting.

>> MIKE FODDRILL: Sorry, everybody, I'm trying to stay on top of that. Please interrupt.

>> That was April, 2025.

>> Correct, it was April 2025, correct.

>> This is Anna, thank you. April 9<sup>th</sup>, 2025.

>> MIKE FODDRILL: Yes. Correct. It is 2025.

>> So you're right.

>> KACIE WELDY: The motion is an amendment to the April 9<sup>th</sup>, 2025 minutes from that public meeting to reflect the abstains in voting. Roll call, Luis.

>> Yes.

>> Anna Thompson Jones.

>> Yes.

>> Jennifer David.

>> Yes.

>> Amy Browning-Varble.

>> Yes.

>> Ann Barnhart.

>> Yes.

>> Halie Brown.

>> Yes.

>> Linda Greeno.

>> Yes. Christina Trimnriil.  
>> Yes.  
>> Catherine Vest.  
>> Yes. Danielle Bradley.  
>> Yes.  
>> Just want to confirm that I did not miss anybody.  
>> MIKE FODDRILL: We need your vote.  
>> KACIE WELDY: And yes. So this is Kacie and the motion passes as amended. And amended minutes will be posted onto the website. And this is Kacie, and we now have the inclusions institute sponsorship proposal. Mike, can you tell us about that?  
>> MIKE FODDRILL: Yes, we received a proposal from our friends about sponsoring the Inclusion Institute at a value of \$20,000. And this is really an expansion in my executive director report. We have done two with them, Columbus and it is an advocacy program that trains individuals in the community to be better advocates. We have seen from the standpoint that particular program has had, particularly in Evansville. And it is one of the goals in the SPIL for us to be involved in an advocacy training program that trains individuals sponsoring. And we have seen the good work of John and Luke and the team have done getting us more coordinated with them, and really, supporting the great work that they're doing in helping them in their efforts to continue to train advocates. It seems like it really aligns well with the mission, spreading the IL philosophy and folks with disabilities in a better position. as a proposal that I was really excited to see come through, and at the level of \$20,000.  
>> KACIE WELDY: This is Kacie, is there any discussion or questions on this proposal? For this motion to be on the floor.  
>> MIKE FODDRILL: Yes, we should.  
>> I make a motion, this is Anna.  
>> KACIE WELDY: So Anna made a motion to accept the proposal.  
>> this is Ann, I second the proposal.

>> This is Catherine, I also second.  
>> KACIE WELDY: So made a motion to accept the proposal and Ann and Catherine seconded it. And we have a motion on the floor to accept the proposal for inclusion and next roll call first, first up, Luis.  
>> I agree.  
>> Anna Thompson Jones.  
>> Yes.  
>> Jennifer David.  
>> Yes.  
>> Amy Browning-Varble.  
>> I vote yes to accept. Ann Barnhart.  
>> Yes. Halie Brown.  
>> I think I have to abstain.  
>> Okay, Linda Greeno.  
>> Yes.  
>> Christina Trimnri1.  
>> Yes.  
>> Catherine Vest.  
>> Yes.  
>> Danielle Bradley.  
>> Yes.  
>> KACIE WELDY: All right, the motion passes as put forth.  
>> MIKE FODDRILL: Kacie, we need your vote officially.  
>> KACIE WELDY: Kacie as the chair votes yes also.  
>> This is Katy, please pause.  
>> Interpreter: Hello, we're not able to hear what's going on.  
>> The interpreter is here in the room.  
>> Josh just went to the bathroom. The hearing interpreter for the lady in front, the lady with long blonde hair, and she told me she's fine. And I'm voicing for Catherine. Oh, for Linda, sorry. I have been voicing for someone named Linda, and then Josh is going to be voicing for her. So I'm just waiting for Josh to be back from the bathroom. So I'm going to continue the voting for Linda.  
[ Unintelligible ] they'll be covered at all times, and I'm just letting you know, the interpreter went to the bathroom, but this

interpreter is coming now.

>> KATY MYERS: Thank you.

>> KACIE WELDY: So our next item is the plain language proposal. Katy, can you please tell us about that?

>> KATY MYERS: Hi there, this is Katy. One of -- for the 2025-2027 state plan is to create a plain language SPIL. We consulted and reached out to a number of requests for proposal to a number of planning writers in 2025. We spent spring interviewing those organizations who responded to the proposal. And we have selected one. We decided that given the timing constraints, by the time we would be able to take the 2025/2027 state plan and it would be in plain language, it would be near the end of that state plan term, and we're going to be able to utilize their resource, their time and resources to ensure that 2027/2030 state plan is published in plain language. A little bit about the group we'll be working with them. Their names are Barbara and Julie and they work nationally and internationally to appropriate plain language, tax requirements and mortgage loans and staff contributions. Barbara oversees the federal report card, which rates the federal agency compliance with the plain writing act of 2010. Her partner Julie advocates for plain Lang Syne. And both Barbara and Julie sit on the board of the international plain language which helps to develop the first global plain language standard. So they're each experts in their own right and we're looking forward to working with them to make sure that the upcoming state plan is as successful as possible.

>> KACIE WELDY: So we have a proposal to work with them. We need a motion on the floor to it accept that proposal. To work with them.

>> I motion, this is Luis, I motion to accept.

>> KACIE WELDY: This is Kacie. We have a motion to accept the proposal. We need a second.

>> This is Luis, I second it.

>> A motion and a second. And we appreciate

your exuberance for the project.

>> I second T

>> KACIE WELDY: We have Luis motioning it, and Jennifer is the second. We have a motion on the floor to accept the proposal. We need a roll call vote on the proposal. Luis.

>> Yes.

>> Anna Thompson Jones.

>> Yes.

>> Jennifer David.

>> Yes.

>> Amy Browning-Varble.

>> Yes.

>> Ann Barnhart.

>> yes. Halie Brown.

>> Yes.

>> Linda Greeno.

>> Yes.

>> Christina Trimnrl.

>> Yes.

>> Catherine Vest.

>> Yes.

>> And Danielle Bradley.

>> Yes.

>> And I as the chairman also say yes. The motion passes that we accept the proposal for the plain language SPIL and enter into an engagement with them

>> Interpreter: This is the interpreter Madison, and we're doing a switch on the Zoom. Do you mind spotting Ramel?

>> Yes. Just a moment. Thank you, Ashley.

>> KACIE WELDY: So this is Kacie. So we're just checking communication access. All good? Next up is the deaf and hard-of-hearing project. which I will talk about here. This is your deaf-blind proposal. A statewide organization to preserve and protect and promote American sign language and the rights of deaf people and deaf-blind people. And hard-of-hearing people in the state of Indiana. It's a high priority item for HDBA to draw attention to the most severely underserved people who are deaf-blind. historically deaf-blind people have ride on friends and

community members for it access to information and services. People who are deaf-blind have complex needs and require continuing support to be able to live, work and thrive in their communities. We are requesting -- the moment in our lives where people all over Indiana go to the doctor and read labels and receive information on daily functions as easily and quickly as sighted people. Establishing and implementing a new pilot service to provide critical service support providers, often known as SSDs and navigators known SENS, to adults across the state of Indiana will better create a better independence autonomy and individual needs. Considering that there are approximately 400 deaf-blind children in the school systems in Indiana, and they will need support services upon graduating from school. For deaf-blind people offering SSDs, the program will address and help meet those complex needs. Existing supports are currently in place for deaf-blind youth in the K-12 settings, be rehabilitates services for deaf-blind adults. Several centers across the country, and mobility and training in places as well. However, there continue to be nonexistent SSD support services in place across Indiana. It is the intention of HDBA with Centers for Independent Living, CILs, and regional centers to provide and implement standardized SSD services for the deaf-blind community in Indiana. So the deaf-blind alliance respectfully requests through the grant for all operational status, for the total of \$150,000. Year one would be 75,000, year two, 50,000 and year 3, 25. Attached to this, the council members to review and with a plan to create this pilot program it designed to expand across independence and community for deaf-blind individuals. The budget structure respects the practices in the program for training and coordination the components of this delivery. This pilot is intentionally structured to scale responsibility over three years, beginning with the foundational stet up, and reaching capacity and then the cap of

\$150,000. The service will serve high priority deaf-blind individuals and qualifying criteria. So the HDDA respectfully requests that you support this. Their this particular item, I will abstain from this discussion. So if there are any questions, discussion on that, please feel free to, if there's support for this.

>> This is Amy Browning-Varble and I'm wondering, could you please repeat specifically the amount that's being requested? I didn't hear that.

>> MIKE FODDRILL: Kacie, do you want me to answer?

>> KACIE WELDY: Yes, go ahead.

>> MIKE FODDRILL: The total amount for the request is \$150,000, but that's an escalating request, so the year one request would be \$75,000. And year two, \$50,000. And time, \$25,000 in year 3. Again. The request is \$150,000 spread over three fiscal years for us.

[ Unintelligible ]

>> I have just another question real quick, if that's okay. Our be financial position, Mike, Anna, either of you, are you able to advise us where we are on that?

>> MIKE FODDRILL: Yes.

>> KATY MYERS: Just one moment. Ashley, can you make sure that the interpreter -- also, I see that Catherine Vest has her hand raised. So after the question is answered, we'll go to Catherine. coppice it looks like our interpreter has dropped off.

>> MIKE FODDRILL: Do we have our second interpreter?

>> KATY MYERS: Catherine, I see there's not an interpreter on the call. Seems like they dropped off. It will just be a moment.

>> KATY MYERS: So our online interpreters have. on our online interpreters have disappeared,

which means that Catherine does not currently have access.

>> Interpreter: Hi, this is Madison, the interpreter, Ramel lost power really quickly, so I'm back.

>> KATY MYERS: Thank you, Madison, thank you for being here.

>> Interpreter: Okay, you can go ahead and proceed.

>> MIKE FODDRILL: Do we have access?

>> So this is Catherine, can I go ahead and proceed with my question or do I need to wait in

>> MIKE FODDRILL: I was going to answer Amy's question and then we'll come back to you.

>> Okay.

>> MIKE FODDRILL: And you had asked about our financial position. Due to good financial management, we have about three years of operating expenses in our bank, so we can afford to pay for this project. And it won't tap into our reserves more than we expected in this year's budget. And in fact, we're still on base even as we offer this project and the upcoming systems change project, we're still estimated to finish ahead of budget for this fiscal year, and with the amount of this project desolating in the coming years, I don't see it as being a hardship for us financially in this project.

>> Okay, thank you.

>> MIKE FODDRILL: Again, fixing the interpreter issue.

I think we're back online. Catherine, did you have a question?

>> Yes, this is Catherine. So I guess there's two parts to T. but it depends on your answer for the first. I was curious for this specific project, do you have kind of like a temperature gage from the deaf-blind community at large, and not only just people involved in the HDBA but the deaf-blind community at large. Can you reached out to any deaf-blind organizations who might want to be involved? That's my first question.

>> KACIE WELDY: This is Kacie. The deaf-blind alliance was created nonprofit. And requesting with services and other organizations, the program will be implemented by setting up community sessions on how to set up that program and how it will be set up. Okay.

>> Okay.

>> Linda Greeno.

>> Okay, and it is my understanding that there is -- there are no voicing, and I'm curious as to why Kacie said there's no voicing for this. And I never received an answer. I emailed you, and you know, as a board member, and I never received clarification on that. One second while the interpreter clarifies one thing, please.

so the email, Linda Greeno does not have any voice and cannot cope. And I feel that's a conflict. Because I can't figure out exactly why, you know, Mike, you know, as far as I haven't received any responses back. So I wanted to come and approach you guys, and why you're saying I don't have a voice in this.

>> KACIE WELDY: This is Kacie. Linda, you have worked as an SSP on a regular basis for this community. And because you work as an SSP, you have a conflict on this proposal. So that's why we -- I would not have any on it. And you and I both would not because you work as an SSP. Basically source of income for you.

>> Okay, well, when was the last time that you got me? Was it two years ago, you know, I haven't gotten paid as an SSP working for the last two years, so how is that a conflict of interest?

>> KACIE WELDY: This is Kacie. You're directly involved with the deaf-blind community. So it's your choice on whether you abstain. I personally little bit abstaining from the vote. I feel it would be a conflict of interest.

>> Yeah, but I still don't understand what the conflict of interest is that you're referring to. Because have you worked with deaf people? Like other individuals in here work with deaf

individuals and disabled people on a regular base, and that's not a conflict of interest, and why is it for me? Doesn't make sense.

>> May I pose a question, please?

>> Sure, go ahead, Amy.

>> Is Linda associated with the organization making the request?

>> KACIE WELDY: This is Kacie, at this time she's not.?

But however --

>> I have not been involved with the deaf-blind alliance.

>> Kacie, this is Catherine, let Linda answer the question. That is her involvement and you should not be answering on behalf of her.

>> KACIE WELDY: I'm sorry, I thought the question was being asked of me, and that's why I was answering.

>> No, it was a question for Linda Greeno.

>> KACIE WELDY: So at this point, if Linda chooses to vote for the proposal, that's her choice, I will be abstaining and we can discuss it further to explain it outside of the meeting. So we need to move forward though with the agenda.

>> MIKE FODDRILL: And I think we still need a formal motion for the project.

>> This is Jennifer, can I make a motion? Into and then we need a second as well.

>> Aye.

>> MIKE FODDRILL: Then we need a second as well.

>> I second the motion.

>> This is Linda Greeno, I second.

>> MIKE FODDRILL: Okay, roll call for this one. Kacie weldy.

>> Abstain.

>> Luis Roman.

>> I agree.

>> Thank you, Anna Thompson Jones.

>> I agree.

>> Thank you, Jennifer David.

>> This is Jennifer, I agree.

>> Thank you, Amy Browning-Varble.

>> Yes.  
>> Ann Barnhart.  
is Ann still on the call?  
>> Yes. We can come back to you, Ann.  
okay, we'll come back to you. Halie Brown.  
>> Agree.  
>> Thank you. Linda Greeno.  
>> I made the motion.  
>> We still need a yes.  
>> Yes.  
>> Thank you, Linda. Christina Trimnri1.  
>> Yes.  
>> Catherine Vest.  
>> I abstain.  
>> Danielle Bradley.  
>> Yes. Ann Barnhart votes yes.  
>> Thank you.

>> This is Kacie, and the motion passes to offer the proposal to finalize the funding to create and assist.

>> Do you have [ Unintelligible ]

>> MIKE FODDRILL: Amy and Catherine are both abstaining.

>> KATY MYERS: This is Katy, we have officially 5 more minutes left in this meeting. We have the interpreters until 4:30, but it's important that we head through the next few votes quickly. As for the second public comment section, we'll do our best to get to it. And potentially, we'll try to get through the last three votes and open it up to public comments.

>> MIKE FODDRILL: Thanks, Katy.

>> KACIE WELDY: All right, this is Kacie. We have the updated conflict of interest policy. Mike, that's yours.

>> MIKE FODDRILL: This is Mike. This is a followup. We approved our policies last year, and this is a revision to the conflict of interest policy, and the ACL recommended the language in the policy and the three paragraphs that are changed. There's a revived paragraph talking about the conflicts that says such members may stay in INSILC business related to the development of the state Independent Living

and recommendations. The paragraph added this exception applies only to the state funding distribution for the CIL development and implementation, and in the paragraph, it added this does not apply at one time for the funding opportunities and writing programs and other nonspecific funding decisions, in any case, abstaining from the discussion, of violations in the policy shall be grounds for implementation, so we need a motion to implement the new change policy.

>> KACIE WELDY: This is Kacie. We need a motion on the floor to accept the amendment to this policy.

>> This is Halie, I motion to accept.

>> This is Christina Trimnri1. I'll second that motion.

>> All right, we have a motion October floor to accept the motion to the conflict of interest policy. And we need to have a roll call vote. So first up, Luis.

>> I agree.

>> Anna Thompson Jones.

>> Yes, I accept.

>> Jennifer David.

>> Yes, I accept.

>> Amy Browning-Varble.

>> Yes.

>> Ann Barnhart.

>> I agree.

>> Halie Brown.

>> Yes.

>> Linda Greeno.

>> I do not want -- I'm abstaining.

>> Okay. Christina Trimnri1.

>> Yes.

>> Catherine Vest.

>> Yes. Danielle Bradley.

>> Yes. All right, so the motion passes. This is Kacie, as chair, I vote yes also. So the motion passes.

>> KACIE WELDY: All right, and we also have a credit card policy. Can you tell us about that?

>> I believe this was recommended by ACL also.

>> MIKE FODDRILL: ACL, it was recommended by auditors and bookkeepers. So you guys have a copy of the policy you can read through. Just a couple of notes. Both our bookkeepers and auditors recommended we adopt credit cards instead of Debit cards and this is due to extra protections on credit cards for fraud and abuse. The policy we got from existing policies out there, it's pretty robust. And we'll continue to pay them off every month. It won't be any extra work as far as the staff or the treasurer or bookkeeper. Tracking it, it's like another account for us, and greater protections and it will help us strengthen what is already strong for us. You should have the policy and questions about the policy.

>> KACIE WELDY: All right, so we have a credit card policy on the floor. Is there any discussions or is someone willing to make a motion?

>> This is Anna, I make a motion to accept.

>> This is Luis, I second.

>> KACIE WELDY: All right, so the motion is on the floor to accept the credit card policy. It was motioned by Anna, and seconded by Jennifer David. And we'll do a roll call vote to approve this policy. So Luis.

>> Accept.

>> Jennifer David.

>> Accept.

>> Anna Thompson Jones.

>> Accept.

>> Amy Browning-Varble.

>> Accept.

>> Ann Barnhart.

>> Accept.

>> Halie Brown.

>> Accept.

>> Linda Greeno.

>> Yes.

>> Christina Trimnri1.

>> Accept.

>> Catherine Vest.

>> Yes.

>> Danielle Bradley.

>> Yes.

>> KACIE WELDY: I as chair also vote yes, so the motion passes. All righty, we're down to our systems contract approval. Mike, can you explain that that is?

>> MIKE FODDRILL: Yes, this is Mike. As I mentioned earlier in the meeting, we started this project out as a planning initiative. After talking to several people about that, we decided to shift the systems advocacy. There was really a two-point reasoning behind that. One with the current political climate and the stress that's we're all facing, it seemed doing a three year or longer plan wasn't really a good decision in this kind of current timeframe. And also, in response to a lot of the comments that we have been getting about how INSILC would be quicker and better responding to events that are happening. [ Unintelligible ].

>> I'm leaving and thank you all for your support.

>> KACIE WELDY: Thank you.

>> MIKE FODDRILL: Am I okay to continue? Okay, so the shift was also in response to the comments that we received about INSILC being more responsive to current changing events. We knew that was going to require a couple of things for us, both with a change in some of our policies and procedures in terms of how we vote in having to call the meeting, having a method of doing email and electronic votes. Compliant, all of these are complex and we need help figuring those things out and also the communication part of it as well, which is how we help the communities that we're trying to best to communicate to.

>> Interpreter: Hi, this is Madison the interpreter and it froze up on me and I cannot hear, just give me one second to resolve this.

>> MIKE FODDRILL: Sure.

can everybody hear and see me okay?

>> MIKE FODDRILL: Yes, we can hear you in the room.

>> Interpreter: I apologize, you can go ahead and proceed now.

>> MIKE FODDRILL: Thank you, so it comes down to two things, making sure that our policies and procedures are in the right shape for us to be able to respond quickly to current events, and also, we have tools and strategies to be able to get the word out to the public and hear from the public on the issues that, so we had a work group for submitted proposals and we heard from three groups interested in helping us with the project and we had a group interviewed and two of the votes submitted, and we feel very 'confident, the team from solutions, the right people to help us move forward in this. There's a critical need for us, and it helps us to be a more effective organization. The total ask for this project is \$75,000. And that is spread over two fiscal years, and the project will last for about a year. Shortly after next year, and so the cost of this project will be divided in half for this fiscal year and the next fiscal year. As I mentioned earlier, we're in a strong financial position, and it should not impact our current standing or our current budgets or plans moving forward. I'm very confident in the implications of this. And hopefully we'll be a more reactive and effective organization. And I think Crystal, we're in the right group to help us.

>> KACIE WELDY: All right, this is Kacie, is there any discussions or questions on this? If not, is there a motion on the floor?

>> This is Ann. I just want to say that I think this would be a very good use of funds. I think INSILC really needs to get more involved in systems change, and system advocacy. So I think this would be a very good use of funds.

>> Interpreter: This is Madison, the interpreter and I'm so sorry to interrupt again, but we're going to switch because I've been interpreting for a while, I apologize.

>> You guys can continue.

>> KATY MYERS: Okay, thank you, Ramel.

>> KACIE WELDY: All right, this is Kacie. Thank you for your comment on that, and is there any other comments? Is there a motion?

>> I have a motion to accept. This is Luis.

>> This is Anna, and I second that motion.

>> Catherine seconds that motion as well.

>> KACIE WELDY: All right, so we have a motion on the floor to accept the strategic planning proposal and to engage in a working relationship to be able to work on strategic planning for INSILC. And now a roll call vote. So Lewis.

>> Accept.

>> Anna Thompson Jones.

>> Accept.

>> Jennifer David.

>> Accept.

>> Amy Browning-Varble.

>> Accept.

>> Ann Barnhart.

>> Accept.

>> Halie Brown.

>> Accept.

>> Linda Greeno.

>> I accept.

>> Christina Trimnri.

>> Accept.

>> Catherine Vest.

>> Accept.

>> And Danielle Bradley.

>> Accept.

>> All right, and this is Kacie, as chair, I accept also, so the motion passes as presented to accept it. So we have 15, to minutes now. So we will go to our second public comment. Are we good?

>> Yes, I would like to take a moment and make sure that the interpreters, if we take 15 minutes of public comment, we'll still need a motion to adjourn, so I would like to make sure that the interpreters will be able to stay perhaps 10 minutes, about 4:40. Joshua says yes.

>> The interpreters.

>> Ramel, will you be able to stay until 4:40

so we can complete our public comment session and a motion to adjourn?

>> This is Madison, and I can stay up to 10 minutes after.

>> KATY MYERS: Thank you so much, I appreciate that.

>> KACIE WELDY: This is Kacie. Interpreter --

>> KATY MYERS: I see one person online who has a question, and we'll start with the in-person question, because they had a question from the last session, and then we'll go to online.

>> Good afternoon, my name is Christian, I'm an afternoon female, and I wanted to make a public comment, so it's on record, for myself and along with partnering with INSILC, sessions, whatever the name would have been in Northwest Indiana. We pride ourselves on one, honesty with our environment, our consumer base who we service in Northwest Indiana, who want to make their voices heard, who they can trust, to ensure that their voices are getting heard. And as I mentioned both you -- from speaking first, this is a hard thing to do. And unfortunately, [ Unintelligible ] even with the situations today, I thank you for telling us when we came here, that you made room for Everybody Counts -- however, support right there. So it still follows lack to not putting people first, but putting yourself with that person. And still have these issues. In closing with that, I want to leave something with council to think about what makes you want to become a council. Was it to service people to be asset, do you think that you're fulfilling it? Thank you.

>> KACIE WELDY: This is Kacie. Thank you for your comment on that.

>> MIKE FODDRILL: I think there was an online comment.

>> KATY MYERS: Yes, online and then in-person comments.

>> would you be able to give a ringer to the

interpreter so they're ready?

>> KACIE WELDY: Yes, John.

>> Can everybody hear me? This is John, and sorry I couldn't be there today. I want to thank the council for your support of the Inclusion Institute. the Inclusion Institute has had three of its leadership academy cohorts graduated 55 people with disabilities in the 8 month long program, that teaches how to tell a story, and how to advocate and sit on committees, and gives them a primer if they want to run for public office.

it's dedicated to systems advocacy, and building a pool of systemic advocates. And as of today, it has placed more than 35 people on boards and councils and commissions and committees, including several on governor appointed councils. A couple of unintended but very positive things it has done, it helps somebody who is struggling with sharing their voice to get what they needed from employment to seek new jobs, and then it helps a 7-year-old consumer who happens to have an intellectual disability very happy with the guardianship situation he was in to take action to get himself his own personal control back and get his guardianship shutdown. It's a great program and I appreciate your support and that's all I want to say. Thank you.

>> Yes, hello, everyone. My name is Geoffry. And I am representing the Indiana association of the deaf. I would like to recognize Katy and all of the members for all of the work that you've done to set up accessibility for this.

I know it seems very stressful but I'm very thankful.

I want to thank all of you at INSILC for vote being for the deaf-blind proposal for the alliance, and I was in strong support of that. So I appreciate you guys supporting that. So the disability -- so the disabilities alliance that was recently established. The alliance, you know, I feel that I have not been involved with that, and I feel like I have kind

of been left out with the Indiana association for the deaf. I worked there for many many years, constantly been involved with the different policy decisions. And meeting with other organizations for supporting facilities. However, I feel like the deaf community has not been included because policy and legislation, there are various -- it seems like it's very focused on the hearing aspect. The physical hearing aspect. And I feel that the Indiana association of the deaf would like to see more deaf people included. And I appreciate you taking that into consideration.

>> MIKE FODDRILL: Do we have any more online comments? Any in-person?

>> KACIE WELDY: No.

>> Hello, my name is Brianna Flotinos. I'm an early 30s white woman with red hair wearing pretty much all black today. I really just wanted to make my comment to again get something on record about -- that has been bothering me, and I have brought it up before but I would like to bring it up again. It has been developed totally backwards as it stands that the initial outreach was to center directors, and then to center staff. And then to the public. which is backwards from what should be done. so I do want that to be on the record and as well as on the record, I have noticed with your comment dashboard that there are some comments that, it's my personal opinion, sure, but I feel that they probably shouldn't be considered as public comments. I have noticed that in new Albany Town Hall, what the representatives have stated in discussing with the public, specifically about their representative doing things like that that are considered public comment or INSILC, it's related and it's kind of inflating the numbers a little bit in my opinion. So I really just urge you guys to not do things just to check the boxes. Like today, the agenda, it says its agenda, and further down, it's Marked agenda. just a little bit more oversight and more care,

it shows you care. Right now, it sends a message, just checking a box, and I urge you to consider that going forward.

>> KATY MYERS: Hi there, this is Katy and I wanted to say to Brianna, thank you for the note on the public dashboard and the care on the agenda. We'll be sure to have a better attention to detail in the future. And also, I would like to address Geoffry. We would be happy to talk offline about ways that he may or may not want to be involved with the Indiana disability alliance.

>> Okay. So I would like to have the Indiana association of the deaf involved in this. Not just me, but I want our association involved in this. Just so we can know what's happening. The community and so we're aware of the policy changes, and then what that, if we need to take action or be involved in something, and I want to be involved for sure.

>> KATY MYERS: Yes, I will make a note to reach out. Online, we have Dee Ann making a comment.

>> Yes, I want to thank INSILC board for approving the deaf-blind alliance project. I belong not only to the Indiana council -- blind of Indiana, but I am also involved with disability related things in east central Indiana, including the board of directors of future choices, in which we have had over the years a number of people who have been hearing-impaired and have needed to receive services such as what was outlined in your proposal. And I just applaud you in bringing that forward and good luck on the pilot.

>> This is Jarom, and I am a white male with sugar hair and bilateral --

>> Interpreter: I apologize to interpret, but this is the ASL interpreter and the other one needs to leave, and this is Madison, can I please be spotlighted.

>> KATY MYERS: Yes, Madison.

>> Okay. So a couple of things. One, I want to

backup what Brianna was saying. I was at the new Albany Town Hall. And there was a great conversation with the representatives. And the people of that community were not commenting on the state plan. What they were saying is certainly used to support what direction we need for those calls, but they were not talking to INSILC, they were talking to their representatives about their needs. The state plan for Independent Living, or it's current -- and I also wanted to clarify, I think I heard it stated earlier that the next two meetings would be here at Easter seals Crossroads. And right now, it says to be determined and that's great. I want to applaud that, and I do ask that next time there been some stable chairs in the room that don't have wheels, and I was made aware that they are available but not until I almost fell sitting down. And I don't know who that was from, but just be aware of that. And then the last thing I wanted to say, and in fact, I misunderstood, correct me, but I believe I just heard you all vote to give \$75,000 to a consulting firm to help you with systems advocacy. You have ten Centers for Independent Living in the state of Indiana that have systems advocacies as part of their services as part of being a Center for Independent Living. Why would you need to spend \$75,000 of your budget when you have ten centers that should be able to help you make those changes? That to me does not seem like a good use of your funds, and if you are financially so sound, why are you not doing more to educate the public across the state about what Independent Living is, and what the state plan for Independent Living is? I appreciate and I think it's wonderful that you're doing focus groups, but again, your centers should be able to facilitate those focus groups. Your centers should be able to support you in the systems advocacy. It seemed on to me that funds are being spent to paint people outside of that system -- to pay people outside of that system for what the people

inside should be able to do. And it makes me question who the system is being placed in the hands of. That's a concern.

>> KATY MYERS: Hey, Jeremy, this is Katy and I want you to know that we hear your concerns, and the focus groups are being led by the centers.

>> why is there something put out saying that the centers were working to pay outside facilitators to run the focus groups? That they would also be giving gift cards to anybody who participated in the focus groups?

>> MIKE FODDRILL: This is Mike. Because it's generally considered best practice to have facilitators beyond the scope of their typical position, and running a focus group is not typically what the staff do, we are open to having center staff there, and it's also considered best practice to aid people participate north focus group because it takes time and effort to do that, and you want to get the best possible. So both are considered in data analysis and focus group goals. [ Unintelligible ].

>> what you said earlier --

>> We hear you.

>> Anyway, I just wanted to comment on what she said earlier, talking about the dashboard, Katy had said that she uses AI and I have concerns with that because AI is still changing what people say. It's not there to write the comment. And it takes context out sometimes. And the comments in meetings are passionate and if you're using AI to alter that, it takes the pass out. And I think we have heard comments when people have said they have not been involved and reached out. As it's visible within the community. I think the speed in itself highlights a gap between the council and those in this voting community. And I think that it highlights it so well that it's kind of scary to think that the council for Independent Living is so disconnected to people. Come together meetings and saying, we want to be heard. And directly after the meeting, we're

getting those comments altered on the dashboard by AI, there's something more to the council. And I will say that any great move in history has not been made by changing what people say. Whether it's a civil rights move, all movements come directly from what people say directly. Not by changing what they said. If we changed everything that people said to be more -- the system will continue to oppress people. And the council's responsibility is to be the voice at a higher level for people with disabilities. And constantly the council is telling people with disabilities we hear you but we're not going to let you be heard. We're not going to include you, only this much. It's not only perfectly to CILs, but Indiana as a whole.

>> KATY MYERS: Thank you, Jack. We'll make extra effort to make sure that  
[ Unintelligible ]

>> MIKE FODDRILL: It's 4:30, and we need to move.

>> KACIE WELDY: This is Kacie, do we have a motion on the floor to adjourn the meeting?

>> This is Catherine, I motion to adjourn.

>> KACIE WELDY: We need a second.

>> This is Christina Trimnri1 and I second that motion.

>> KACIE WELDY: And we need a roll call vote. So Luis.

>> I agree.

>> Anna Thompson Jones.

>> Agree.

>> Jennifer David.

>> Agree.

>> Amy Browning-Varble.

>> Oh, I'm sorry, she had to leave.

>> Halie Brown.

>> Agree.

>> Ann Barnhart.

>> Agree.

>> Linda Greeno.

>> Yes, I agree.

>> Christina Trimnri1.

>> Agree.

>> Catherine Vest.  
>> Agree.  
>> Danielle Bradley is Danielle still online?  
>> Seems like we lost Danielle.  
>> MIKE FODDRILL: We still have a quorum.  
>> KACIE WELDY: So the motion passes to adjourn  
the meeting. Thank you everybody for coming and  
see you in the next meeting.