>> MIKE FODDRILL: Okay, Cierra, I have 2:05.
>> CIERRA WILLIAMS: Yes, welcome everybody to the SPIL committee meeting, the public SPIL committee meeting. I am the vice co-chair of this committee, and we can go ahead and start with roll call.
>> MIKE FODDRILL: Yep.
>> CIERRA WILLIAMS: Okay, start with Luis Roman.
>> Present.
>> CIERRA WILLIAMS: Ann Barnhart.
>> Here.
>> CIERRA WILLIAMS: Halie Brown.
>> MIKE FODDRILL: I've not seen Halie yet.
>> CIERRA WILLIAMS: Janine Coleman Miller.
>> It seems her note taker is here.
>> CIERRA WILLIAMS: Abigail Fleenor.
>> MIKE FODDRILL: I've not seen Abby.
>> KATY MYERS: Linda Greeno was supposed to be here today but I have not seen her either.
>> CIERRA WILLIAMS: Linda Greeno.
>> MIKE FODDRILL: We've not seen Linda yet, Cierra, but she said she will be here today. So we'll see if she joins.
>> CIERRA WILLIAMS: Okay. Jared Hawker.
>> MIKE FODDRILL: I have not seen Jared yet either.
>> CIERRA WILLIAMS: Julie Scher.
>> Here.
>> CIERRA WILLIAMS: Cierra Thomas-Williams. Here. And Emma Thompson Jones.
>> MIKE FODDRILL: Emma is not going to be here today. She told me that.
>> CIERRA WILLIAMS: Okay. And did we have the number of committee members that we need? Is that necessary to --
>> MIKE FODDRILL: We will have a couple of votes. We'll need one more committee member for a quorum so we'll figure that out. But we have a couple of agenda items that don't require a vote, so we'll do that with old business, and then we'll see if we get to the vote items if we have another person join.
>> CIERRA WILLIAMS: So we need one more person for a quorum. Okay. It looks like the next part is the statement of accessibility. Do we have someone available to do that?

>> MIKE FODDRILL: Yes, that's me. This is Mike, the executive director of INSILC and our accessibility statement is that ASL and CART will be present during the committee meeting. If you have an accommodation request, you can email at info at Indiana SILC.org. And if you have an accommodation request, they can be made at any time. But we appreciate you making a request at least two business days in advance that hems us insure the availability of the accommodation. If you are having any issues with today's accommodation, you can put those into the chat or text me at (317)514-6145. And Cierra, I just got a text from Linda Greeno that she's trying to get on now, so hopefully we'll have her on when we're ready to vote.

>> CIERRA WILLIAMS: Okay, and I just want to address one of the issues in the chat. It's an accessibility issue, the person is unable to see the panelists, and what I would suggest to that person, if you look on the top of the Zoom, you should be able to changed view of what you're seeing from just the interpreter to a gallery, or to highlight the interpreter and have the panelists on the top of your screen. If you could let us know if that works for you or not and if not, we can help troubleshoot. And it looks like the next, on the agenda is old business, and we are starting with the ADA jail project.

>> MIKE FODDRILL: Yes, and this is Mike, and I can give that update. So if folks will remember, one of the projects that we got, Chris Spinks, our SPIL committee chair was working with one of our contacts from ADA Indiana on a project to get all of the information out to all of the jails and find out who the ADA coordinators are, and make sure that they have the most up to date information on serving folks in facilities, and we have been -- we and one of our staff have been working on reaching out to all of the counties across Indiana, especially the unserved areas by the network, and we have been working with Chris to do that.

And we have been able to find contact information from most of the counties, but there are still some that we're trying to solidify that contact

information O. and we're working through this month to figure out where we are on that, so our hope is by the end of February to figure out what the next steps are. There have been a couple of counties like I said having trouble finding a coordinator and it's time to determine whether a county can give us that information, or we need to see if there are a couple of counties. That's where we are now, and we'll continue to work with Chris and the staff and we'll circle back in the next week or two and make a decision on whether or not we want to close the book on that and we'll give that to ADA Indiana, and we'll be pushing the counties for that contact info. Which will continue on this project and we think it's good to get that information on ADA Indiana and we think it's a good project and we'll keep on working through and have an update for this committee the next time we meet.
>> CIERRA WILLIAMS: Thanks, Mike, and just a quick procedural question, are we taking questions about this old business during this part of the discussion? Or do we need to put that off until the public comment part?
>> MIKE FODDRILL: We'll do that at the public comment at the end of the meetings, and that would be a great place to have that.

>> CIERRA WILLIAMS: Okay, I see questions coming and we wanted to make sure that we note that. Okay, it looks like the next old business is the SPIL dashboard discussion, and I believe that's probably you or Katy?
>> MIKE FODDRILL: Yeah, and I'm going to turn that over and let Katy talk about that, and she has been working on that on our end.
>> KATY MYERS: We have been working on a dashboard, a high level view of the progress of the SPIL. We don't have one that's yet to public today. Because we're still going through the very final revision, but I want to show you what it looks like to show you that it's happening and it will be published alone with the year one report and let me show it to you real quick. Oh, excuse me. Just one moment. Okay, so what I'm sharing is a document entitled 2025-2027 SPIL dark board report and this

is a ten-page report that's mostly -- and I'm going to be reviewing the sectiones and how the dashboard is set up. So this first page tells you what the dashboard is and how to read it.
>> CIERRA WILLIAMS: Katy, can I ask you to address the size for those of us with less eyesight, it's a little blurry. That's better for me. Hopefully others too.
>> KATY MYERS: The first page explains the rating system, and it explains the status of each indicator. So the rating system goes from exceeded, met, substantially met, partially met, not met and no progress. So of all of the differ indicators on the SPIL, each one will be described by one of those indicators, by one of those it statuses. The next page right here has a chart. And there's an alternate text version of the chart so anybody can read what's on the chart. It's colorful and it has lots of counts of which indicators are met, substantially 34E9, partially and no progress throughout the different objectives of the plan. There's another chart that lets us know which indicators, what percentage, what count of the indicators had been exceeded or met or substantially met or partially met or not met or no progress and it's a different chart to look at differently. But the next part here is really what I want to explain, and it's the most important substantial part for everyone to know. It's in this dashboard, all three goals are listed and the objective for each goal is list underneath that. And what happens is, we will let you know how many of the indicators were met or exceeded and if the indicator was partially met or below. That means if it's partially met, not met or no progress, we will provide a remediation plan, so for example, within goal one objective one, we had one indicator that was partially met. So we wrote what the indicator was, and underneath that, we wrote what the remediation plan was, what we have done so far and what we're doing to get back on track. So this dark board does not provide detailed information on every single indicator. That's reserved for the year one report that will be revealed at the March 11th meeting. And we'll post that a little

bit beforehand so everyone can see it, and we'll finalize the year one property. This is a high-level version that have, though it does have some of the same language. So as you'll see, all of this, every page after this is all text, but it follows the same pattern of letting us know what remediation plans are for first the indicators that are partially met or the indicators that have not met or have no progress. I'm going to stop sharing because right now, we're looking at the document with lots of words on it, but hopefully that gives everyone the idea of how the document is structured and what information they'll be able to glean from it when it's published next month.

>> MIKE FODDRILL: The plan would be to have a dashboard update every quarter, correct?

>> KATY MYERS: That's correct.
>> MIKE FODDRILL: And this is the newest document and the first will be posted.
>> KATY MYERS: Thank you for adding that, Mike, the first dashboard that we're going to be publishing follows the data from the whole first year, and the next dashboard that we publish after that will be just for one quarter, and we'll go every quarter from there. Anybody have a question?
>> Published on the website?

>> KATY MYERS: Yes, first get it approved by the council at the March meeting and then we'll publish on the website, yes. Any other discussion around that. Those two items? Okay. We can move onto new business. We need approve the November 17th minutes.
>> MIKE FODDRILL: Cierra, Linda was able to join, so we now have a quorum.
>> CIERRA WILLIAMS: Excellent. Okay. Has everybody had a chance to look at those? And any changes that you would suggest? If no, do we have a -- hope this is the right term. Can someone move to approve it?
>> MIKE FODDRILL: Yes, we need a motion to approve and then a second and then roll call for approval.
>> LUIS: This is Luis, and I motion that we approve the November 17th 2025 minutes.

>> JULIE SCHER: I second.
>> CIERRA WILLIAMS: Okay, let's do a roll call to approve that.

[roll call taken]

>> This is Linda I just got here late and I'm not comfortable voting right now.
>> MIKE FODDRILL: We can count that as an abstain.
[roll call taken]
>> MIKE FODDRILL: Anna is not here today, Cierra.
>> CIERRA WILLIAMS: Sorry about that. Okay. And so does that pass?
>> MIKE FODDRILL: Yes, because we have the majority of our quorum. Yep.
>> CIERRA WILLIAMS: Learning on the fly here. Okay. And now we're going to go over the new work group members, and do a work group member approval.
>> MIKE FODDRILL: Yes, and I can talk a little bit about that.
I sent everybody a copy of the potential new work group rosters, and so just as a way of reminder folks, the work groups that we have right now, we will have the alternatives to guardianship work group and that's the reformed version of the work group we have had for last year. We also will have a focus group planned work group, and that's kind of a reformed version of the data analysis work group and if you remember that work group had decided that it steady of the consumer needs assessment mentioned in the SPIL, because there are so many public data options available that we would do a focus group work group, focus groups in 2026 and 2027, so that will be a continuation of the data group in that direction and then we have our emergency preparedness work group if and that's directly out of the SPIL and the in of that work group is to put together a packet of resources available to policymakers in Indiana who work around the emergency preparedness issue hoping to make sure that people with disabilities are included in the emergency preparedness planning. And then we have our healthcare work group and that work group also comes out of the SPIL

and that work group is charged with developing a resource packet of materials go out to a variety of different healthcare providers across Indiana. I think the goal target is 1,000 different providers across a number of Indiana counties and that work group will be working to get that distributed by June of 2027. So we have we had email audit of the Centers for Independent Living and asked if they had anybody in their staff or communities who they would like to apply to be a part of any of these work groups, so we received those an cases. They went through the scoring Rubric, and I put together the roster based on those folks and slided them into the work groups and redacted the name from this list so people could vote on just their demographics and their interests. So that's what you have in front of you now. These would be new work group members for the work members going into 2026. For the work groups that are continuing from 2025, work groups members who are already part of that work group have the option to continue. So if you involved in one of the work groups before like the alternatives to guardianship work group or the data analysis work group, you won't see your name on this list, because if you already indicated that you wanted to continue, you are already approved to be on the work group. So this slate that you have in front of you is for new work group members. Does anybody have any questions about that before we potentially put the slate up for approval? And then I think we wrote need -- Cierra, I don't want to step on your toes, but I think that we need somebody to make a motion to approve the slate as presented.
>> LUIS: This is Luis, and I motion that we accept the list as nominated.
>> CIERRA WILLIAMS: This is Cierra, and I second that motion. I have a question for us. Is this list made available to the participants who are in the audience? Or is that not something, you know -- we are talking about it, but I don't think the people who are here attending this meeting from the public have it. Or am I wrong about that?
>> MIKE FODDRILL: You are correct Cierra, and typically for these meetings, the material that we

vote on is generally not posted, we just post the minutes and the agendas.
>> CIERRA WILLIAMS: Thank you for clarifying is that, and we need to do roll call on this. Is that correct?
>> MIKE FODDRILL: Yep.
>> CIERRA WILLIAMS: Okay, let's do that -- Julie.
>> JULIE SCHER: I have a question, once we approve these committee members, is that posted anywhere?
>> MIKE FODDRILL: Oh, the work group members, that's a good question.
>> JULIE SCHER: Would it be in the minutes or would it be on the website?
>> MIKE FODDRILL: It would be in the minutes that we approve the roster as presented. I don't know that we posted work groups and their listed members. I don't know if we don't actually. And I would need to look into that, Julie to see what the guidelines are on that, and I don't have an answer today. but I can find one.
>> CIERRA WILLIAMS: Ann has a question.
>> ANN BARNHART: Can you explain again how we came to this list of people in?
>> MIKE FODDRILL: Absolutely, we had sent before the holidays, like November, an email out to the centers with a couple of reminders, asking them to share with their communities, both with their staff and with their consumers, if anybody is interested, we had a whole description of the work groups. People were able to submit a form, a Microsoft form, and when those came N. we had a scoring Rubric that they were evaluated against, and then they were slotted into the roster spots, so we had said that each work group was going to have anywhere between 5-8 members, and we have enough people to fill out the work groups, but everyone who applied was able to get a slots in the work group that they wanted to serve on. So we didn't get enough applicants for work groups where we had to not include people because there were too many. Everyone who wanted to serve on a work group potentially gets to if we accept this roster.
>> ANN BARNHART: Thank you.
>> MIKE FODDRILL: You're welcome.
>> CIERRA WILLIAMS: This is Cierra, I was wondering

if our committees are -- did we just the people who are staff and EDs on CILs? Or do we want public members? Was that something that we wanted to invite everybody to?
>> MIKE FODDRILL: It was, it was something that we wanted to invite everybody to, and some of the applicants that we have are not employees of CILs. They are just folks that came to us through the centers.
>> CIERRA WILLIAMS: Okay. So we need to is do a roll call vote, is that correct?
>> I just have a question, this is Linda. And you mean it's just inside of Independent Living centers? They're coming from there only? Because I was wondering if another deaf person could come in and join as well. And I was hoping that I would have another one with me.
>> MIKE FODDRILL: This is Mike, so Linda, no. Some of the folks that we have on our roster are center employees and some of the people were in the broader community when they shared this out. But nothing in our bylaws or anywhere says that we have to approve these work group members one time at the beginning of the year and that's it. So I would think if we could open it again and if there are additional people that would like to serve, the SPIL committee could consider their applications in a future meeting. I don't see why that would be a problem.
>> Okay, thank you.
>> CIERRA WILLIAMS: This is Cierra, and any other discussion about this before we take a roll call vote? Okay, I'm not seeing any, so let's go through the committee members who are here. Luis. Ann Barnhart.
>> Approve.
>> CIERRA WILLIAMS: Linda Greeno.
>> Yes or approve.
>> CIERRA WILLIAMS: Julie Scher.
>> Approve.
>> Cierra, I approve. And that passes. Okay. Next line of business is introducing the plain language SPIL proposals. And that's probably you, Katy?
>> MIKE FODDRILL: This can be it, Katy and you can come in if I leave anything out. One of the goals

in the current SPIL was to do a plain language version of that SPIL. And to do that, Katy put together a really nice request for proposals that was sent out, asking for professionals who work in the plain language area to give us kind of a two-prong proposal that both focuses on helping us create a plain language version of the current SPIL, as well as helping us to write the next SPIL in a plain language version and a technical version of the next SPIL ready from the beginning, so that way we don't have to go back and retro if I want that SPIL into a plain language format. So the next step for that is just we have our SPIL writing work group, and that work group is going to be interviewing some of the proposals, some of the folks that presented proposals over the course of the next several weeks, and that we would then come back to this committee with you think a recommendation for a vendor to help us do that with a proposal to get that approved. But we just wanted to make sure that everybody on the committee knew that was in process and we're looking at the plain language part of the requirement of the SPIL, so we're making progress on that.

>> CIERRA WILLIAMS: This is Cierra. I just wanted to add because I think this was really cool, is that they not only are helping us with the -- potentially helping us with the current one, but also writing the next one so that both of the SPILs will be available in plain language. Any discussion? Questions, comments?

>> MIKE FODDRILL: No vote on this one yet, just to update.

>> CIERRA WILLIAMS: Okay, all righty. The next part -- oh, I heard someone.

>> KATY MYERS: Yeah, I thought since we're doing well on time today and we have had some questions pop up in the chat. I thought we could answer some of the questions in the chat and open public comment. What do you think about that, Mike?

>> MIKE FODDRILL: That sounds fine.

>> KATY MYERS: So the first question we have is from Jarom Hawker. And he asked, once the -- have the information, what's the plan to make sure that they are using that fox, if not, how do inmates preach

out to concerns that they have?

>> MIKE FODDRILL: That's a great question, Jarom. And we were brought into this to find ADA coordinators from ADA Indiana, and once we get this contact lirks that will be part of that conversation, figuring out what the next steps are. And I know part of the plan was that then hopefully the jails that we reach out to will post and make it very well-known who their ADA coordinator is. And that way someone in their facility will know who to reach out to if they have ADA or accessibility concerns, and I agree with you, that's an important step that we'll need to figure out.
>> KATY MYERS: The next two questions are on the same topic, and they are around when we had the special session with ACL, we set those up as meetings so all of the attendees could see each other.
and today, this meeting is set up as a webinar, so the attendees are not able to question each other. And the question is, why do we hold one meeting that way and one this way?
>> MIKE FODDRILL: That's part of the recommendation from ACL, to use both different formats. That meeting we had with ACL was designed as a community conversation, and the whole purpose of that meeting was to give folks feedback to have a discussion, and so the whole meeting worked well as far as facilitating that, but for the SPIL committing meeting and for the INSILC meetings, the recommendation from ACL and technical providers was to use this webinar format and that's due to the fact that these are business meetings, and the INSILC committee and the council need to accomplish their agenda items, and so the feedback is a piece of that, and the webinar plat fortunately is the best way to get the SPIL committee and INSILC complete its business processes. And then to encourage folks too, that we have a new feedback page on the INSILC website. And it's one of the top level pages, and if you go to that, you can see a whole variety of ways to get public feedback. And we're using the SPIL committee meeting and the

INSILC meetings as a business meeting to accomplish our goals and still taking the public feedback and still a variety of ways to have discussion and communicating conversation.
>> KATY MYERS: Okay, the next question is from Theresa Torres, and she's asking -- I believe it's the SPIL dashboard, the documents on the website. And Theresa, we have not published it on the website yet. It will be on the report and on the SPIL page of the website.
>> MIKE FODDRILL: And that will be once it's approved by the council at the March meeting.
>> KATY MYERS: The next question is from Karen. She asked, why did they add they not advertise these subcommittee work groups to the public so more people could apply?
>> MIKE FODDRILL: This is Mike again, and we thought we would start by reaching out to the network, which we did, and we were able to get enough members to fill up those work groups. In the future, we will consider that, and it's a good thing to do.
we were trying to balance getting the right amount of folks with the right background and getting flash flooded by applicants that we didn't have room to put on the work groups, but that's something that we'll look at and I think something that we can continue to revise the process on that.

>> KATY MYERS: Okay, the next question. How can this truly be a public meeting if the business you're voting on if not available to the public and I do not feel it's appropriate to vote on the issue without getting public comments prior to the vote.
>> MIKE FODDRILL: This is Mike again. Appreciate is that comment. And we do comply with Indiana's open door laws, and they do not require us to take public comment though we think it's a best practice to do that, and open doors only require that we post the agenda and minutes, and we will continue to do that, and comply with the Indiana open door laws.
>> KATY MYERS: Karen added to her question about advertising 9 work groups, Karen, if you would like to serve on any them, we reach out to you privately if it you would like to do, and I'll make a vote to do that. Okay, the next question, from the

content of a conversation, there seems to be -- this is from Jarom. There seems to be a concern of transparency of CILs on the website. And is there any plans to ensure transparency on the website?
>> MIKE FODDRILL: This is Mike again, and we will continue to post everything that's required and post other items as well. I know that one of our committee members asked about the roster for the work groups. I don't know if we are required to post that, or if we are sort of the processes, or if not, and so I will clarify that and super an answer to the SPIL committee by the time we meet again. So I'll make sure to clarify that.
But we'll continue to post everything that Indiana's open door laws and ACL requires us to do so.
>> KATY MYERS: Brianna asked, if we have the CIL director meeting, alternatives to this, in a didn't happen. She's refer together plain language skull ants and that's one of the things that one of the members of the committee brought up talking about looking into relying on some other tools that might be able to help. One of the questions that we're going to be asking, we're going to be improving the consultants and so we're going to be asking questions about tools they might use, and if they might be worth the money. So although we're going to be interviewing them, it's not a foregone conclusion that we're going to be using them. So it's something that we're looking into. And we want to be sure that we are not overreliant on a tool -- we don't want a sub par product if that makes sense, and we don't want to attempt a plain language SPIL if it's out of our expertise. We want to make sure that it's proper. So we want to make sure that we're covering and really covering our bases in terms of making sure that we have the expertise we need to make is an actual plain language SPIL.
>> MIKE FODDRILL: And we'll look into the other tools and that will be part of our decision process for sure.
>> KATY MYERS: Okay. Theresa has more of a comment and we'll go ahead and read it out. SPILs -- SPILs aren't supposed to be just written, they're supposed to be developed but only afternoon SILC

has engaged the community and this means more than the handful of people that participate in the listening sessions and Town Hall meetings, and then she added. Wait, are you saying that ACL told you to hold it in a format -- Theresa, when we open up the public comment, I'm asking you to followup on this question, I'm not super following it, but we want to hear from you. Her next question is, how exactly would letting people see who else is at the meeting interfere with all of this vibrant business that you're addressing. Pleas be sure to answer that question.

>> MIKE FODDRILL: This is Mike, and I can answer that. Again, during these business meetings, we want to make sure that the agenda had items are the bulk of the meeting and the items are designed for public business, and taking it public comment is what we're here today. But the agenda meetings and the vote are the reasons we're here together. And that's why we created the public input and that definitely was a very strong suggestion from both ACL and the technical assistance advisers.

>> KATY MYERS: Theresa asked to clarify, are you saying that the SPIL committee meeting isn't a meeting, but a webinar and the public information for the public was a meeting? I'm happy to answer that, but not following it. That's one --

The next question, from Liz Gideon, you were able to get enough people from the network so you didn't have to expand your search, and I find it concerning that you were not trying to bring in more people.

>> MIKE FODDRILL: This is Mike, and there are people on the work groups that do not work for the CILs that are from the community, the consumer community who filled out an application, and who are on the work groups, but I think that we can look to expand that in the future and that's a process that we'll look to improve.

>> KATY MYERS: And finally want last question, well, they keep growing, and then before we open public comment, how does just showing names and faces interfere, responding back to why this is not a meeting and a webinar.

>> MIKE FODDRILL: This is Mike, and that would be a good question for ACL next time we have an ACL

forum and again, that's a strong recommendation from them. So we're complying with their recommendation.
>> KATY MYERS: And then Chris, you made a comment that I'm not following. She did not ask about public comment, she asked about the public attendees, and I think that we have answered that a couple of times now. Tammy added, I'm curious why members of the work group voted on were not shared with those in attendance at the meeting. I understand that we had a list, but it seems knowing who they are might help us connect with people that might be able to make change that people with disabilities might need or want.
and it concerns me that there's no plan to publicize the names of people working within the CILs group on that -- it seems that the comment got put off. But basically, we did not say that there was no plan to publicize the names. We said we dependent know if we were going to do that or not.
And Mike, do you want to add anything?
>> MIKE FODDRILL: No, I will follow up and see what the requirements are for posting that and get advice on that, and report back to this group when we meet again.
>> KATY MYERS: And Theresa made a comment, wondering if we speak plain English, and I think that we do. And I think that's pretty much for the Q&A where it stands right now, and we can open it up for public comment.

>> MIKE FODDRILL: Yeah, and we can -- Cierra, we can do public comment. And we do 3 minutes per speaker for folks who want to do that, and folks if they are in the list would like to make public comment, raise your hand and we'll get to you when we can.
>> CIERRA WILLIAMS: So it looks like we're starting up public comment at 2:46, which means that we end at 3:01.
>> MIKE FODDRILL: Yes. That's correct, and I see Christian fuller, Christian, up your hand raised and I'm going to allow you to speak. Okay, Christian, you should be able to make your comment.
>> Can you guys hear me?

>> MIKE FODDRILL: Yes.
>> So I make my comment sweet and to the point. The last time I was in a meeting, I was instructed to send you guys an email offering my assistance about how to reach people in Northwest Indiana. I did send two emails and I haven't heard a response back, but I do know that you preached out to everybody, and that was going to be one of my suggestions to reach out to Everybody Counts to reach those consumers in Northwest Indiana. So I don't know if my emails got lost in Spam or overlooked, but I have sent two, technically 3, because I had Luis attached to one, and his email bounced back, so the emails just you on it, Mike.
>> MIKE FODDRILL: Chris, I got your email over the weekend.
>> KATY MYERS: Mike, you reached out to Christian as well, didn't you?
>> I superintendent received anything from you. And I checked my Spam.
>> KATY MYERS: Sure.
>> MIKE FODDRILL: I will make sure that you hear from me today.
>> KATY MYERS: I want to make sure that we have the correct email address.
>> I'm assuming that Mike has my correct email address.
>> MIKE FODDRILL: I got your email over the weekend, Christian.
>> KATY MYERS: We're connected.
>> MIKE FODDRILL: Okay, thank you, Christian for your comment and does anyone else have a comment and if you do, please raise your hand.
Cierra, do we want to give folks another minute or two to see if anyone wants to make a comment?

>> CIERRA WILLIAMS: Sure, absolutely. I just wanted to make sure that people who typed in their questions and answers felt like they were satisfied. If not, please raise your hand. Tammy.
>> MIKE FODDRILL: Yep, and Tammy, you should be able to make your comment now.
>> Yes, I just got unmuted. Thank you. I just wanted to kind of followup with my question. I know I understood that my question was regarding the

members of the work groups that were approved. And I just want to encourage the committee that if there's not a policy not to publish those, that they should be published. That's the first thing, and that's thing main thing that I had. I just wanted to say that if we can know who our people are who are working on these committees and assisting with various things, then it would be helpful to be able to reach out to them. And unless we know who they are, we can't do that. So I just think it would be great to have that. And the other question I have, regarding the needs survey that was recently sent out. There was a big email. I think it was -- I don't know, it has been a long month, January or December, where the needs survey was at. And I heard in this meeting, some of the work groups are being reorganized. And I just wondered, is the data from that survey going to be used in some capacity or is it no longer going to be used at all and are they doing something else? I'm just curious because I found it to be a good survey. So I just wondered what was going on with that. Thank you.

>> MIKE FODDRILL: Yeah, and I can address that, Tammy. So we will look at what we're required to do for posting the work group members, and we'll respond to that after I have the chance to look into that more. I don't have an answer today. A couple of surveys are out. And one is the general community feedback survey and one we put on the website and it's on social media and a few different places and that survey is still up and that's out and continue to be out and it's not going away. The SPIL writing work group, we look at those responses and it's planned to be up in purchase tut. The survey we changed, the SPIL required in its language, a specific consumer needs assessment survey and it's a survey out for people with disabilities. And once the data work group had the chance to look and see what was available, we found there are plenty of surveys out there that cover a lot more, have a lot more reach than this work group would be able to get. So there are a lot of publicly available data sources we thought were just better than anything that we could combine. So what we did as a work group is decide the best use of our time now and our data

would be to conducts the focus groups required under the SPIL and to use that focus group data in conjunction with the public data to help us analyze the needs of the community and make decisions going forward and that's the process, and the consumer needs assessment survey is the one that got changed to the focus groups, but the public feedback survey that's on the website, that will continue to be up and out. And you can see the results for that understand the feedback. You can see the up to the minute results on the data that we're gathering, so that's completely available to the public.

>> KATY MYERS: Okay, and thank you, and a followup to that then, since basically that data is going to be put into focus groups, will people be invited to the focus groups to share their thoughts and all of that? Again it goes back to the people that we're working with to make change. And I felt like the survey was pretty good. But I didn't know -- I got the feeling that it was going away. I thought it was two different ones, but are people going to be able to access the groups to say hey, I have this in different areas, and will I be able to share that with the groups?

>> MIKE FODDRILL: We will look at that, and the requirements for the work group plebs, but there's the feedback page and part of that is the survey and somebody can submit a comment. And my email address is on there, and you can leave a comment about anything that we're doing. So I would encourage anybody in this meeting, and if you know anybody outside of this meeting to leave comments on there, and I think there are five posted on the site.

>> Thank you very much.

>> MIKE FODDRILL: You're welcome.

>> CIERRA WILLIAMS: We have a question by Theresa Torres.

>> MIKE FODDRILL: Okay, Theresa, you should be able to leave your comment.

>> Yeah, it's not a question. It's a comment. I think that a lot of people on this call want to make a comment. But they kind of value their oxygen and don't like to waste it. The questions and comments that are being made are repeats of questions and

comments that have been made for months, if not years. And it's sad, truly, that your concern is that you're making sure that you are doing what you are required to do. And don't seem to have any interest in doing what you're supposed to do according to not only the IL philosophy, but also the information just provided to I by the consult ants that you referenced. To clarify my very clear statement earlier, rather my very clear question, what I asked is, how is it that you have called this SPIL committee meeting a forum and the public forum that ACL had for the public a meeting? And why are you using that to justify allowing people on the call to see other people on the call, or their names? I'm not quite certain how that would interfere with all of your very rivetting business. And that is what somebody else asked after I did. Mike, you answered a question that I didn't make. I was very clear, and I'm making my point clear. If you don't choose to pay attention to the question, I have no control of that. But many people would like an answer to though question, because it has been posed many many times. Kindly answer the question that's being posed, thank you.
>> MIKE FODDRILL: Thanks, Theresa, and this is Mike. And that was again the format of the meetings being a webinar, and we use the format for the INSILC public meetings, so we can be focus the agenda the business items that we have to vote on and there's a public piece of that, but we have other items. This was a strong recommendation both from ACL and from our technical assistance advisers. They said you should do this in order to keep these meetings functioning the way that they should. And you should super other options for the public to give comments. That was a recommendation by both of those groups and we'll continue to abide by their suggestions.
>> CIERRA WILLIAMS: This is Cierra. I'm wondering if it's possible for us to explore other ways of setting this up that can preserve both the needs that you just described for you, but also allow the people who are in attendance to know who is in the room. So I have attended a lot of webinars, and there are quite a few ways that we could set it up

so that it maintains the structure that you are looking for, but also may give a little bit more information, and one of the things about attending these meetings is feeling like there's a sense of community and cohesiveness, and sort of seeing who else is there in the room from the public. And so I can absolutely get that, and I am just wondering if that's something that this committee or INSILC in general would consider for meetings moving forward. There is an option to have people's little squares show up with their names, but have -- like the cameras cannot come on. And so there are other ways. So I'm wondering if there's a middle ground that we could consider exploring so we could see what other options are there.

>> MIKE FODDRILL: Sure, and this is Mike. And I appreciate that, Cierra, I would say yeah. I think we're always looking for ways to improve the format and the processes for this meeting as well as the other meetings that we have. So I'm very willing to explore what those options would be. And looking at the Zoom settings and a different capacity for that, that's something that we can always do.

>> CIERRA WILLIAMS: And Luis, I see your hand up and I want to use the process of stacking, and so Chris Hollingsworth had their hand up before you did, if you don't mind, the stack would be Chris Hollingsworth, Luis, and Theresa is your hand still up or is it up again? I know you may not be able to answer that, but I want to acknowledge that I see you. Tammy, I'm not sure if you lowered your hand and I need to know if you're back. So it's Chris Hollingsworth.

>> MIKE FODDRILL: Sure. And Chris, I should be able to give your comment now.

>> Can you hear me now?

>> MIKE FODDRILL: Yes.

>> Okay, I understand that I'm not quite as eloquent as my wife is, and other people on this call R. but if I understand what you said two or three times in this meeting in response to the question about letting people see who is on the meetings, I'm not sure if I'm supposed to be flattered or insulted that the presence of my -- my face would destruct an entire meeting.

>> MIKE FODDRILL: Is that the end of your comment, Chris?
>> That's the end of my comment because what you're saying is that having people be able to see someone is distracting. So I just don't understand that logic, as to why my seeing Theresa's face on this call would disrupt your doing business.
>> KATY MYERS: I'm going to add a little bit of something. what happens with the webinar is we have a little bit more control of who is able to speak in turn. If we're on a meeting, anyone can unmute themselves and speak at any time. If we're on a webinar, we can promote the attendees to a panel list and we can make sure that people are speaking one at the time and no one is interrupting each other. That's a benefit that we have in hosting this as a webinar or meeting, and I'm not sure what did additional information today glean for had the attendees to know who is in the meeting. The same way that you guys are wondering how much it would hurt the meeting, I'm not sure how much it would help the attendees and I'm not sure why this it happens to be a point of contention.
>> I might have a point that someone else agrees with, and that person can I could get together and discuss that. But the answer that you gave is entirely a different answer than Mike gave two or three times.
>> KATY MYERS: It's in addition to.
>> MIKE FODDRILL: I think Katy may be accurate as to part of the reason ACL made that suggestion, but again, we are using this format recommended we use this for our meetings. I think we will continue to do that, and we will look into the options for viewing participants as Cierra had suggested a few minutes ago.
>> CIERRA WILLIAMS: Thank you, Chris, I appreciate that.
And Luis, you're next.
>> Am I on?
>> MIKE FODDRILL: Yes, go ahead, Luis.
>> This is Luis, and I have to go with keeping it as a webinar, that way the meeting is controlled and contained. In addition, I don't believe to make it mandatory for people who actually turn their

cameras on, you know, or keep it off in that respect. I just think had as long as there's a name posted of some kind, we're not going to be able to control it all. However, I don't think that we have to have people, you know, turn their cameras O it should be mandatory is what I'm getting at. I don't want my camera on.
>> MIKE FODDRILL: I think that's good feedback, Luis, and we'll continue to utilize. I believe it's in the IL philosophy that you don't have to have your camera on if you don't want to. I see, is it Jarom Hawker or Julia who is next? Did you see who is next, Cierra?
>> CIERRA WILLIAMS: I don't -- I'm sorry. Jarom is first.
>> MIKE FODDRILL: Okay.
>> KATY MYERS: And Theresa was next, but it looks like she lowered her hand.
>> MIKE FODDRILL: And Jarom, you should be able to -- oh, sorry, Cierra. Jarom, you should be able to make your comment.
>> Not to beat a dead horse, but this is kind of to what Katy said. I think the issue they're having is part of the IL philosophy is nothing for us with out us, and having this hierarchy of who speaks or doesn't has the feeling of a hierarchy. Like we have control and you have to do as we say, and whether it's not meant, which is valid, I think it gives the feeling to people who are participating that you have the power, and that may not be how you want it to come off. That may not be necessarily how you are thing it to come off, that's how you're coming off and that's the feeling of a hierarchy and when you're talking about Independent Living, we're working together as a community. And when we have the meetings, you are up here above us and we're below and it kind of gets people upset and that's my comment. I'm not trying to be rude or anything, but just being aware of how that makes people feel, you can speak here and you can't speak here, it can sometimes give a sense of a hierarchy and I think having an awareness of that
>> CIERRA WILLIAMS: I appreciate that, Jarom.
>> A lot of people think that they don't have a voice, and if the council makes them feel like they

don't have a voice, it feels very oppressive. Not intentionally.
>> CIERRA WILLIAMS: Sure, we appreciate that, and it's about finding that balance of we don't have to do public comments technically, but we want to, and we want to make sure that we are open. And we really enjoyed the ACL section that we had that was a conversation. We thought it was really great. And we had additional facilitation support for that. And it's one of these things that we would like to have more of those conversations but for these business meetings where we hope to accomplish agendas as Mike has been saying, it's hard to make those balances and Cierra brought up a point that we can have suggestions and find a common ground in these meetings.
>> And I did like Cierra's comment about that.
>> CIERRA WILLIAMS: This is Cierra, I'm going to step in here for a moment. And because we have a rich discussion going now, and we have four people on the stack, and it would be Julie and then Brianna and then Theresa, I don't know if I need to make a motion here, but I would like to move to keep the comments open so we're set to end at 3:30. I feel like we have time and there's interest, so could I make a --
>> Is that something we motion about? Or do we just do it?
>> MIKE FODDRILL: This is Mike, and we're scheduled until 3:30.
>> Scot: The next speaker then is Julie.
>> JULIE SCHER: I understand the last comments made about a person with disabilities not being heard. I was born with a serious disability and that has been my life. So I understand when you say, we want to be heard. My concern is, I've also been a member of government, nonprofit boards. For a number of years. I've been a reporter who used the Indiana open door law and I super seen what happens at public meetings. And just to kind of let you know, Jarom, the meeting that we're doing here in my mind is more to do the business of SPIL and do what we need to do legally to comply with government regulations in how, you know, we make motions, we do things, it concerns a lot of money, a lot of

people. And so we have to do it right. Now, if we want to have a good discussion, I'm not sure this meeting is always the best place for that.
I think, you know, when we have listening meetings around the state, this would be great conversations for that.
Or we have even had online webinar like this asking for comments and things, but when we're here doing a business meeting to carry on the business of INSILC to benefit the state of Indiana, there has to be an ability to do that. And my experience in the past is sometimes if you -- you can make things too accessible and then what happens is, sometimes things get clogged up because people bring their own stuff to the meetings, and it's just not very productive at times. I've seen that in town meetings, county meetings that I have covered. And so my experience within SILC and SPIL is that we do a good job of trying to listen. You know, you can't -- we can't be responsible to make sure that be everybody participates. We depend on people like me who has experience and was born with a disability, I had to step forward and become part of the conversation. And so I just really think that we all need to say, look, what works best? Let's learn the system. Let's do what works. And I think Mike and his staff are honestly trying to do that. And I just wish we would allow this to play out and work together to accomplish this rather than sometimes being adversarial about it. We're all in the same boat. We're trying to do the best for everybody, all of us. And that's just all I can say. Thank you.
>> MIKE FODDRILL: Thank you, Julie, I appreciate that.
>> CIERRA WILLIAMS: I just wanted to let people know, the stack is Ann, Brianna, Theresa and then Jackie. Go ahead, Ann.
>> ANN BARNHART: I just would like to say I agree with what Cierra said, if there would be a way we could conduct this as a webinar, but for the participants to be able to see who the names of each other. and it doesn't necessarily have to be their faces but just who else is on the call. If that would be a possibility, I think that would be a good thing

to help build a community, and if we were having this in real life, in a meeting space, people would be able to see each other. So I think if there's a way to do that, it would be beneficial to look into. Thanks.
>> Wonderful, Brianna, you're up.
>> MIKE FODDRILL: Brianna, you should be able to make your comment.
>> Okay, is everybody able to hear me? I just feel kind of -- Jarom said earlier, beating a dead horse, and I'm going to come in and offer a couple more kicks to T I wrote in the Q&A, but I also wanted to say out loud. There are a lot of reasons that seeing people on the call would be helpful for people. I have auditory processing issues, so a lot of the time, when people are talking, I catch up maybe a minute later than everybody else, but if I'm able to see people talking, or if I'm able to look at the captions and see people talking, because the captions are not always 100%, that helps me stay more engaged with the conversation. And also, I think that what I also wrote in the comment, these meetings have the potential to further the disability community. And whether it's a SPIL meeting, whether it's an INSILC meeting, whether it's a listening session, the entire point of INSILC and the SPIL is to further the disability community and to further the inclusion of people with disabilities, and make life better for people with disabilities across the state. And like Jarom had said, a lot of it is, we don't have a voice usually. And this is our voice, so being actively silenced or actively taken away with being able to connect with each other and further the rights of people with disabilities, it feels kind of crummy and I think that there's a big potential here to do even further than what is just bare minimum required. I think a lot of the issue with like the listening sessions and things like that are happening in places that I know they're underserved, and that fulfills some of the SPIL requirements. But how many people are going to be going to I think what, new Albany? I didn't even know that place existed until you guys said that you were going there. And so if we come to more

populated areas as well as places that are underserved, like has been mentioned before in the Q&A, just because it's the bare minimum doesn't mean that you're not allowed to go further than that. And I appreciate that you have continued the meeting to take comment because that's showing that you are listening to some of what we're saying, but it would be really great if, you know, we could keep going further and moving forward with this.
>> KATY MYERS: Thank you, Brianna, I wanted to comment one thing. I hear you about the auditory processing issues and why it would be important for people to see faces and I wanted to tell you that I heard that. In addition to your other comments, but specifically that one.
>> CIERRA WILLIAMS: Theresa, you are up next. And then Jackie.
>> MIKE FODDRILL: Had Theresa, you should be able to make your comment.
>> Can you hear me?
>> MIKE FODDRILL: Yes.
>> Okay, I wanted to add to Brianna's comment that as many many deaf people have told you, they too benefit from faces. Deaf communicate not only by words, but facial expression and body language is an important part of their communication. That said, I think it's truly, truly -- it's more than unfortunate and it's more than sad that y'all -- you guys, do not seem to recognize that the business of the spilling is to interact with the state's disability community, identify their issues and concerns, and then develop the SPIL. Not gather up and decide amongst four or five people what the SPIL should say. Not take six months, up to 15 months to come up with some ideas, and the business of the SILC, not the SPIL, the SILC, is to create community. Are none of you familiar with how the Independent Living movement began in the first place? Change is not always comfortable. Your emphasis on orders, on having roll calls when you have four or five people involved, is getting in the way of creating an informed and empowered disability in this state. And you're going to continue hearing that, whether you choose to turn off mics, to discredit the people asking the

questions or not.
This ain't over. The end.

>> CIERRA WILLIAMS: This is Cierra, and I just wanted to respond a little bit with the information that I have. I wasn't sure what you meant by the 15 months. I'm sorry, is that because we're starting early? I'm not sure if Theresa is allowed to -- if we could have a back and forth. But I wanted to say that I'm excited about the forums and like the ED gatherings that we're having right now. And is that -- like you're asking for stuff in addition to that, right? I'm remembering the town has is something that you've brought up before. Yeah, I just want to be responsive, and do better, and so would you allow Theresa to respond to me?
>> MIKE FODDRILL: Yep. she can speak.
>> CIERRA WILLIAMS: And I recognize, Jackie, that you still need to speak, and that we are at 3:21, and so I'm hoping that we can have like 8 more minutes or 7 more minutes? Sorry, Theresa, if I'm talking over you. Is Theresa able to --
>> MIKE FODDRILL: Yes, Theresa, you should be able to speak if you would like.
>> CIERRA WILLIAMS: I suppose I just wanted to say I'm excited about some of the processes that we're doing.
>> JULIE SCHER: If you look at the Q&A, Theresa is saying she can't respond. If you look at the bottom of the Q&A.
>> KATY MYERS: Theresa, you are a panelist.
>> I'm only a panelist for 3 seconds, it just came on. Just so you know, I was not being allowed to respond, Cierra, because that would be too much like a conversation. I would be happy to responds about where the 15 month comment came from. When Mike sent out information about the work groups, he indicated that the work groups would take about 12-15 months, and over 2,000 work hours to get to the point where people were going to come up with an idea or two. That's where it came. I would be happy to send you the emails back and forth when Mike told me that my math was correct. And we, who believe in action, do not consider 15 months and almost 2,000 hours of work resulting in a couple

of ideas to be anything significant enough to contribute to. By the time that has happened, over 15 months. I mean I can't even -- it is a ridiculous objective, it is nothing tangible. It is slow making an appearance of action instead of action. The amount of time that they spent coming up with the list of the ADA coordinators at the jails is ridiculous, and they don't even have a plan as to what they're going to do once they find all of them, other than send them something. In our opinion, in our experience, that is not expedient, that is not something that I would encourage people to spend time contributing to. And that is where I came up with the 15 months. I would be very happy to send you the details that led to that statement and Mr. Foddrill's confirmation of my math.
>> CIERRA WILLIAMS: So it's too prolonged, essentially. Let's get --
>> It's too prolonged, and there's very little substantive that is anticipated to be the result of that length of time.
>> CIERRA WILLIAMS: Okay, Theresa, I don't like cutting people off, but I want to be respectful as much as I can to Jackie.
>> That's fine.
>> CIERRA WILLIAMS: I did a back and forth with you.
>> I just wanted to respond to you.
>> CIERRA WILLIAMS: I'm so glad you did, thank you.
>> Thanks for hanging in there long enough that Mike turned my button back on. Thank you.
>> CIERRA WILLIAMS: Jackie, hopefully you're still there.

>> MIKE FODDRILL: Jackie, you should be able to make your comment.
>> CIERRA WILLIAMS: I'm sorry, we'll have to make it quick.
>> Are you able to hear me?
>> MIKE FODDRILL: Yes.
>> First of all, I would like to acknowledge that I sent an email on 1/21, after the INSILC meeting. I did not receive a reply back. I did copy INSILC on it, and though replied back to me. And also, I would like to know about these public feedback forums that you're having. You've acknowledged that there

are multiples of them but how are they being used? When are they being used? Because we also know that the SPIL can be redone at any time.
>> MIKE FODDRILL: And Jackie, this is Mike. So we have had one of our CIL director only forums, we had that last week. We have two more upcoming, one next Wednesday and one on Friday, I believe and that's where the CIL directors have the chance to make comments both on the current SPIL and their thoughts on the upcoming SPIL that we're beginning to write, and our plan is to conduct more forums in March to give an opportunity for all of the CIL staff to respond in the same way and have a public comment and have a variety of sessions where folks can give comment on the current SPIL and the new SPIL through the timeframe and the had whole writing process. We have not announced specific dates and times on that yet because we're still putting that together and thinking that through, and once those are done, we'll announce on the website and put them on the newsletter and on social media and out to the SPILs and send them out as wide as we can. There will be plenty of opportunity for the public between when it's due to the council to approve by June of 2027, so there will be a variety of options between now and then, and as we plan the logistics of how and when those will be, we'll put them as wide as we can through the website, through the newsletter and through the social media channels and through the CILs.
>> And what about the email that I sent on the 21st?
>> MIKE FODDRILL: I will look back and see if I have that. I was emailing that last week and I will make sure that I continue that and I will go back to the one on the 21st.
>> CIERRA WILLIAMS: Okay, I am going to intervene for the sake of time. We are -- we need to adjourn. Before we make a motion to adjourn, our next public SPIL meeting is Monday, may 18th at 2 p.m. And that link and everything will be posted on the website if it isn't already. And I would like someone to make a motion to adjourn.
>> JULIE SCHER: I would like to make a motion to adjourn and make a motion in support of Mike and Katy and the work they do for this committee.

>> KATY MYERS: Thank you.
>> This is Luis, I second the motion to adjourn.
>> CIERRA WILLIAMS: We need to vote on that.
>> MIKE FODDRILL: We do.

>> CIERRA WILLIAMS: Let's go ahead and adjourn. Luis, Ann, Linda. She popped off.
>> MIKE FODDRILL: Linda popped off, yes.
>> CIERRA WILLIAMS: Julie.
>> Greed.
>> CIERRA WILLIAMS: And Cierra, greed. Okay. On thank you, everybody. That means we're adjourned.
>> MIKE FODDRILL: Yes.
>> CIERRA WILLIAMS: Okay, thank you.
>> MIKE FODDRILL: All right, thank you, everybody.
>> LUIS: Peace.