

Reporting Instrument

OMB Approval No.: 0985-0043
Expiration Date: March 31, 2024

**UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES
ADMINISTRATION FOR COMMUNITY LIVING
OFFICE OF INDEPENDENT LIVING PROGRAMS**

**SECTION 704
ANNUAL PERFORMANCE REPORT
For
STATE INDEPENDENT LIVING SERVICES
PROGRAM**

(Title VII, Chapter 1, Part B of the Rehabilitation Act of 1973, as amended)

Part I

INSTRUMENT

**(To be completed by Designated State Units
And Statewide Independent Living Councils)**

Reporting Fiscal Year: 2024

State: IN

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 35 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond to this collection is required to obtain or retain benefit (P.L. 105-220 Section 410 Workforce Investment Act). Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Rehabilitation Services Administration, LBJ Basement, Attention: Timothy Beatty, PCP Room 5057, U.S. Department of Education, 400 Maryland Ave, SW, Washington, DC 20202-2800 or email timothy.beatty@ed.gov and reference the OMB Control Number 1820-0606. Chapter 1, Title VII of the Rehabilitation Act.

SUBPART I - ADMINISTRATIVE DATA

Section A - Sources and Amounts of Funds and Resources

Sections 704(c) and 704(m)(3) and (4) of the Act

Indicate amount received by the DSE as per each funding source. Enter "0" for none.

Item 1 - All Federal Funds Received

(A) Title VII, Ch. 1, Part B	\$375,651.00
(B) Title VII, Ch. 1, Part C - For 723 states Only	\$0
(C) Title VII, Ch. 2	\$607,904.00
(D) Other Federal Funds	\$944,449.12
Subtotal - All Federal Funds	\$1,928,004.12

Item 2 - Other Government Funds

(E) State Government Funds	\$1,154,887.32
(F) Local Government Funds	\$0
Subtotal - State and Local Government Funds	\$1,154,887.32

Item 3 - Private Resources

(G) Fees for Service (program income, etc.)	\$180,621.06
(H) Other resources	\$29,929.10
Subtotal - Private Resources	\$210,550.16

Item 4 - Total Income

Total income = (A)+(B)+(C)+(D)+(E)+(F)+(G)+(H)	\$3,293,441.60
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Item 5 - Pass Through Funds

Amount of other government funds received as pass through funds to consumers (include funds, received on behalf of consumers, that are subsequently passed on to consumers, e.g., personal assistance services, representative payee funds, Medicaid funds, etc.)	\$98,871.06
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Item 6 - Net Operating Resources

Total Income (Section 4) minus amount paid out to Consumers (Section 5) = Net Operating Resources	\$3,194,570.54
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Section B - Distribution of Title VII, Chapter 1, Part B Funds

Section 713 of the Act; 45 CFR 1329.10

What Activities were Conducted with Part B Funds?	Expenditures of Part B Funds for Services by DSE Staff	Expenditures for Services Rendered By Grant or Contract
(1) Provided resources to the SILC to carry out its functions	\$0	\$103,884.30
(2) Provided IL services to individuals with significant disabilities	\$0	\$0
(3) Demonstrated ways to expand and improve IL services	\$0	\$0
(4) Supported the general operation of CILs that are in compliance with the standards and assurances set forth in subsections (b) and (c) of section 725 of the Act	\$0	\$271,766.70
(5) Supported activities to increase capacity to develop approaches or systems for providing IL services	\$0	\$0
(6) Conducted studies and analyses, gathered information, developed model policies, and presented findings in order to enhance IL services	\$0	\$0
(7) Provided training regarding the IL philosophy	\$0	\$0
(8) Provided outreach to unserved or underserved populations, including minority groups and urban and rural populations	\$0	\$0
Totals	\$0.00	\$375,651.00

Section C - Grants or Contracts Used to Distribute Title VII, Chapter 1, Part B Funds

Sections 704(f) and 713 of the Act

Enter the requested information for all DSE grants or contracts, funded at least in part by Part B funds, in the chart below. If a column is not applicable to a particular grant or contract, enter "N/A." If there were no non-Part B funds provided to this grantee or contractor for the purpose listed, enter "\$0" in that column. Add more rows as necessary.

Name of Grantee or Contractor	Use of Funds (based on the activities listed in Subpart I, Section B)	Amount of Part B Funds	Amount of Non-Part B Funds	Consumer Eligibility Determined By DSE or Provider	Consumer Service Records (CSRs) Kept With DSE or Provider
accessAbility	Support General CIL Operations	\$27,176.67	\$257,782.45	Provider	Provider
ATTIC	Support General CIL Operations	\$27,176.67	\$257,782.45	Provider	Provider
Every Body Counts	Support General CIL Operations	\$27,176.67	\$257,782.45	Provider	Provider
Every Body Counts-North	Support General CIL Operations	\$27,176.67	\$257,782.45	Provider	Provider
Future Choices	Support General CIL Operations	\$27,176.67	\$518,196.32	Provider	Provider
ILCEIN	Support General CIL Operations	\$27,176.67	\$518,196.32	Provider	Provider
SICIL	Support General CIL Operations	\$27,176.67	\$257,782.45	Provider	Provider
SIILC	Support General CIL Operations	\$27,176.67	\$518,196.32	Provider	Provider
The League	Support General CIL Operations	\$27,176.67	\$257,782.45	Provider	Provider

Name of Grantee or Contractor	Use of Funds (based on the activities listed in Subpart I, Section B)	Amount of Part B Funds	Amount of Non-Part B Funds	Consumer Eligibility Determined By DSE or Provider	Consumer Service Records (CSRs) Kept With DSE or Provider
WILL Center	Support General CIL Operations	\$27,176.67	\$518,196.32	Provider	Provider
INSILC	Resources to carry out the SILC functions	\$103,884.30	\$176,542.70	N/A	N/A
Total Amount of Grants and Contracts		\$375651	\$3796022.68		

Section D - Grants or Contracts for Purposes Other than Providing IL Services or For the General Operation of Centers

Section 713 of the Act

Describe the objectives, activities and results for each Part B grant or contract awarded for purposes other than IL services or the general operation of centers.

During the reporting year, no Part B grant agreements or contracts were awarded for purposes other than the general operations of Centers for Independent Living and resources for the Indiana SILC to carryout it's functions.

Section E - Monitoring Title VII, Chapter 1, Part B Funds

Provide a summary of the program or fiscal review, evaluation and monitoring conducted by the state of any of the grantees/contractors receiving Part B funds during the reporting year.

The DSE executed a grant agreement with each CIL for Part B funds for general operations. These grant agreements consist of boilerplate language requiring each CIL to maintain accurate and up to date accounting records and provide quarterly deliverable reports for claim reimbursements. The grant agreement language also ensures the CILs follow policies and procedures in accordance with federal uniform guidance and the Indiana Department of Administration. Additionally, as private, nonprofit 501c3 entities, the CILs are to conduct an annual independent audit as required by the Indiana State Board of Accounts and to submit a copy of their audit report (including any findings) to the Family and Social Services Administration (FSSA) State Auditor, annually. The CIL and SILC contracts/grants were distributed in accordance with the SPIL for FFY24. During FFY24, the DSE and the SILC conducted meetings. These meetings were held virtually. The DSE and SILC discussed feedback shared between their entities during these meetings regarding the SILC contracts and grants for FFY24. The DSE conducted virtual meetings with all 10 of the CIL Directors to discuss important funding opportunities with all 10 center directors. Additionally, the DSE met with the individual CIL Directors and CIL billing staff to provide training and to answer billing questions/concerns related to the contract/grant deliverables.

The DSE and DDRS leadership visited the Everybody Counts, accessAbility, ILCEIN, WILL Center, and SICIL in 2024 to continue to develop open productive communication between the DSE, DDRS Leadership and the CILs. During FFY24, the DSE facilitated meetings with the CIL directors regarding Pre-ETS and opportunities for collaborations. The DSE continued to facilitate meetings with the Bureau of Disability Services regarding new Medicaid waiver services.

Both Future Choices and the WILL Center had on-site FSSA audits in FFY 2024. The DSE created a new programmatic monitoring tools which will be implemented in FFY25.

Section F - Administrative Support Services and Staffing

Section 704(c)(2) and 704 (m)(2) and (4) of the Act

Item 1 - Administrative Support Services

Describe any administrative support services, including staffing, provided by the DSE to the Part B Program.

The DSE employs an IL Program Director who works with the Indiana CILs and is supervised by the DSE Director of Program Improvement for the Bureau of Rehabilitation Services (BRS) to perform/provide the following duties:

- 1. Responds to requests by the Administration for Community Living (ACL) in a timely manner, meeting all deadlines.
- 2. Reviews quarterly and annual reports (from CILs) and those completed/ submitted to ACL.
- 3. As requested, research and reviews laws/regulations pertinent to Indiana's Independent Living Program for implementation and clarification purposes.
- 4. May review Indiana's IL Program to ensure compliance with the Indiana State Plan for Independent Living (SPIL) and federal and state requirements.
- 5. Works with/supports Indiana's IL Program grantees/contractors, as needed. Provides follow up/clarification to questions, issues and concerns.
- 6. Assists with research and development of federal IL applications, conducts with requests for proposals (RFP) and/or IL grant contracts and monitors IL grantees/contractors.
- 7. Reports to supervisor on status of Indiana's IL Program, and projects.
- 8. Reviews/Approves grantee claim reimbursement submissions and submits to appropriate entity within department for payments to contractors.

Item 2 - Staffing

Enter requested staff information for the DSE and service providers listed in Section C, above (excluding Part C funded CILs)

Type of Staff	Total Number of FTEs	FTEs filled by Individuals with Disabilities
Decision-Making Staff	10.8	8.5
Other Staff	24.3	19.5

Section G - For Section 723 States ONLY

Section 723 of the Act, 45 CFR 1329.12

Item 2 - Administrative Support Services

Section 704(c)(2) of the Act

Item 3 - Monitoring and Onsite Compliance Reviews

Section 723(g), (h), and (i)

Item 4 - Updates or Issues

SUBPART II - NUMBER AND TYPES OF INDIVIDUALS WITH SIGNIFICANT DISABILITIES RECEIVING SERVICES

Section 704(m)(4) of the Act; 45 CFR 1329.12(a)(3-4)

In this section, provide data from all service providers (DSE, grantees, contractors) who received Part B funds and who were listed in Subpart I, Section C of this report, except for the centers that receive Part C funds. Part C centers will provide this data themselves on their annual CIL PPRs.

Section A - Number of Consumers Served During the Reporting Year

Include Consumer Service Records (CSRs) for all consumers served during the year.

	# of CSRs
(1) Enter the number of active CSRs carried over from September 30 of the preceding reporting year	931
(2) Enter the number of CSRs started since October 1 of the reporting year	562
(3) Add lines (1) and (2) to get the <i>total number of consumers served</i>	1493

Section B - Number of CSRs Closed by September 30 of the Reporting Year

Include the number of consumer records closed out of the active CSR files during the reporting year because the individual has

	# of CSRs
(1) Moved	11
(2) Withdrawn	8
(3) Died	44
(4) Complete Goals	716
(5) Other	6
(6) Add lines (1) + (2) + (3) + (4) + (5) to get <i>total CSRs closed</i>	785

Section C - Number of CSRs Active on September 30 of the Reporting Year

Indicate the number of CSRs active on September 30th of the reporting year.

	# of CSRs
Section A(3) <minus> Section (B)(6) = Section C	708

Section D - IL Plans and Waivers

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of consumers who signed a waiver	21
(2) Number of consumers with whom an ILP was developed	1472
(3) <i>Total number of consumers served during the reporting year</i>	1493

Section E - Age

Indicate the number of consumers in each category below.

	# of Consumers
(1) Under 5 years old	3
(2) Ages 5 - 19	19
(3) Ages 20 - 24	10
(4) Ages 25 - 59	231
(5) Age 60 and Older	1229
(6) Age unavailable	1
(7) <i>Total number of consumers served by age</i>	1493

Section F - Sex

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of Females served	1051
(2) Number of Males served	442
(3) <i>Total number of consumers served by sex</i>	1493

Section G - Race And Ethnicity

Indicate the number of consumers in each category below. ***Each consumer may be counted under ONLY ONE of the following categories in the Program Performance Report, even if the consumer reported more than one race and/or Hispanic/Latino ethnicity).***

**This section reflects a new OMB directive.
Please refer to the Instructions before completing.**

	# of Consumers
(1) American Indian or Alaska Native	4
(2) Asian	2
(3) Black or African American	103
(4) Native Hawaiian or Other Pacific Islander	0
(5) White	1341
(6) Hispanic/Latino of any race or Hispanic/Latino only	14
(7) Two or more races	12
(8) Race and ethnicity unknown	17
(9) <i>Total number of consumers served by race/ethnicity</i>	1493

Section H - Disability

Indicate the number of consumers in each category below.

	# of Consumers
(1) Cognitive	38
(2) Mental/Emotional	53
(3) Physical	165
(4) Hearing	11

	# of Consumers
(5) Vision	278
(6) Multiple Disabilities	901
(7) Other	47
(8) <i>Total number of consumers served by by disability</i>	1493

SUBPART III - INDIVIDUAL SERVICES AND ACHIEVEMENTS FUNDED THROUGH TITLE VII, CHAPTER 1, PART B FUNDS

Sections 13 and 704(m)(4); 45 CFR 1329.12(a)(3-4); Government Performance Results Act (GPRA) Performance Measures

Subpart III contains new data requests. Please refer to the Instructions before completing.

Section A - Individual Services and Achievements

For the reporting year, indicate in the chart below how many consumers requested and received each of the following IL services. Include all consumers who were provided services during the reporting year through Part B funds, either directly by DSE staff or via grants or contracts with other providers. Do not include consumers who were served by any centers that received Part C funds during the reporting year.

Services	Consumers Requesting Services	Consumers Receiving Services
(A) Advocacy/Legal Services	173	134
(B) Assistive Technology	848	779
(C) Children's Services	6	4
(D) Communication Services	235	234
(E) Counseling and related services	19	19
(F) Family Services	55	55
(G) Housing, Home Modification, and Shelter Services	202	165
(H) IL Skills Training and Life Skills Training	841	789
(I) Information and Referral Services	3576	3376
(J) Mental Restoration Services	2	2
(K) Mobility training	98	97
(L) Peer Counseling Services	864	809
(M) Personal Assistance Services	155	128
(N) Physical Restoration Services	494	442
(O) Preventive Services	170	167
(P) Prostheses, Orthotics, and other appliances	1	1
(Q) Recreational Services	39	39
(R) Rehabilitation Technology Services	34	34
(S) Therapeutic Treatment	7	6
(T) Transportation Services	168	154
(U) Youth/Transition Services	3	3
(V) Vocational Services	3	2
(W) Other	104	94
Totals	8097	7533

Section B - Increased Independence and Community Integration

Item 1 - Goals Related to Increased Independence in a Significant Life Area

Indicate the number of consumers who set goals related to the following significant life areas, the number whose goals are still in progress, and the number who achieved their goals as a result of the provision of IL services.

Significant Life Area	Goals Set	Goals Achieved	In Progress
Self-Advocacy/Self-Empowerment	983	871	109
Communication	177	144	33
Mobility/Transportation	322	302	19
Community-Based Living	1132	1042	88
Educational	616	560	56
Vocational	10	5	5
Self-Care	698	611	74
Information Access/Technology	1096	1007	89
Personal Resource Management	238	169	69
Relocation from a Nursing Home or Institution to Community-Based Living	9	8	1
Community/Social Participation	940	849	88
Other	52	36	16
Totals	6273	5604	647

Item 2 - Improved Access To Transportation, Health Care and Assistive Technology

(A) Table

In column one, indicate the number of consumers who required access to previously unavailable transportation, health care services, or assistive technology during the reporting year. Of the consumers listed in column one, indicate in column two, the number of consumers who, as a result of the provision of IL services (including the four core services), achieved access to previously unavailable transportation, health care services, or assistive technology during the reporting year. In column three, list the number of consumers whose access to transportation, health care services or assistive technology is still in progress at the end of the reporting year.

Areas	# of Consumers Requiring Access	# of Consumers Achieving Access	# of Consumers Whose Access is in Progress
(A) Transportation	214	207	7
(B) Health Care Services	348	330	18
(C) Assistive Technology	982	903	79

Note: For most IL services, a consumer's access to previously unavailable transportation, health care and assistive technology is documented through his or her CSR. In some instances, consumers may achieve an outcome solely through information and referral (I&R) services. To document these instances as successful outcomes, providers are not required to create CSRs for these consumers but must be able to document that follow-up contacts with these consumers showed access to previously unavailable transportation, health care and assistive technology.

(B) I&R Information

To inform ACL how many service providers engage in I&R follow-up contacts regarding access to transportation, health care services or assistive technology, please indicate the following:

The service provider did **X** / did not ____ engage in follow-up contacts with I & R recipients to document access gained to previously unavailable transportation, health care or assistive technology.

Section C - Additional Information Concerning Individual Services or Achievements

Please provide any additional description or explanation concerning individual services or achievements reported in subpart III, including outstanding success stories and/or major obstacles encountered.

Information and Referral (I&R) services, as well as Independent Living (IL) core services and other IL services, are designed to empower individuals with disabilities by providing them with the resources and support they need to live independently. To ensure that these services are accessible to everyone, including those with diverse needs, a variety of formats and methods are utilized. Here's how these services are provided:

1. Personalized Assistance:

One-on-One Support: Trained staff or peer counselors offer personalized assistance to help individuals understand their needs and identify appropriate resources.

Assessment Tools: Use of standardized assessment tools to determine the specific needs of individuals, which may inform the format of information delivery.

2. Accessible Formats:

Guides and Brochures: Information can be provided in plain language, large print, or braille upon request, catering to visual impairments.

Audio Formats: Offering information through audiobooks, podcasts, or voice messages for individuals who prefer or require auditory learning.

Video Content: Providing visual information in the form of videos with captions and sign language interpretation for those who are deaf or hard of hearing.

Digital Accessibility: Ensuring that websites and online resources comply with accessibility standards (e.g., WCAG) so that individuals using screen readers or assistive technologies can easily access the information.

3. Technology and Communication Tools:

Telecommunications: Using telephone hotlines, video relay services, and teleconference options to facilitate immediate communication and support.

Chat and Text Services: Offering live chat or SMS support for individuals who prefer written communication or have difficulty speaking.

4. Community Outreach and Education:

Workshops and Seminars: Organizing events that educate individuals about available resources in a hands-on and interactive manner.

Partnership with Community Organizations: Collaborating with local groups familiar with diverse community needs to offer tailored outreach efforts.

5. Individualized Service Plans:

Personalized Plans: Developing individualized service plans that outline specific needs, preferred formats, and the types of support required.

Advocacy Support: Helping individuals advocate for themselves or connect with advocates when navigating the services.

6. Feedback and Continuous Improvement:

Surveys and Feedback Forms: Regularly offering ways for individuals to provide feedback on the

accessibility and effectiveness of the services, ensuring that they can request changes if needed.
Community Advisory Groups: Forming groups of individuals with disabilities who can provide input on the accessibility of services and suggest improvements.

7. Cultural Competence:

Multilingual Services: Providing information and referral services in multiple languages to accommodate non-English speakers.

Culturally Relevant Practices: Incorporating cultural competence in service delivery to ensure that individuals from diverse backgrounds feel welcomed and understood.

By employing a diverse range of approaches tailored to individual needs, information and referral services, along with other IL services, can effectively support individuals with disabilities in accessing the resources and information they require to live independently. This comprehensive approach not only enhances accessibility but also fosters empowerment and self-determination.

SUBPART IV - COMMUNITY ACTIVITIES AND COORDINATION

Section 704(i), (l), and (m)(4) of the Act; 45 CFR 1329.17(c)

Section A - Community Activities

Item 1 - Community Activities Table

In the table below, summarize the community activities involving the DSE, SILC and CILs in the Statewide Network of Centers (excluding Part C fund recipients) during the reporting year. For each activity, identify the primary disability issue(s) addressed as well as the type of activity conducted. Indicate the entity(ies) primarily involved and the time spent. Describe the primary objective(s) and outcome(s) for each activity. Add more rows as necessary.

Subpart IV contains new data requests. Please refer to the Instructions before completing.

Issue Area	Activity Type	Primary Entity	Hours Spent	Objective(s)	Outcome(s)
Increase Access/Education	Community Education	SIILC	2.00	Attend Jeff Craig Elementary Open House to promote transition services. Presented material and describe services available.	Presented to a group and individual members. Distributed materials to 6 individuals.
Health Care	Community Education	WILL Center	6.00	Provide community Education	Community Education provided
Increase General Public Awareness	Community Education	SIILC	48.00	General IL information provided	4 Events 413 people participated
Health Care	System Advocacy	WILL Center	23.50	Provide system advocacy	Systems advocacy provided
Assistive Technology	Community Education	SIILC	20.00	Provide accessible technology information	4 Events. 94 people received information on AT
Increasing General Public Awareness	Collaboration/networking	WILL Center	62.75	To provide information on IL resources and services	Information provided
Increasing General Public Awareness	Collaboration/Networking	ILCEIN	21.50	Meet with other agencies and community partners to increase collaboration	8 meetings, 104 People were collaborated and/or worked with in FY 2024
Increasing General Public Awareness	Community Education	Will Center	33.25	Provide Community Education	Community Education provided

Issue Area	Activity Type	Primary Entity	Hours Spent	Objective(s)	Outcome(s)
Increasing General Public Awareness	Community Education and Public Information	ILCEIN	87.75	To provide information regarding our programs and services to the community. To inform the community about upcoming activities and events	9513 people were reached and provided with information about our services and programs via presentations, zoom meetings, and social media and internet postings.
Assistive Technology	Technical Assistance	Future Choices	1.00	Learn about AI for the Blind and Visually Impaired from the Lighthouse for the Blind, Inc.	New apps available for low vision and blind like: ChatGPT, 4o real time, Be my AI. We will share with consumers about these programs (apps) and the availability to assist in increased independence.
Increasing General Public Awareness	Community/System s Advocacy	ILCEIN	12.50	To work with legislators and candidates to create systematic change.	6 meetings with elected/ public officials to increase awareness of the needs of people with disabilities.
Increasing General Public Awareness	Collaboration/netwo rking	Future Choices	5.00	Share information with other agencies	Information shared with other agencies
Increasing General Public Awareness	Community Education	Future Choices	147.00	Provide general IL information	17 events. 127 participants received information or services
Increasing General Public Awareness	Outreach	Future Choices	12.50	Provide general IL information	8 events. 46 participants received information.
Increasing General Public Awareness	System Advocacy	Will Center	3.50	Provide system advocacy	System Advocacy Provided
Increasing General Public Awareness	Outreach	WILL Center	11.50	Outreach in the community	Outreach Provided
Increasing General Public Awareness	Technical Assistance	WILL Center	1.00	Provided technical Assistance	Assistance Provided
Health Care	Outreach	SIILC	4.00	Recruitment of staff members to provide personal assistance services to home care recipients requiring homemaking and attendant care services.	Spoke to 10 individuals looking for employment.

Issue Area	Activity Type	Primary Entity	Hours Spent	Objective(s)	Outcome(s)
Increase Access/Education	Community Education	SIILC	2.00	Attend Jeff Craig Elementary Open House to promote transition services. Presented material and describe services available.	Presented to a group and individual members. Distributed materials to 6 individuals.
Increase General Public Awareness	Community Education	SIILC	48.00	General IL information provided	4 Events 413 people participated
Assistive Technology	Community Education	SIILC	20.00	Provide accessible technology information	4 Events. 94 people received information on AT
Increasing General Public Awareness	Collaboration/Networking	ILCEIN	21.50	Meet with other agencies and community partners to increase collaboration	8 meetings, 104 People were collaborated and/or worked with in FY 2024
Increasing General Public Awareness	Community Education and Public Information	ILCEIN	87.75	To provide information regarding our programs and services to the community. To inform the community about upcoming activities and events	9513 people were reached and provided with information about our services and programs via presentations, zoom meetings, and social media and internet postings.
Increasing General Public Awareness	Community/System s Advocacy	ILCEIN	12.50	To work with legislators and candidates to create systematic change.	6 meetings with elected/ public officials to increase awareness of the needs of people with disabilities.
Increasing General Public Awareness	Community/System s Advocacy	INSILC	21.50	To provide information regarding our programs and services to the community. To inform the community about upcoming activities and events.	Attended 3 Transition fairs. Gave IL information to a total of 103 students and families.
Increasing General Public Awareness	Collaboration/Networking	INSILC	56.50	Meet with other agencies and community partners to increase collaboration	12 Meetings with partner organizations. Discussed ways to collaborate and partner on issues affecting the disability community.

Issue Area	Activity Type	Primary Entity	Hours Spent	Objective(s)	Outcome(s)
Increasing General Public Awareness	Community/System s Advocacy	INSILC	2.50	Presented at the Family Employment Awareness Training (FEAT)	Presented about IL services to 12 families.
Increasing General Public Awareness	Community/System s Advocacy	INSILC	4.00	Hosted virtual public forum to gather public input on various issues related to the disability community.	Gathered public feedback on issues related to the SPIL.

Item 2 - Description of Community Activities

For the community activities mentioned above, provide any additional details such as the role of the DSE, SILC, CIL, and/or consumers, names of any partner organizations and further descriptions of the specific activities, services and benefits.

ILCEIN provided 10 ramps to individuals who were unable to safely enter and/or exit their home. This total is a combination of modular ramps and portable aluminum ramps where feasible/safe to do so. In addition, ILCEIN has a highly active Facebook page. Over 63,000 people were reached by ILCEIN's Facebook page during FY 2024. This indicates the number of people who were served any activity from the page including posts, posts by other people, Page like ads, mentions and check-ins. This continues to be a wonderful way to reach both our Consumers and the Community at large. Over 41,000 people were also reached through our website, this is a great resource for the community to learn about our programs and services, as well as to reach us via email and or phone.

INSILC was able to increase its publicity efforts through the creation of a marketing and outreach committee. That committee is comprised of only two council members and eight community members. 80% of the committee members are people with disabilities. This group also includes two members of the Self-Advocates of Indiana - sponsored by The Arc of Indiana. Committee members live work and live across the state of Indiana. Through their valuable insights and connections, the committee was able to grow INSILC's listserv from only 50 members to nearly 300. Those connections have allowed INSILC to have a broad group to use to market events such as the Virtual Public Forum. We have also utilized the resources of that committee to grow our social media presence including Facebook and LinkedIn.

Section B - Working Relationships Among Various Entities

Describe DSE and SILC activities to maximize the cooperation, coordination, and working relationships among the independent living program, the SILC, and CILs; and the DSE, other state agencies represented on the SILC, other councils that address the needs of specific disability populations and issues, and other public and private entities. Describe the expected or actual outcomes of these activities.

The Indiana SILC (INSILC) strives to enhance and maximize cooperation, coordination and working relationships with many sectors of our communities.

The Indiana SILC membership includes representatives from the DSE and Indiana Division of Aging, a CIL Representative, and an employee of the Helen Keller National Center for Deaf-Blind Youths and Adults.

INSILC continues to be represented on other disability councils, including:

- * Indianapolis Mayor's Council on Disability
- * Hoosier DeafBlind Alliance
- * Advisory Committee of the Indiana DeafBlind Services by SEG
- * IN-DBS by SEG
- * Family Employment First Coalition
- * Indianapolis Mayor's Advisory Council on Disability
- * Indiana Governor's Council for People with Disabilities
- * Bring it, Push it, Own it
- * West Richmond Friends
- * Indiana Association of Behavioral Consultants
- * Hoosier Deaf/Blind Alliance
- * Indiana Deaf/Blind Services Advisory Committee
- * National Federation of the Blind - Indiana
- * Hendricks County Community Foundation

The DSE and INSILC continue to hold quarterly meetings to discuss ILS Program SILC-related items to sustain an ongoing collaborative working relationship.

The SILC conducted site visits to 7 CILs to increase collaboration and partnership.

Engagement with a variety of other entities, included but was not limited to:

- * National Federation for the Blind--Indiana Chapter
- * ARC of Indiana
- * Self-Advocates of Indiana
- * AARP of Indiana
- * Back Home in Indiana Alliance
- * Fair Housing Center of Central Indiana
- * Health by Design
- * Indiana Association on the Area Agencies on Aging
- * Indiana Disability Rights
- * Indiana Governor's Council for People with Disabilities
- * Indiana Institute on Disability and Community
- * Indiana State Rehabilitation Commission
- * Indiana Association of Behavioral Consultants
- * Optimal Rhythms
- * Indiana Disability Justice

The expected outcomes of these interactions are to build robust relationships that lead to the empowerment and engagement of Hoosiers with disabilities in order to strengthen leadership and advocacy skills.

SUBPART V - STATEWIDE INDEPENDENT LIVING COUNCIL (SILC)

Section 705 of the Act; 45 CFR Part 1329.14-16

Section A - Composition and Appointment

Item 1 - Current SILC Composition

In the chart below, provide the requested information for each SILC member. The category in which the member was appointed can be described, for example, as ex-officio state agency representative, other state agency representative, center representative, person with a disability not employed by a center or state agency, section 121 funded project director, parent of person with a disability, community advocate, other service provider, etc. Include current vacancies, along with the corresponding appointment category for each. Add more rows as necessary.

Name of SILC member	Employed by CIL, State Agency or Neither	Appointment Category	Voting or Non-Voting	Term Start Date	Term End Date
Amy Browning - Varble	CIL	CIL Rep	Voting	06/30/2024	06/30/2027
Ann Barnhardt	CIL	CIL Employee/PWD	Voting	06/30/2024	06/30/2027
Anna Thompson - Jones	CIL	CIL Employee/PWD	Voting	06/30/2024	06/30/2027
Catherine Vest	CIL	PWD	Voting	06/30/2024	06/30/2027
Halie Brown	CIL	CIL Employee/PWD	Voting	06/30/2024	06/30/2027
Tammy Themel	CIL	CIL Rep/PWD	Voting	06/30/2021	06/30/2024
Amy Luellen	State Agency	DSE Rep	Non-Voting	06/30/2024	06/30/2027
Leslie Huckenberry	State Agency	State Agency	Non-Voting	06/30/2021	06/30/2027
Theresa Kolesar	State Agency	DSE Rep	Non-Voting	06/30/2021	06/30/2024
Abigail Fleenor	Neither	PWD	Non-Voting	06/30/2021	06/30/2024
Christina Trimnell	Neither	PWD	Voting	06/30/2024	06/30/2027
Cierra Thomas-Miller	Neither	PWD	Voting	06/30/2024	03/30/2027
David Schleppenbach	Neither	Family Member	Voting	06/30/2024	06/30/2027
Gary Olsen	Neither	PWD	Voting	01/01/2021	06/30/2027
Jennifer David	Neither	PWD	Voting	06/30/2024	06/30/2027
Kacie Weldy	Neither	PWD	Voting	01/01/2021	06/30/2027
Laura Kitterman	Neither	PWD	Voting	06/30/2024	06/30/2027
Linda Greeno	Neither	PWD	Voting	06/30/2024	06/30/2027
Luis Roman	Neither	PWD	Voting	06/30/2024	06/30/2027
Wanda Tackett	Neither	PWD	Voting	06/30/2024	03/30/2027

Item 2 - SILC Composition Requirements

Please provide the information requested in the chart below. Include any current vacancies in a particular appointment category.

SILC Composition	# of SILC members
(A) How many members are on the SILC?	18

SILC Composition	# of SILC members
(B) How many members of the SILC are individuals with disabilities not employed by a state agency or a center for independent living?	10
(C) How many members of the SILC are voting members?	15
(D) How many of the voting members of the SILC are individuals with disabilities not employed by a state agency or a center for independent living?	10

Section B - SILC Membership Qualifications

Section 705(b)(4) of the Act; 45 CFR 1329.14(a)

Item 1 - Statewide Representation

Describe how the SILC is composed of members who provide statewide representation.

This report is reflective of all council members for the FY 2024. Data for current SILC representation and composition is composed of the SILC membership as of September 30th, 2024.\

The following council members served during the FY 2024, with 2nd membership term ending on June 30, 2024

Theresa Kolezar

Tammy Themel

Abigail Fleenor

The SILC amended it's bylaws in June 2025, establishing a non-voting past-Chair position on the council. This council position serves a term of 1 year, post service as Chair, in the event that this follows termination of the second term, the council member will remain on the council without re-appointment by the governor.

Thus Abigail Fleenor remains on the SILC Council as a non voting member until June 30th, 2025.

The following SILC nominees were approved by the council for appointment in 9/2024 and are still waiting for appointment by the Governors office of which the SILC continues with follow up with on a monthly basis.

Dave Scheleppenbach

Wanda Tackett,

Cierra Thomas-Miller,

Amy Browning-Varble - CIL Rep

Anna Thompson-Jones-

Amy Lewellen - DSE Liaison

The current council consists of five regions: Northwest, Northeast, Central, Southwest, and Southeast. At this time, the composition of the SILC includes nine members who reside outside of Central Indiana representing 50% of the council.

Item 2 - Broad Range of Individuals with Disabilities from Diverse Backgrounds

Describe how the SILC members represent a broad range of individuals with disabilities from diverse

backgrounds.

INSILC is proud to be disability-directed for the entirety of the reporting year.

SILC membership consists of 18 members.

DEMOGRAPHICS--September 2024

- * Person with a disability--15 83.3%
- * BIPOC (Black, Indigenous and People of Color) --2 11.1%
- * Female or non-binary--13 72.2%
- * Resides outside Central Indiana--9 50%

TYPE OF DISABILITY

- * Neurological--3 20.00%
- * Cognitive--2 11.11%
- * Blind/Visually Impaired--3 20.00%
- * Deaf--4 22.22%
- * Mental Health--1 -5.50%

Note: Some council members identify with more than one category of disability.

Item 3 - Knowledgeable about IL

Describe how SILC members are knowledgeable about centers for independent living and independent living services.

The Indiana SILC has a policy that requires ALL newly appointed members of the SILC (even those working for a CIL or State Agency) to complete mandatory New Member Orientation Training prior to attending their first public meeting of the Council and/or engaging in any official INSILC-related business or activities as a Council Member. This training is based on ILRU's SILC Guidebook for Chairpersons and Members.

SILC Council Members/Staff completed relevant ILRU virtual training courses and also attended other virtual IL/disability-related trainings and conferences during FFY 24.

Section C - SILC Staffing and Support

Item 1 - SILC Staff

Please provide the name and contact information for the SILC executive director. Indicate the number and titles of any other SILC staff, if applicable. Also indicate whether any SILC staff is also a state agency employee.

Mike Foddrill is the INSILC Executive Director.
He can be reached at

O: (844) 466-7452
C: (317) 514-6145
MFoddrill@indianasilc.org
Not a state employee.

Item 2 - SILC Support

Describe the administrative support services provided by the DSE, if any.

The Indiana SILC is delighted to report that it experiences a strong and productive relationship with the DSE. The Indiana SILC funding contract with the DSE, and its innovative payment structure and procedures, provided the Indiana SILC with the ongoing operational flexibility it required to function independently and autonomously.

Quarterly meetings continued between members of the SILC and the DSE Director, DSE Director of Program Improvement and DSE Manager of Specialized Supports for FFY 24. These meetings took place virtually and were essential and beneficial in providing a platform for the Indiana SILC and DSE to discuss/address important issues related funding contract needs, adherence of DSE/SILC Assurances, and other administrative-related items or challenges.

The Indiana SILC greatly appreciated the continued engagement and communication directly from the DSE Director for FFY24. The Indiana SILC believes the appointment of the DSE Director to the SILC (instead of a DSE Liaison) contributed to the improved communication and relationship between the Indiana SILC and DSE.

Section D - SILC Duties

Section 705(c); 45 CFR 1329.15

Item 1 - SILC Duties

Provide a summary of SILC activities conducted during the reporting year related to the SILC's duties listed below:

(A) State Plan Development

Describe any activities related to the joint development of the state plan. Include any activities in preparation for developing the state plan, such as needs assessments, evaluations of consumer satisfaction, hearings and forums.

SILC SPIL Committee hosted a meeting with the CIL Directors, a feedback Session, and Townhall meetings in which feedback and input received from CIL Directors and Staff, and during public meetings received community feedback. Feedback and input opportunities were given in these meetings, through email blasts- of which an outreach and marketing workgroup was created to identify

contacts throughout the state to email meeting information and SPIL information out for review, a Public Comment submission form was created and available to provide SPIL feedback on the SILC website, and the executive director shared his phone number and email, to which the CILS and community were encouraged to send feedback and input through any of these means.

The SPIL committee engages in scheduled meetings and ad hoc work groups were created and met for the creation of the SPIL to be presented and approved to the SILC board.

The following SILC activities recorded CIL directors and staff presence and input. Notices of SILC activities was readily available to all CILS within the Indiana IL Network for participation if desired.

CIL Director meeting & Public feedback/Townhall sessions:

John Guingrich - CIL Director/PWD

The League

Meeting Dates: 2/22/2024, 2/22/2024, 5/9/2024

Feedback given: Need for collaboration with partnering agencies, and SPIL analysis

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals, SPIL Public Feedback Session, Public Town Hall Meeting

Tammy Themel - CIL Director/SPIL Past Chair/PWD

accessABILITY

Meeting Dates: 02/22/2024

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals

Teresa Torres - CIL Director/PWD

Everybody Counts/Everybody Counts North

Meeting Dates: 02/22/2024, 2/22/2024, 5/9/2024, 5/13/2024

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals, SPIL Public Feedback Session, Public Town Hall Meetings

Amy Browning-Varble - CIL Director/PWD

Southern Indiana Independent Living Center (SIILC)

Meeting Dates: 02/22/2024

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals

Jim McCormick - CIL Director

Independent Living Center of Eastern Indiana (ILCEIN)

Meeting Dates: 02/22/2024

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals

Becky Anderson - CIL Director

Assistive Technology and Information Training Center (ATTIC)

Meeting Dates: 02/22/2024

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals

Dee Dodds - CIL Director

Wabash Independent Living and Learning Center (WILL Center)

Meeting Dates: 02/22/2024

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals

Anna Thompson-Jones - CIL Director/PWD

Southern Indiana Center for Independent Living (SICIL) Yes

Meeting Dates: 02/22/2024, 2/22/2024, 5/13/2024

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals, SPIL Public Feedback Session, Public Town Hall Meeting

Feedback given:

Need for community awareness and resources

Chris Spinks - Program Manager/ SPIL Chair/PWD

Southern Indiana Center for Independent Living (SICIL)

Meeting Dates: 2/22/2024, 2/22/2024, 5/9/2024

Feedback given:

Need for community awareness and resources

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals, SPIL Public Feedback Session, Public Town Hall Meeting

Leslie Hawker- CIL Advocate, PWD

Everybody Counts/Everybody Counts North

Meeting dates: 2/22/2024, 2/22/2024, 5/9/2024, 5/13/2024

Feedback given: Changes in goals & SPIL document accessibility, objection to SPIL goals

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals, SPIL Public Feedback Session, Public Town Hall Meetings

Renee Jackson - CIL Advocate, PWD

Everybody Counts/Everybody Counts North

Meeting Dates: 2/22/2024, 2/22/2024

Feedback given: Need for changes in goals & SPIL document, accessibility, and systemic change

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals, SPIL Public Feedback Session

Halie Brown - CIL Advocate/SPIL Committee Member/PWD

The League

Meeting Dates: 2/22/2024, 2/22/2024, 5/9/2024

Participation in SPIL Creation:

CIL Director Meeting- SPIL Goals, SPIL Public Feedback Session, Public Town Hall Meeting

Larry Echols - CIL Advocate/PWD

Everybody Counts

Meeting Dates: 2/22/2024, 5/9/2024

Feedback given: Concerns Healthcare resources & need for community awareness

Participation in SPIL Creation:

SPIL Public Feedback Session, Public Town Hall Meeting

Brianna Fortinos - CIL Advocate/PWD

Everybody Counts

Meeting Dates: 2/22/2024, 5/9/2024

Feedback given: Concerns with National issues & Guardianship

Participation in SPIL Creation:

SPIL Public Feedback Session, Public Town Hall Meeting

Jordan Musenbrock - CIL Advocate/PWD

Everybody Counts

Meeting Dates: 2/22/2024

Feedback given: Need for Guardianship elimination

Participation in SPIL Creation:

SPIL Public Feedback Session

Richard Fletcher - CIL Board Chair /PWD

Everybody Counts

Meeting Dates: 2/22/2024

Feedback given: Objection to SPIL goals

Participation in SPIL Creation:

SPIL Public Feedback Session

Rita Kirsch - CIL Board Member/PWD

Southern Indiana Center for Independent Living (SICIL)

Meeting Dates: 2/22/2024

Feedback given:

Need for collaboration with auxiliary organizations

Participation in SPIL Creation:

Public Town Hall Meeting

Alyssa Cogwell - CIL Advocate /PWD

Southern Indiana Center for Independent Living (SICIL)

Meeting Dates: 5/9/2024

Participation in SPIL Creation:

Public Town Hall Meeting

Carly Dixon - CIL Advocate /PWD

Southern Indiana Center for Independent Living (SICIL)

Meeting Dates: 5/9/2024

Participation in SPIL Creation:

Public Town Hall Meeting

Ann Barnhart - CIL Advocate/PWD

Independent Living Center of Eastern Indiana (ILCEIN)

Meeting Dates: 5/13/2024

Feedback given:

Need for increased resources within Healthcare for persons with disabilities

Participation in SPIL Creation:

Public Town Hall Meeting

Participation in SPIL Committee Meetings:

Chris Spinks - Program Manager/ SPIL Chair/PWD

Southern Indiana Center for Independent Living (SICIL)

Meeting Dates: 1/19/2024, 1/24/2024, 1/29/2024, 3/21/2024,5/20/202

Participation in SPIL Creation:

SPIL Committee Planning Session, SPIL Committee Meeting 1, Review of goals and assignment to work groups, Approval of goals/objectives/outcomes

Feedback given:

Need for community awareness and resources

Tammy Themel - CIL Director/SPIL Past Chair/PWD

accessABILITY

Meeting Dates: 1/19/2024, 1/24/2024

Participation in SPIL Creation:

SPIL Committee Planning Session

Leslie Hawker - CIL Advocate/SPIL Committee Member/PWD

Everybody Counts/Everybody Counts North

Meeting Dates: 1/29/2024, 3/21/2024

Participation in SPIL Creation:

Orientation to SPIL Committee and Committee member responsibilities, Review of goals and assignment to work groups

Ann Barnhart - CIL Advocate/SPIL Committee Member/PWD

Independent Living Center of Eastern Indiana

Meeting Dates: 1/29/2024, 3/21/2024, 5/20/2024

Participation in SPIL Creation:

Orientation to SPIL Committee and Committee member responsibilities, Review of goals and assignment to work groups, Approval of goals/objectives/outcomes

Halie Brown - CIL Advocate/SPIL Committee Member/PWD

The League

Meeting Dates: 1/29/2024, 2/22/2024, 3/21/2024, 5/20/2024

Participation in SPIL Creation:

Orientation to SPIL Committee and Committee member responsibilities, Review of goals and assignment to work groups, Approval of goals/objectives/outcomes

(B) Monitor, Review and Evaluate the Implementation of the State Plan

Describe any activities related to the monitoring, review and evaluation of the implementation of the state plan.

The SILC worked collaboratively with the CILs using PPR data and collected data analyze the data for the FY2020 - 24 SPIL document. A detailed analysis report was created, presented to the INSILC board, and approved in June 2024.

The following is a summary of the report findings:

Goal 1 Overall Summary: Partially Met

Goal 1 was Partially Met as 4 out of 16 indicators were met or exceeded (25.00%)

* Objective A

3 of 5 indicators met or exceeded (60%)

1 of 5 indicators partially met (20%)

1 of 5 indicators with No Progress (20%)

* Objective B

1 of 9 indicators met or exceeded (11.11%)

1 of 9 indicators partially met (11.11%)

1 of 9 indicators not met (11.11%)

6 of 9 indicators with No Progress (66.67%)

* Objective C

0 of 2 indicators met or exceeded (0%)

2 of 2 indicators with No Progress (100%)

Goal 2 Overall Summary: Partially Met

Goal 2 was Partially Met as 7 out of 15 indicators were met or exceeded (46.67%)

* Objective A

4 of 11 indicators met or exceeded (36.36%)

7 of 11 indicators with No Progress (63.64%)

* Objective B

3 of 4 indicators were met or exceeded (75%)

1 of 4 indicators with No Progress (25%)

Goal 3 Overall Summary--No Progress

Goal 3 had No Progress as 0 out of 11 indicators were met or exceeded (0%)

* Objective A

0 of 2 indicators met or exceeded (0%)

2 of 2 indicators with No Progress (100%)

* Objective B

0 of 5 indicators met or exceeded (0%)

1 of 5 indicators partially met (20%)

4 of 5 indicators with No Progress (80%)

* Objective C

0 of 4 indicators met or exceeded (0%)

4 of 4 indicators with No Progress (100%)

SPIL Goals Overall Summary

Evaluated as a pool, 10 of 42 measurable indicators (23.81%) were exceeded or met, so the overall SPIL was Partially Met. Looking another way, 13 of the 42 measurable indicators (31%) had at least some measurable progress.

We are disappointed to report that so few SPIL objectives were met--67% of the objectives had no progress made in three years. Our analysis indicates that several factors contributed to this outcome, including:

- * Breakdown in communication between the SILC's former Executive Director and the rest of the IL Network
- * Indicators identified did not accurately measure desired outcomes
- * Indicators that had no methodology for measurement
- * Impact of COVID-19 on everyone
- * Lack of executive leadership at the SILC

To prevent a similar situation in the future, the SILC implemented the following measures:

- * The hiring of a new Executive Director
- * The creation of a new SPIL Committee dedicated to elevating the voices of more people with disabilities.
- * The integration of 9 new SILC council members.
- * The commitment of the majority of the IL Network to being a part of the solution moving forward

through increased collaboration.

The SILC views this experience as a valuable learning opportunity. By carefully analyzing these results, we can enhance our management processes and increase our chances of success in the next SPIL.

(C) Coordination With Other Disability Councils

Describe the SILC's coordination of activities with the State Rehabilitation Council (SRC) established under section 105, if the state has such a Council, or the commission described in section 101(a)(21)(A), if the state has such a commission, and councils that address the needs of specific disability populations and issues under other Federal law. Please state whether the SILC has at least one representative serving as a member of the SRC and whether the SILC has any members serving on other councils, boards or commissions in the state.

Within the SILC bylaws, the SILC is designated an appointment for the Chair to be a voting member and for the SILC Executive Director to be a member of the State Rehabilitation Council, to which Abigail Fleenor, as the INSILC chair was the appointee to the state rehab council in FY24.

With the hire of INSILC Executive Director, Mike Foddrill, and change of leadership in June 2024, Kacie Weldy, both are nominees and are awaiting for governor appointment to the State Rehabilitation Council.

The SILC Membership is involved in other Disability Councils and had the following appointments:

- * Family Employment First Coalition
- * Indianapolis Mayor's Advisory Council on Disability
- * Indiana Governor's Council for People with Disabilities
- * Bring it, Push it, Own it
- * West Richmond Friends
- * Indiana Association of Behavioral Consultants
- * Hoosier DeafBlind Alliance
- * Indiana DeafBlind Services Advisory Committee
- * National Federation of the Blind - Indiana
- * Hendricks County Community Foundation
- * Indiana DeafBlind Project Advisory Committee
- * Indiana Association for the Deaf
- * Assistive Technology Industry Association
- * Indiana Coalition Against Domestic Violence
- * Activating Change BIPOC Affinity Group for People with Disabilities
- * Indiana Disability Justice

(D) Public Meeting Requirements

Describe how the SILC has ensured that all regularly scheduled meetings and other public hearings and forums hosted by the SILC are open to the public and sufficient advance notice is provided.

All Indiana SILC regularly scheduled public meetings and all SILC public hearings/forums hosted by the SILC were posted in accordance with Indiana's Open Door/Public Access laws.

The SILC is required to have four public business meetings per year and strive to host these meetings once a quarter. These quarterly public meeting schedules for the SILC are posted on the SILC website prior to the start of the fiscal reporting year for the upcoming year. Additional public meetings may be scheduled and are posted on the SILC website and shared through media/social media networks within compliance of Indiana Open Door laws.

To further ensure Open Door compliance by the Indiana SILC, it worked with the Indiana Public Access Counselor (Director/Lead of the state's Open-Door agency/department) on a regular basis for technical assistance/guidance for the SILC to maintain its compliance with Indiana Open Door/Public Access Laws.

The SILC continued to meet virtually for its public meetings and diligently worked with the Indiana Public Access Counselor to ensure it remained in compliance with the Open-Door law.

Item 2 - Other Activities

Describe any other SILC activities funded by non-Part B funds.

The Indiana SILC utilized funds outside of Part B funds to conduct Resource Development and Public Policy and Systems Advocacy activities as defined within the goals of the SPIL 2021-2023 and 2024 extension resulting in collective legislative advocacy work with seven of Indiana's CILs.

Section E - Training and Technical Assistance Needs

Section 721(b)(3) of the Act

Please identify the SILC's training and technical assistance needs. The needs identified in this chart will guide the priorities set by ACL for the training and technical assistance provided to CILs and SILCs.

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
Advocacy/Leadership Development	
Community/Grassroots Organizing	1
Individual Empowerment	2
Systems Advocacy	3
Legislative Process	4
Disability Awareness and Information	
Specific Issues	10
Program Planning	

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
Conflict Management and Alternative Dispute Resolution	5
Outreach to Unserved/Underserved Populations	
Disability	6
Minority	7
Institutionalized Potential Consumers	8
SILC Roles/Relationship to CILs	
Collaborations with In-State Stakeholders	9

SUBPART VI - STATE PLAN FOR INDEPENDENT LIVING (SPIL) COMPARISON AND UPDATES, OTHER ACCOMPLISHMENTS AND CHALLENGES OF THE REPORTING YEAR

Section 704(n) of the Act

Section A - Comparison of Reporting Year Activities with the SPIL

Item 1 - Progress in Achieving Objectives and Goals

Describe progress made in achieving the objectives and goals outlined in the most recently approved SPIL. Discuss goals achieved and/or in progress as well as barriers encountered.

Goal #1: The Indiana Independent Living Network will work to strengthen the network and increase resource capacity.

(Build Resource Capacity of the Independent Living Network)

Objective #1.

Secure additional funding to support and expand the Independent Living Network.

-- Currently, no Centers have enough IL funds to achieve the base level of funds needed for Center Operations. The lack of funds creates operational capacity and sustainability issues, as well as the inability to effectively serve their communities.

Goal #2: Community Capacity increased to support the Independent Living Network and promote Independent Living Philosophy throughout the State. (Community Advocacy & Outreach)

Objective #1.

Hoosiers will better understand the needs and barriers of individuals with disabilities through community education of advocacy, self-determination, and the Independent Living Philosophy.

Objective #2.

Gathering input of the needs of Persons with Disabilities and promotion of peer-to-peer mentorship, resulting in elevating the voices of Persons with Disabilities.

- On December 4th, 2024, INSILC held a virtual public forum. The forum was open to all people with disabilities across Indiana. The forum had a keynote presentation on how a bill becomes a law and how to advocate with your representatives. Then the forum split into three round table discussions on topics that affect people with disabilities in Indiana. The topics covered were:

- o Accessible Healthcare.

- o Promoting the IL network.

- o Emergency and disaster preparation.

These breakout sessions were led by experts in their field. They gave a brief overview of the topic.

Then the attendees of the breakout sessions participated in conversations about their topics. The breakout sessions lasted for one hour. At the conclusion of the breakout sessions, the entire group got back together, and we heard reports on what each round table discussed. Finally, the INSILC executive director gave a closing and talked about the next steps. These next steps include sending all the attendees a post-event survey and sending the notes from the forum to the SPIL committee.

Additionally, breakout session attendees were given the opportunity to continue to be involved in the topics through the creation of work groups focusing on each subject area.

Goal #3: The Indiana Independent Living Network will promote and advocate for the integration and full inclusion of individuals with disabilities into the mainstream of American society. (Systems Advocacy)

Objective #1

The Independent Living Network collaborates to mitigate barriers for Hoosiers who are Persons with Disabilities.

Objective #2

The Independent Living Network models strategic, cross disability, systems change through responsive, innovative practices.

? At the virtual public forum held on December 4th, 2024 I. NSILC held three breakout sessions on topics covered in the new SPIL. Those breakout sessions will be the foundation of work groups focused on developing white papers and solutions. To three key areas. The topics covered include:

- o Accessible Healthcare.

- o Promoting the IL network.

- o Emergency and disaster preparation.

Attendees to these breakout sessions were given the opportunity to continue to be involved in this topic through the formation of work groups that will meet beginning in 2025.

Item 2 - SPIL Information Updates

If applicable, describe any changes to the information contained in the SPIL that occurred during the reporting year, including the placement, legal status, membership or autonomy of the SILC; the SILC resource plan, the design of the statewide network of centers; and the DSE administration of the ILS program.

No additional Changes.

Section B - Significant Activities and Accomplishments

If applicable, describe any significant activities and accomplishments achieved by the DSE and SILC not included elsewhere in the report, e.g. brief summaries of innovative practices, improved service delivery to consumers, etc.

The following details significant accomplishments achieved by INSILC over the last Federal Fiscal Year.

1. Federal Fiscal Year Q1

For INSILC, the beginning of the Federal Fiscal Year (FFY) was still a challenging time. Within the network, the organization was still in the process of repairing relationships and continuing to operate without paid staff. The fact that the organization continued to perform its duties, including hosting public meetings, is a credit to the volunteer board of directors, particularly the executive committee.

Externally, the organization began to search for its next full-time executive director in December 2023. This search would be the focal point of the executive committee's work and would require the help of successful partnerships with other disability-related organizations across Indiana.

2. Federal Fiscal Year Q2

FFY Q2 was a critical development time for INSILC. Two milestones occurred and will continue to define the future of the organization for years to come. First, council members began to develop the next State Plan for Independent Living (SPIL). By coordinating a SPIL committee, hosting listening sessions for people with disabilities to contribute across the state and creating the first draft of the plan.

Secondly, the organization hired a new executive director, Mike Foddrill. Mike began in April of 2024.

This new leadership and the continued support of the executive committee and the full council empowered the organization to make plans to ramp up its efforts for community engagement within and outside the network.

3. Federal Fiscal Year Q3

Once INSILC had full time staff, the organization was able to ramp up its networking within the IL network. During FFY Q3, Mike and the INSILC Executive Committee met with representatives from the DSE to talk about issues affecting the entire network. To establish a good rapport, the INSILC executive director, conducted in person visits to many of the CILs to meet their staff, learn about their programs, and engage with their community. He will continue those visits in FY25.

In FFY Q3 alone, The Outreach and Marketing Committee met five times to plan outreach to get input from the public on the latest version of the SPIL and to broaden INSILC's networking database. This committee planned and coordinated two public listing tour events in May and populated a listserv of over two hundred organizations that INSILC can use for future marketing and outreach. The two listening tour events in May featured thirty-three attendees virtually and physically from around the state of Indiana. All attendees had the opportunity to provide their comments and feedback on the current version of the SPIL. Attendees were given post-event surveys and suggestions were integrated into future event planning. A variety of disabilities were represented among the attendees. In June, Mike gave a presentation to the board of directors of The Self Advocates of Indiana. The presentation covered the latest version of the SPIL and gave attendees a chance to give their feedback on the document. The next version of the SPIL contained that feedback.

a. Federal Fiscal Year Q4

During the Federal Fiscal Year 4th Quarter, the Indiana Statewide Independent Living Council continued to strengthen its relationships with the Centers for Independent Living. These efforts included visits to more in Indian's CILs.

These conversations were focused on the newest iteration of the SPIL and building collaborative opportunities between the organizations. Additionally, the INSILC executive director met with fifteen people representing different organizations within the network as a part of the nomination committee's work to select nominees to join the council. The nomination committee met six times over the course of September to draft a slate of new candidates to join INSILC.

Externally, INSILC was a part of the Family Employment First Coalition (FEFC), the Family Employment Awareness Training (FEAT), and had representation at the MHS independence Indiana Conference. During all these presentations INSILC staff and council members spoke about the benefits of independent living services, the independent living philosophy, and the Independent Living Network. During all these events, new contacts were gathered and added to the distribution list for future communication from INSILC.

Section C - Substantial Challenges

If applicable, describe any substantial problems encountered by the DSE and SILC, not included elsewhere in this report, and discuss resolutions/attempted resolutions, e.g., difficulty in outreach efforts; disagreements between the SILC and the DSE; complications recruiting SILC members; complications working with other state agencies or organizations within the state.

The SILC focused on rebuilding relationships and membership on the council during this reporting year. We have worked diligently to improve communication between the SILC and CILs and will continue that work in the new reporting year.

Section D - Additional Information

Include any additional information, suggestions, comments or explanations not included elsewhere in the report.

No additional information.

PUBLIC HEALTH WORKFORCE (PHWF) - DATA REPORTING REQUIREMENTS

Grant Number	2201INISPH-00
Reporting Period	10/01/2023 - 09/30/2024
State	IN

Item 1 - Total Number of Full-Time Equivalents (FTEs)

Total Number of Full-Time Equivalents (FTEs)	0
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Item 2 - Type of Public Health Professional(s) Hired

Type	#
Case Investigator	0
Contact Tracer	0
Social Support Specialist	1
Community Health Worker	0
Public Health Nurse	0
Disease Intervention Specialist	0
Epidemiologist	0
Program Manager	2
Laboratory Personnel	0
Informaticians	0
Communication and Policy Experts	0

Item 3 - The Activities They Are Engaged In To Advance Public Health

Worked with residents in nursing homes as they transition back to their homes. Community event such as health fairs to increase awareness of the need for safety, safe practice and vaccinations. Continued to meet with social workers at long term care facilities and ensure seniors and PWD have access to and sign up for COVID vaccinations. Completed billboard campaigns to promote awareness.

SUBPART VII - SIGNATURES

Please sign and print the names, titles and telephone numbers of the DSE directors(s) and SILC chairperson.

Kacie Weldy - Signed Digitally

SIGNATURE OF SILC CHAIRPERSON

03/29/2025

DATE

Kacie Weldy - Chair

NAME AND TITLE OF SILC CHAIRPERSON

(516) 269-1233

PHONE NUMBER

Theresa Koleszar - Signed Digitally

SIGNATURE OF DSE DIRECTOR

03/31/2025

DATE

Theresa Koleszar - Director, Bureau of Rehabilitation Services

NAME AND TITLE OF DSE DIRECTOR

(317) 910-5455

PHONE NUMBER